

---

# University of Pretoria Yearbook 2018

---

## MSocSci Employee Assistance Programmes (Coursework) (01253029)

**Minimum duration of study** 1 year

**Total credits** 180

**Contact** Prof LS Terblanche [lourie.terblanche@up.ac.za](mailto:lourie.terblanche@up.ac.za) +27 (0)124203292

### Programme information

NB Temporarily suspended as from January 2018

### Admission requirements

- A recognised four-year degree in humanities.
- Minimum average of at least 65% for undergraduate qualifications.
- Departmental selection.
- At least four years appropriate practice experience.
- Successful completion of the departmental short course in Employee Assistance Programmes.
- A compulsory module in research methodology, namely MWT 864, must be passed.

### Additional requirements

- At least four years appropriate practice experience.
- Successful completion of the departmental short course in Employee Assistance Programmes.
- A compulsory module in research methodology, namely MWT 864, must be passed.

### Pass with distinction

A student passes with distinction when an average mark of 75% is achieved for the core modules and the mini-dissertation, subject to a minimum of 70% for the mini-dissertation.

## Curriculum: Final year

Programme suspended - no new applications will be approved for 2018

### Core modules

#### Employee assistance programmes (1) 866 (MWT 866)

<b>Module credits</b>	30.00
<b>Prerequisites</b>	Departmental selection.
<b>Contact time</b>	8 lectures per day for 5 days
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Social Work and Criminology
<b>Period of presentation</b>	Semester 1

##### Module content

\*Departmental selection

Conceptualisation of the EAP, wellness, work/life and occupational social work. Historical development of occupational social work and EAPs. Models of employee assistance programmes. EAPs and the law. EAPs and organisational development.

#### Employee assistance programmes (2) 867 (MWT 867)

<b>Module credits</b>	30.00
<b>Prerequisites</b>	Departmental selection.
<b>Contact time</b>	8 lectures per day for 5 days
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Social Work and Criminology
<b>Period of presentation</b>	Semester 2

##### Module content

\*Departmental selection

EAP standards: Design and implementation of standards of EAPs with specific reference to advisory committee, needs assessment, service delivery systems; policy and implementation. Management and administration of employee assistance programmes with specific focus on procedures, staff provision; record systems; professional indemnity, confidentiality and ethical aspects. Direct services within the EAP: management training and marketing. Networking in and evaluation of the EAP.

#### Employee assistance programmes (3) 868 (MWT 868)

<b>Module credits</b>	30.00
<b>Prerequisites</b>	Departmental selection.
<b>Contact time</b>	8 lectures per day for 5 days
<b>Language of tuition</b>	Module is presented in English

**Department** Social Work and Criminology

**Period of presentation** Semester 2

**Module content**

\*Departmental selection

Direct services within the EAP. Assessment and therapeutic services Post-traumatic stress debriefing, crisis intervention, short-term therapy, referral, monitoring and aftercare. HIV and Aids in the workplace. Occupational social work programmes.

**Mini-dissertation: Social work 895 (MWT 895)**

**Module credits** 90.00

**Prerequisites** MWT 864

**Language of tuition** Module is presented in English

**Department** Social Work and Criminology

**Period of presentation** Year

**Module content**

A comprehensive report (80-100 pages) on an approved research project based on independent research in a specialist field in social work selected in consultation with a supervisor. Scholastic and advanced research of selected specialist area including the planning, resourcing and managing of processes. Accountability for achieving and evaluating personal and/or group output.

The information published here is subject to change and may be amended after the publication of this information. The [General Regulations \(G Regulations\)](#) apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the [General Rules](#) section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.