



University of Pretoria Yearbook 2020

Change dynamics 804 (IPS 804)

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| Qualification | Postgraduate |
| Faculty | Faculty of Economic and Management Sciences |
| Module credits | 12.00 |
| Programmes | MCom Human Resource Management (Coursework) MCom Industrial Psychology (Coursework) MPhil Human Resource Management (Coursework) |
| Prerequisites | No prerequisites. |
| Contact time | 16 contact hours per semester |
| Language of tuition | Module is presented in English |
| Department | Human Resource Management |
| Period of presentation | Semester 1 or Semester 2 |

Module content

The significance of this module lies on three levels. Firstly, this module will require students to get to grips with the psychology of change in individuals and groups. Secondly, it will require students to build their own mental model of a changing post-modern society and of the organisation as change territory in order to have a full understanding of the nature and dynamics of organisational change. The third level of significance lies in the module's requirement to integrate this contextualised theory of change in a framework to effectively deal with the dynamics of change and change interventions in a contemporary organisation.

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