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# University of Pretoria Yearbook 2016

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## MSocial Work Option: Employee Assistance Programmes (01251067)

**Duration of study** 2 years

**Total credits** 280

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### Programme information

Closing date for applications: 31 July annually.

### Admission requirements

- BSW degree in Social Work with an average of at least 65% or an equivalent qualification.
- Departmental selection.

### Additional requirements

- Successful completion of the departmental short course in Employee Assistance Programmes.
- At least four years appropriate practice experience.
- A compulsory module in research methodology, namely MWT 864, must be passed.

### Pass with distinction

A student passes with distinction when an average mark of 75% is achieved for the core modules and the mini-dissertation, subject to a minimum of 70% for the mini-dissertation.



## Curriculum: Year 1

### Core modules

#### Employee assistance programmes (1) 866 (MWT 866)

<b>Module credits</b>	30.00
<b>Prerequisites</b>	DS
<b>Contact time</b>	8 practicals per week
<b>Language of tuition</b>	Both Afr and Eng
<b>Academic organisation</b>	Social Work and Criminology
<b>Period of presentation</b>	Semester 1

##### Module content

\*Departmental selection

Conceptualisation of the EAP, wellness, work/life and occupational social work. Historical development of occupational social work and EAPs. Models of employee assistance programmes. EAPs and the law. EAPs and organisational development.

#### Employee assistance programmes (2) 867 (MWT 867)

<b>Module credits</b>	30.00
<b>Prerequisites</b>	DS
<b>Contact time</b>	8 practicals per week
<b>Language of tuition</b>	Both Afr and Eng
<b>Academic organisation</b>	Social Work and Criminology
<b>Period of presentation</b>	Semester 2

##### Module content

\*Departmental selection

EAP standards: Design and implementation of standards of EAPs with specific reference to advisory committee, needs assessment, service delivery systems; policy and implementation. Management and administration of employee assistance programmes with specific focus on procedures, staff provision; record systems; professional indemnity, confidentiality and ethical aspects. Direct services within the EAP: management training and marketing. Networking in and evaluation of the EAP.

#### Employee assistance programmes (3) 868 (MWT 868)

<b>Module credits</b>	30.00
<b>Prerequisites</b>	DS
<b>Contact time</b>	8 practicals per week
<b>Language of tuition</b>	Both Afr and Eng
<b>Academic organisation</b>	Social Work and Criminology



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**Period of presentation** Semester 2

**Module content**

\*Departmental selection

Direct services within the EAP. Assessment and therapeutic services Post-traumatic stress debriefing, crisis intervention, short-term therapy, referral, monitoring and aftercare. HIV and Aids in the workplace. Occupational social work programmes.

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## Curriculum: Final year

### Core modules

#### Mini-dissertation: Social work 895 (MWT 895)

<b>Module credits</b>	90.00
<b>Prerequisites</b>	MWT 864
<b>Language of tuition</b>	Both Afr and Eng
<b>Academic organisation</b>	Social Work and Criminology
<b>Period of presentation</b>	Year

#### Module content

A comprehensive report (80-100 pages) on an approved research project based on independent research in a specialist field in social work selected in consultation with a supervisor. Scholastic and advanced research of selected specialist area including the planning, resourcing and managing of processes. Accountability for achieving and evaluating personal and/or group output.

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