

# University of Pretoria Yearbook 2021

## PhD Organisational Behaviour (07267003)

**Department** Human Resource Management

**Minimum duration of study** 2 years

**Total credits** 360

**NQF level** 10

### Programme information

The PhD degree is conferred by virtue of a thesis.

The relevant head of department reserves the right to prescribe any additional modules/seminars for a candidate.

A candidate must also pass the compulsory module in EBW 801 Research methodology 801 if it has not been completed at master's level. However, the Dean may, in exceptional cases and on the recommendation of the relevant head of department/director, waive this prerequisite.

Not all postgraduate programmes are offered every year. Please consult the relevant faculty's student administration concerning the presentation of this programme.

### Admission requirements

1. Relevant master's degree
2. A cumulative weighted average of at least 65% for the master's degree

### Examinations and pass requirements

The thesis should be passed in accordance with the stipulations of Regulations G.52 and G.60.2.2, as well as a compulsory module in Research Methodology.

### Research information

The research component comprises a thesis and a research article for publication. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to departmental guidelines and regulations. The proposal must be presented to the departmental PhD committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. Furthermore, a research article based on the candidate's research must be submitted for publication to a recognised accredited journal. The article is a compulsory condition for the degree to be



conferred on the candidate. The research component contributes 100% towards the total requirement for the degree.

# Curriculum: Year 1

## Core modules

### Research methodology 801 (EBW 801)

<b>Module credits</b>	0.00
<b>NQF Level</b>	09
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	Friday and Saturday classes
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Economic and Management Sciences Deans Office
<b>Period of presentation</b>	Year

#### Module content

- Developing the background to a research problem, and developing a problem statement and propositions and hypotheses relevant to their study.
- Compiling a thorough literature review of the topics they intend to study.
- Approaches to research: An overview of the different approaches to research (qualitative, quantitative and mixed methods) and the philosophical approaches that underpin them (positivism, post-positivism, interpretivism, constructivism, critical theory and pragmatism).
- Different research designs in quantitative and qualitative methods, and appropriate sampling approaches for the different research designs.
- Qualitative research methodology: An overview of qualitative methods for organisational research. An overview of the different methodologies on a continuum between modernistic qualitative and post-modernistic qualitative research.
- Quantitative research methodology

### Thesis: Organisational behaviour 990 (ORG 990)

<b>Module credits</b>	360.00
<b>NQF Level</b>	10
<b>Prerequisites</b>	No prerequisites.
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Year



## Curriculum: Final year

### Core modules

#### Thesis: Organisational behaviour 990 (ORG 990)

<b>Module credits</b>	360.00
<b>NQF Level</b>	10
<b>Prerequisites</b>	No prerequisites.
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Year

The information published here is subject to change and may be amended after the publication of this information. The [General Regulations \(G Regulations\)](#) apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the [General Rules](#) section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.