# MPhil (Human Resource Management) (Coursework) (07255263)

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| **Department** | Human Resource Management |
| **Minimum duration of study** | 1 year |
| **Total credits** | 180 |
| **NQF level** | 09 |

## Programme information

This is a coursework master's programme with six modules and a mini-dissertation.

## Admission requirements

1. Relevant honours degree in Human Resource Management or Labour Relations Management or equivalent
2. A cumulative weighted average of at least 65% for the honours degree
3. At least 65% for the research component at honours level

## Additional requirements

- A candidate may be refused admission to a master's degree by the head of the relevant department if he/she does not comply with the standard of competence in the subject as determined by the department – with the proviso that a candidate who does not comply with the required level of competence, may be admitted, provided that he/she completes additional study assignments and/or examinations.
- The relevant head of department may set additional admission requirements.
- Specific departments have specific requirements for admission.
- The number of students will be determined in line with the growth strategy of the University of Pretoria as approved by the Executive.
- The diversity profile of students will be aligned with the UP diversity objectives.

## Other programme-specific information

The pass mark for the mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in General Academic Regulation G39, apply mutatis mutandis to mini-dissertations. A pass mark of at least 50% is required in the examination of each module.

The research component contributes 50% toward the total requirements for the degree, which include the Research in Practice module and the mini-dissertation or research article.

A module in Research Methodology is compulsory in all programmes. The Dean may, on the recommendation of

the relevant head of department, waive the prerequisites. For the purpose of this degree, the Research in Practice module replace this Research Methodology module.

# Research information

**Preparation and submission of dissertation**
Refer to General Academic Regulation G39.7.

# Pass with distinction

In order to be awarded the degree with distinction, a student must meet the following criteria:

- Obtain a Grade Point Average of at least 75% including at least 75% in the mini-dissertation;
- Complete the degree/diploma within the minimum period prescribed;
- Only the final mark of the first attempt to pass the modules or dissertation will be considered and
- The GPA will be not be rounded up to a whole number.

# Curriculum: Final year

## Core modules

Strategic human resource management 801 (HRC 801) - Credits: 12.00
Talent management 802 (HRC 802) - Credits: 12.00
Leadership 803 (HRC 803) - Credits: 12.00
Human resource metrics 804 (HRC 804) - Credits: 12.00
Diversity dynamics 805 (HRC 805) - Credits: 12.00
Research in practice 806 (HRC 806) - Credits: 30.00
Mini-Dissertation:Human Resource Management 807 (HRC 807) - Credits: 60.00
Change dynamics 804 (IPS 804) - Credits: 12.00
Labour relations management practices 801 (LAM 801) - Credits: 18.00

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The regulations and rules for the degrees published here are subject to change and may be amended after the publication of this information.

The General Academic Regulations (G Regulations) and General Student Rules apply to all faculties and registered students of the University, as well as all prospective students who have accepted an offer of a place at the University of Pretoria. On registering for a programme, the student bears the responsibility of ensuring that they familiarise themselves with the General Academic Regulations applicable to their registration, as well as the relevant faculty-specific and programme-specific regulations and information as stipulated in the relevant yearbook. Ignorance concerning these regulations will not be accepted as an excuse for any transgression, or basis for an exception to any of the aforementioned regulations.