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# University of Pretoria Yearbook 2022

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## Cross-cultural psychology 805 (IPS 805)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>NQF Level</b>	09
<b>Programmes</b>	<a href="#">MCom (Industrial Psychology) (Coursework)</a> <a href="#">MCom (Industrial Psychology) (Coursework)</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	16 contact hours
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Semester 1 or Semester 2

### Module content

Students will be knowledgeable about different theories of culture and understand the principles underlying cross-cultural psychological practices in South African organisations. They will be able to integrate this knowledge to solve problems related to cross-cultural issues. They will know the issues that are detrimental in a cross-cultural work context (i.e. stereotyping, ethnocentrism, bias). They will demonstrate social awareness of cross-cultural issues. They will apply basic cross-cultural counselling skills in a diverse context.

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