



University of Pretoria Yearbook 2018

Advanced assessment 803 (MHB 803)

Qualification Postgraduate

Faculty [Faculty of Economic and Management Sciences](#)

Module content Students develop a conceptual and theoretical insight of AC practice by exploring the available scientific literature on AC. They need to know the guidelines that regulate AC practice (locally and internationally) and must have a good understanding of their implementation in the work context. Students also have to develop a practical AC for the work context where they apply AC theory and models, including the mixed-method design and trait activation theory, and have to develop their own competency model for a position, matrix grid and AC exercise. Finally, they must demonstrate how they understand the nuts and bolts of AC techniques and the practical application of the AC in an organisation.

Module credits 12.00

Programmes [MCom Human Resource Management \(Coursework\)](#)

[MCom Industrial Psychology \(Coursework\)](#)

Prerequisites No prerequisites.

Contact time 1 lecture per week, 2 discussion classes per week

Language of tuition Module is presented in English

Department Human Resource Management

Period of presentation Semester 1

The information published here is subject to change and may be amended after the publication of this information. The [General Regulations \(G Regulations\)](#) apply to all faculties of the University of Pretoria. It is expected of each student to familiarise himself or herself well with these regulations as well as with the information contained in the [General Rules](#) section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.