



# University of Pretoria Yearbook 2020

## Labour relations 320 (ABV 320)

**Qualification** Undergraduate

**Faculty** Faculty of Economic and Management Sciences

**Module credits** 20.00

**Programmes** BCom

BCom Human Resource Management

BEng Industrial Engineering

BEng Industrial Engineering ENGAGE

BSocSci Industrial Sociology and Labour Studies

BConSci Food Retail Management

BConSci Hospitality Management

**Service modules** Faculty of Engineering, Built Environment and Information Technology

Faculty of Humanities

Faculty of Natural and Agricultural Sciences

**Prerequisites** No prerequisites.

**Contact time** 3 lectures per week

**Language of tuition** Module is presented in English

**Department** Human Resource Management

**Period of presentation** Semester 2

### Module content

The theoretical basis of Labour Relations

In this section the basic concepts, historical context and theoretical approaches to the field of labour relations will be discussed. The institutional framework in which labour relations operates, will be addressed with particular emphasis on the structural mechanisms and institutional processes. The service relationship that forms the basis of labour relations practices, will also be analysed.

Labour Relations practice

In this section students are taught the conceptual and practical skills related to practice aspects such as handling of grievances, disciplining, retrenchments, collective bargaining, industrial action and dispute resolution.

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