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# University of Pretoria Yearbook 2018

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## Public organisation studies 110 (ODM 110)

<b>Qualification</b>	Undergraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	18.00
<b>Programmes</b>	<a href="#">BAdmin Public Management Public Administration</a>
<b>Prerequisites</b>	Only available to BAdmin in Public Management (Option: Public Administration) students
<b>Contact time</b>	3 days - 8 hours per day
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	School of Public Management and Administration
<b>Period of presentation</b>	Semester 1

### Module content

\*Only available to BAdmin in Public Management (Option: Public Administration) students.

Development of organisation theory – from classical to contemporary theories. Organisation structure and design. Implementation of organisational functions including departmentalisation, coordination, span of control, unity of command, centralisation and decentralisation, authority and control. Public organisational dynamics and behaviour including establishing the organisational culture, individual differences in the workplace, motivating the public sector employee, group and team dynamics, communication, power and empowerment and public leadership skills.

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