



# University of Pretoria Yearbook 2017

## Organisational development 783 (MHB 783)

**Qualification** Postgraduate

**Faculty** [Faculty of Economic and Management Sciences](#)

**Module content**

- The nature of planned change
- The competencies of the organisational development practitioner
- Ethical dilemmas in organisational development
- Phases in the OD process
- Entering and contracting
- Diagnosing organisations
- Diagnosing groups and jobs
- Collecting and analysing diagnostic information
- Feedback of diagnostic data
- Designing interventions
- Leading and managing change
- Evaluating and institutionalising organisation development interventions
- Human process interventions
- Interpersonal and group process approaches
- Organisation process approaches
- Technostructural interventions
- Restructuring organisations
- Employee involvement
- Work design
- Strategic interventions
- Special applications of OD

**Module credits** 12.00

**Programmes** [BComHons Human Resources Management](#)

**Prerequisites** No prerequisites.

**Contact time** 1 lecture per week

**Language of tuition** Module is presented in English

**Academic organisation** Human Resource Management

**Period of presentation** Semester 2

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