

University of Pretoria Yearbook 2020

MSocSci Employee Assistance Programmes (Coursework) (01253029)

Minimum duration of study	1 year
Total credits	180
NQF level	09
Contact	Prof LS Terblanche lourie.terblanche@up.ac.za +27 (0)124203292

Programme information

NB Temporarily suspended as from January 2018

Admission requirements

- A recognised four-year degree in humanities.
- Minimum average of at least 65% for undergraduate qualifications.
- Departmental selection.
- At least four years appropriate practice experience.
- Successful completion of the departmental short course in Employee Assistance Programmes.
- A compulsory module in research methodology, namely MWT 864, must be passed.

Additional requirements

- At least four years appropriate practice experience.
- Successful completion of the departmental short course in Employee Assistance Programmes.
- A compulsory module in research methodology, namely MWT 864, must be passed.

Pass with distinction

A student passes with distinction when an average mark of 75% is achieved for the core modules and the mini-dissertation, subject to a minimum of 70% for the mini-dissertation.

Curriculum: Final year

Minimum credits: 180

Programme suspended - no new applications will be approved for 2018

Core modules

Employee assistance programmes (1) 866 (MWT 866)

Module credits	30.00
Prerequisites	Departmental selection.
Contact time	8 lectures per day for 5 days
Language of tuition	Module is presented in English
Department	Social Work and Criminology
Period of presentation	Semester 1

Module content

*Departmental selection

Conceptualisation of the EAP, wellness, work/life and occupational social work. Historical development of occupational social work and EAPs. Models of employee assistance programmes. EAPs and the law. EAPs and organisational development.

Employee assistance programmes (2) 867 (MWT 867)

Module credits	30.00
Prerequisites	Departmental selection.
Contact time	8 lectures per day for 5 days
Language of tuition	Module is presented in English
Department	Social Work and Criminology
Period of presentation	Semester 2

Module content

*Departmental selection

EAP standards: Design and implementation of standards of EAPs with specific reference to advisory committee, needs assessment, service delivery systems; policy and implementation. Management and administration of employee assistance programmes with specific focus on procedures, staff provision; record systems; professional indemnity, confidentiality and ethical aspects. Direct services within the EAP: management training and marketing. Networking in and evaluation of the EAP.

Employee assistance programmes (3) 868 (MWT 868)

Module credits	30.00
Prerequisites	Departmental selection.
Contact time	8 lectures per day for 5 days

Language of tuition	Module is presented in English
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Department	Social Work and Criminology
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Period of presentation	Semester 2
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Module content

*Departmental selection

Direct services within the EAP. Assessment and therapeutic services Post-traumatic stress debriefing, crisis intervention, short-term therapy, referral, monitoring and aftercare. HIV and Aids in the workplace. Occupational social work programmes.

Mini-dissertation: Social work 895 (MWT 895)

Module credits	90.00
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Prerequisites	MWT 864
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Language of tuition	Module is presented in English
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Department	Social Work and Criminology
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Period of presentation	Year
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Module content

A comprehensive report (80-100 pages) on an approved research project based on independent research in a specialist field in social work selected in consultation with a supervisor. Scholastic and advanced research of selected specialist area including the planning, resourcing and managing of processes. Accountability for achieving and evaluating personal and/or group output.

The information published here is subject to change and may be amended after the publication of this information. The [General Regulations \(G Regulations\)](#) apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the [General Rules](#) section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.