



# University of Pretoria Yearbook 2019

## Industrial and organisational psychology 319 (BDO 319)

**Qualification** Undergraduate

**Faculty** [Faculty of Economic and Management Sciences](#)

**Module content**

**Human resource management systems**  
This section provides an introduction to human resource management systems and addresses current developments and problems in the field, which will be comprehensively addressed and include the following:  
job analysis, description, specification, and design, remuneration theory and systems, job evaluation and grading as well as benefit and fringe-benefit systems. Remuneration systems as motivation for employees will also be included.

**Human resources provision**  
Human resources provision will be presented from an industrial psychological perspective and will include the following themes: human resources planning; macro and micro variables which could affect personnel forecasting and provision; human resource information systems; the auditing of skills as well as techniques such as recruitment, selection, placement and induction.

**Module credits** 20.00

**Programmes** [BAdmin Public Management and International Relations](#)

[BCom](#)

[BCom Business Management](#)

[BCom Human Resource Management](#)

[BCur Nursing Management](#)

[BCur Nursing Science \(Education and Administration\)](#)

**Service modules** Faculty of Health Sciences

**Prerequisites** BDO 110, 120; BDO 219 GS, BDO 229 GS (except for Business Management students).

**Contact time** 3 lectures per week

**Language of tuition** Module is presented in English

**Department** Human Resource Management

**Period of presentation** Semester 1

The information published here is subject to change and may be amended after the publication of this information. The



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