Organisational psychology and diversity management 705 (HRC 705)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
NQF Level	08
Programmes	BComHons (Industrial Psychology)
	BComHons *Human Resource Management and Labour Relations*
Prerequisites	No prerequisites.
Contact time	21 contact hours per semester
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Semester 1 or Semester 2

Module content

Know and apply theories pertaining to group dynamics, leadership and group functioning and how to utilise groups in decision-making, problem-solving and reaching organisational objectives. Students must understand the paradigm shifts in the development of historically disadvantaged employees and phasing in of historically disadvantaged employees in the organisation to retain and generate organisational effectiveness. Student should apply knowledge pertaining to the nature and future changes that could impact on organisations, as well as the strategies that organisations can use to address these organisational changes.