

University of Pretoria Yearbook 2019

MSocSci Industrial Sociology and Labour Studies (Coursework) (01253030)

Minimum duration of study 2 years

Total credits 180

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Admission requirements

- An honours degree in Sociology Industrial Sociology or a directly related social science is required.
- A minimum average of at least 70% for this degree is needed.

Additional requirements

- SOC 751 and SOC 756 or similar modules in research methodology and theory are required.
- Prospective students may be required to submit an admissions essay or to sit for an examination or to do additional modules to enable them to reach the desired level of study.
- An acceptable level of proficiency in English or Afrikaans is required.
- Students with an average between 68% and 70% could be considered for admission under special conditions. Apply to the programme manager.

Other programme-specific information

- Choose either SOC 830 or SOC 862 as core modules.
- Choose one elective module.
- SOC 830 and SOC 862 can only be chosen as an elective when not already selected as a core module.
- Not all modules are offered in any given year. Contact the programme manager in this regard.

Curriculum: Year 1

Core modules

SOC 812 Advanced research methodology

Select One of the following:

SOC 830 Conflict management in the workplace

SOC 857 Globalisation and development

Elective modules

Select One of the following:

SOC 830 Conflict management in the workplace**

SOC 857 Globalisation and development**

SOC 858 The sociology of South Africa

SOC 859 Identity, culture and society

SOC 860 Civil society and the state

SOC 862 Sociology of work and organisations

***If not already selected as a core module.*

Core modules

Advanced research methodology 812 (SOC 812)

Module credits	30.00
Prerequisites	No prerequisites.
Language of tuition	Module is presented in English
Department	Sociology
Period of presentation	Semester 1

Module content

This module aims to build upon students' prior training (at honours level) in research methods to interrogate the methodological and epistemological debates of social science research. The module provides students with a deep understanding of research concepts, ethics, and approaches as well as the key elements of the research process within qualitative, quantitative, and mixed methods approaches. During the semester students will develop the skills and background knowledge needed to plan, organise and disseminate their own sound research projects. Assessments will include tasks linked to the seminars as well as an exam.

Managing conflict in the workplace 830 (SOC 830)

Module credits	30.00
Prerequisites	No prerequisites.
Language of tuition	Module is presented in English
Department	Sociology
Period of presentation	Semester 1

Module content

This module focuses on reviewing and interrogating sociological theories of and explanations for conflict in the workplace, with specific emphasis on issues such as strike violence.

Globalisation and development 857 (SOC 857)

Module credits	30.00
Prerequisites	No prerequisites.
Language of tuition	Module is presented in English
Department	Sociology
Period of presentation	Semester 2

Module content

This module examines theoretical explanations of globalisation. In doing so its primary goal is to explore ways in which capital in the era of the end of history is compelling us to rethink sociology as a science of the present. The module begins with theoretical discussions in order to lay the ground for talk about development as a process of incorporating (in this case) Africa into the global world system. The module further studies changes brought about by globalisation to the nation-state system, work and gender relations. It also examines nationalism and ethnicity as specific features of capitalism in the era of the end of history.

Elective modules

The sociology of South Africa 858 (SOC 858)

Module credits	30.00
Prerequisites	No prerequisites.
Language of tuition	Module is presented in English
Department	Sociology
Period of presentation	Semester 2

Module content

This module takes a sociological approach to understanding and interrogating South African society. It begins by looking at some of the debates and discussions about Sociology in South Africa. It then reviews and debates key issues in order to understand the political economy of Apartheid. Finally it looks at some key debates associated with post-apartheid South Africa.

Identity, culture and society 859 (SOC 859)

Module credits	30.00
Prerequisites	No prerequisites.
Language of tuition	Module is presented in English
Department	Sociology
Period of presentation	Semester 2

Module content

This module focuses on the relationship between the personal and social and how these two domains are intricately related, simultaneously implying sameness and difference in the process of identification. It considers how societal structures and institutions shape and construct identities historically, whilst being shaped by individual agency, in turn. Human experience reveals a range of cross-cutting affiliations, based on ethnicity, race, religion, gender, sexuality and generation, amongst others, implying a multiplicity in belonging, suggesting a relational process, rather than an essence. The social, contingent and constructed nature of identities is highlighted against experiences of dislocation within a context of globalisation.

Civil society and the state 860 (SOC 860)

Module credits	30.00
Prerequisites	No prerequisites.
Contact time	1 seminar per week, 1 lecture per week
Language of tuition	Module is presented in English
Department	Sociology
Period of presentation	Semester 1

Module content

The module will critically assess theoretical and current debates on the nature of the state and civil society as well as their interrelationship. In particular, the module explores conceptualisations of the state and civil society in Africa, as well as their historical trajectories in relation to the question of social transformation. Throughout, an emphasis will be placed on sociological perspectives that emphasize the importance of situating power relations within a context of socio-economic and socio-cultural relations.

Sociology of work and organisations 862 (SOC 862)

Module credits	30.00
Prerequisites	No prerequisites.
Contact time	1 lecture per week, 1 seminar per week
Language of tuition	Module is presented in English
Department	Sociology
Period of presentation	Semester 1

Module content

The module will assess and debate issues and theories relevant to the realm of work and of organisations sociologically speaking. Questions such as: how the latter has been structured by various forms of the capitalist labour process; of how organisations operate and are managed and, of leadership will be addressed.

Curriculum: Final year

Core modules

SOC 812 Advanced research methodology

Select One of the following:

SOC 830 Conflict management in the workplace

SOC 857 Globalisation and development

Elective modules

Select One of the following:

SOC 830 Conflict management in the workplace**

SOC 857 Globalisation and development**

SOC 858 The sociology of South Africa

SOC 859 Identity, culture and society

SOC 860 Civil society and the state

SOC 862 Sociology of work and organisations

***If not already selected as a core module.*

Core modules

Mini-dissertation: Sociology 895 (SOC 895)

Module credits	90.00
Prerequisites	No prerequisites.
Contact time	1 lecture per week, 1 seminar per week
Language of tuition	Module is presented in English
Department	Sociology
Period of presentation	Year

Module content

A mini-dissertation of approximately 80 typed pages, based on independent research conducted by the student on an approved topic in the field of sociology, industrial sociology or gender studies, is written under the guidance of a supervisor.

The information published here is subject to change and may be amended after the publication of this information. The [General Regulations \(G Regulations\)](#) apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the [General Rules](#) section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.