



BCom Human Resource Management

- [University of Pretoria](#)
- [Study at UP](#)
- BCom Human Resource Management

BCom (Human Resource Management) is a three-year full-time programme. A student-orientated approach is followed. Students are trained and guided to think and work independently in the field of human resource management, industrial psychology and labour relations. This programme is the first step in students' academic preparation towards qualifying as human resource practitioners, industrial psychologists and employee relations practitioners. It also prepares them for registration with the South African Board for People Practice (SABPP). In their capacity as human resource practitioners, students will be responsible for matters such as the development of HR strategies and policies, human resource planning, the recruitment and selection of employees, the training and development of staff, labour relations and personnel administration. Organisations in both the public and private sectors usually have a human resource function and are in need of appropriate qualified professional candidates in this field. Registered human resource practitioners and industrial psychologists may also prefer to manage their own businesses as practitioners or consultants.

For more information, please consult the Faculty webpage.

- **Disclaimer:** *This publication contains information about regulations and programmes of the University of Pretoria. Amendments to or updating of the information may be effected from time to time without prior notification. The accuracy, correctness or validity of the information contained here is therefore not guaranteed by the University at any given time and is always subject to verification. The user is kindly requested to verify the correctness of the information with the University at all times. Failure to do so will not give rise to any claim or action of any nature against the University by any party whatsoever.*

Career Opportunities

Human resources practitioners, human resource consultants, mediators, labour relations specialists, human resource managers, personnel managers, training officers, liaison officers, psychometrists and industrial psychologists. In their capacity as human resources practitioners, graduates will be responsible for matters such as developing human resource strategies and policies, human resource planning, recruitment and selection of employees, training and development of staff, labour relations and personnel administration.



Programme Code

07130144

Closing Dates

- **SA** - 30/09/2020
 - **Non-SA** - 31/08/2020
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Admission Requirements

- The closing date is an administrative admission guideline for non-selection programmes. Once a non-selection programme is full and has reached the institutional targets, then that programme will be closed for further admissions, irrespective of the closing date. However, if the institutional targets have not been met by the closing date, then that programme will remain open for admissions until the institutional targets are met.
- The following persons will be considered for admission: Candidates who are in possession of a certificate that is deemed by the University to be equivalent to the National Senior Certificate (NSC) with admission to bachelor's degree studies; candidates who are graduates from other tertiary institutions or have been granted the status of graduates of such institutions; and candidates who are graduates of another faculty at the University of Pretoria.
- Life Orientation is excluded when calculating the APS.

Transferring students

Candidates previously registered for the BCom – Extended programme

The Admissions Committee of the faculty considers applications of candidates who were previously registered for the BCom – Extended programme according to specific guidelines as stipulated in the Transfer Guide of the Faculty of Economic and Management Sciences as published on the EMS Faculty website.

Candidates previously registered at UP or at another university

The Admissions Committee of the faculty considers applications of candidates who have already completed the final NSC or equivalent qualification and/or were previously registered at UP or at



another university according to specific guidelines as stipulated in the Transfer Guide of the Faculty of Economic and Management Sciences as published on the EMS Faculty website. A complete academic record, as well as the final school leaving results, are required for such applications.

NB: Candidates who are still registered at another university must submit an academic record of their studies to the faculty as soon as possible after their final examinations. The closing date for these applications is **30 September**.

Qualifications from countries other than South Africa

- Citizens from countries other than South Africa and South African citizens with foreign qualifications must comply with all the other admission requirements and the prerequisites for subjects/modules.
- In addition to meeting the admission requirements, it may be expected from candidates to write the Institutional Proficiency Test (currently NBT) and/or the SAT, if required.
- Candidates must have completed the National Senior Certificate with admission to degree studies or a certificate of conditional exemption on the basis of a candidate's foreign qualifications, the so-called "Immigrant" or "Foreign Conditional Exemption". The only condition for the "Foreign Conditional Exemption" that is accepted is: 'completion of the degree course'. The exemption certificate is obtainable from Universities South Africa (USAf). Detailed information is available on the website at [click here](#)

University of Pretoria website: [click here](#)

National Benchmark Test website: [click here](#)

Minimum requirements

Achievement level

English Home Language or English First

Additional Language

NSC/IEB

AS Level

5

C

Mathematics

NSC/IEB

AS Level

4

D

APS

30

* Cambridge A level candidates who obtained at least a D and International Baccalaureate (IB) HL candidates who obtained at least a 4 in the required subjects, will be considered for admission.

Note: Accountancy is not a subject requirement for any of the BCom or BAdmin programmes.



Duration of study

3 years, full-time.

Faculty Notes

The Faculty of Economic and Management Sciences aspires to be at the cutting edge of economic, financial and management education, as well as research and community engagement within the national, African and global context. Our mission is to advance relevant knowledge and develop employable, innovative and diverse graduates to co-create value for society.

Enquiries about the programme

[Click Here](#)



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• [FAQ's](#) Is there something you are unsure of?



• [Key Dates](#) Plan your day, month and year.

Choosing a Course





Note: Also consult General Rules and Information on the Yearbook website for additional information.

Disclaimer: Due to the continuous restructuring of the Faculty and this website, some of the information displayed here may not fully reflect the most recent developments in the Faculty. Any discrepancies that are experienced may be taken up with Student Administration of the Faculty.