

# University of Pretoria Yearbook 2025

## MCom in Industrial Psychology (Coursework) (07250150)

|                                  |                           |
|----------------------------------|---------------------------|
| <b>Department</b>                | Human Resource Management |
| <b>Minimum duration of study</b> | 1 year                    |
| <b>Total credits</b>             | 180                       |
| <b>NQF level</b>                 | 09                        |

### Programme information

The MCom in Industrial Psychology is a master's programme accredited by the Professional Board of Psychology of the Health Professions Council of South Africa (HPCSA). The programme entails seven modules of coursework presented over at least four block weeks during the first year of study and a mini-dissertation. For registration as an industrial psychologist students need to complete an internship.

### Admission requirements

1. Relevant Bachelor of Commerce Honours degree
2. A weighted average of at least 65% for the Bachelor of Commerce Honours degree
3. An average of at least 65% for the research component at honours level

### Additional requirements

A candidate may be refused admission to a master's degree by the Department of Human Resource Management Postgraduate Selection Committee if the student does not comply with the standard of competence in the module as determined by the Department of Human Resource Management – with the proviso that a candidate who does not comply may be admitted, provided that the student completes additional study assignments and/or examinations.

The number of applicants admitted to the programme is limited by supervisory capacity and the availability of research projects in the field of specialisation in the Department of Human Resource Management.

The number of students admitted in the programme will be determined by the growth strategy of the University of Pretoria as approved by the Executive.

Allowance will be made for the diversity profile of students.

### Other programme-specific information

Refer to General Academic Regulation G39.

The pass mark for both a dissertation and a mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in G39, apply mutatis mutandis to mini-dissertations. A pass mark of at least 50% is required in the examination of each module.

The research component of the degree contributes 50% toward the total requirements for the degree. The research component is represented by the Research in Practice module and the mini-dissertation. The degree programme requires that a mini-dissertation/research article must be submitted in a field of study chosen from the fields covered for the honours degree, provided that the Dean may, on the recommendation of the relevant head of department, approve the replacement of the required dissertation by the successful completion of a prescribed number of module credits and a mini-dissertation/research article. Information on modules, credits and syllabi is available, on request, from the relevant head of department.

A module in Research Methodology is compulsory in all programmes. The Dean may, on the recommendation of the relevant head of department, waive the prerequisites. In this case, the Research in Practice (IPS 806) will replace the Research Methodology module.

## Pass with distinction

In order to be awarded the degree with distinction, a student must meet the following criteria:

- obtain an overall weighted average of at least 75% according to module credits and obtain at least 75% in the mini-dissertation
- complete the degree within the minimum prescribed period.

### Notes

Only the final mark of the first attempt to pass the modules or dissertation will be considered;

The overall weighted average or GPA (according to course credits) will not be rounded up to a whole number.

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## Curriculum: Final year

### Core modules

Talent management 802 (HRC 802) - Credits: 12.00  
Fundamental industrial psychology 801 (IPS 801) - Credits: 30.00  
Advanced assessment 802 (IPS 802) - Credits: 12.00  
Industrial psychology professional ethics 803 (IPS 803) - Credits: 12.00  
Change dynamics 804 (IPS 804) - Credits: 12.00  
Cross-cultural psychology 805 (IPS 805) - Credits: 12.00  
Research in practice 806 (IPS 806) - Credits: 30.00  
Mini-dissertation: Industrial Psychology 807 (IPS 807) - Credits: 60.00

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### General Academic Regulations and Student Rules

The [General Academic Regulations \(G Regulations\)](#) and [General Student Rules](#) apply to all faculties and registered students of the University, as well as all prospective students who have accepted an offer of a place at the University of Pretoria. On registering for a programme, the student bears the responsibility of ensuring that they familiarise themselves with the General Academic Regulations applicable to their registration, as well as the relevant faculty-specific and programme-specific regulations and information as stipulated in the relevant yearbook. Ignorance concerning these regulations will not be accepted as an excuse for any transgression, or basis for an exception to any of the aforementioned regulations. The G Regulations are updated annually and may be amended after the publication of this information.

### Regulations, degree requirements and information

The faculty regulations, information on and requirements for the degrees published here are subject to change and may be amended after the publication of this information.

### University of Pretoria Programme Qualification Mix (PQM) verification project

The higher education sector has undergone an extensive alignment to the Higher Education Qualification Sub-Framework (HEQSF) across all institutions in South Africa. In order to comply with the HEQSF, all institutions are legally required to participate in a national initiative led by regulatory bodies such as the Department of Higher Education and Training (DHET), the Council on Higher Education (CHE), and the South African Qualifications Authority (SAQA). The University of Pretoria is presently engaged in an ongoing effort to align its qualifications and programmes with the HEQSF criteria. Current and prospective students should take note that changes to UP qualification and programme names, may occur as a result of the HEQSF initiative. Students are advised to contact their faculties if they have any questions.