BCom Human Resource Management

- [University of Pretoria](#)
- [Study at UP](#)
- BCom Human Resource Management

BCom (Human Resource Management) is a three-year full-time programme. A student-orientated approach is followed. Students are trained and guided to think and work independently in the field of human resource management, industrial psychology and labour relations. This programme is the first step in students' academic preparation towards qualifying as human resource practitioners, industrial psychologists and employee relations practitioners. It also prepares them for registration with the South African Board for People Practice (SABPP). In their capacity as human resource practitioners, students will be responsible for matters such as the development of HR strategies and policies, human resource planning, the recruitment and selection of employees, the training and development of staff, labour relations and personnel administration. Organisations in both the public and private sectors usually have a human resource function and are in need of appropriate qualified professional candidates in this field. Registered human resource practitioners and industrial psychologists may also prefer to manage their own businesses as practitioners or consultants.

Did you know, to become an Industrial and Organisational Psychologist (IOP), a Human Resource Practitioner or Manager (HRM), or a Labour Relations Officer (LRM), you can apply for BCom (Human Resource Management)?

What is the difference between IOP, HRM and LRM?

Industrial and Organisational Psychologist (IOP)

- They use knowledge of the psychology of human behaviour to ensure that people work "better" in the workplace.

Human Resource Manager (HRM)

- They manage people using workplace policies and procedures to ensure that they are effective and productive.

Labour Relations Management (LRM)

- They implement LR programmes and act as mediators through advising and counsellimg in the workplace.

A great benefit of our programme is that because you are earning a BCom, you will not only learn IOP, HRM and LRM, but you will also gain a wider knowledge of business, which will make you marketable for

any number of business job opportunities.

For more information visit www.up.ac.za/hrm

Career Opportunities

Human resources practitioners, human resource consultants, mediators, labour relations specialists, human resources managers, personnel managers, training officers, liaison officers, psychometrists and industrial psychologists. In their capacity as human resources practitioners, graduates will be responsible for matters such as developing human resource strategies and policies, human resource planning, recruitment and selection of employees, training and development of staff, labour relations and personnel administration.

Programme Code

07130144

Closing Dates

- **SA** – 12/06/2022
- **Non-SA** – 12/06/2022

Admission Requirements

Important information for all prospective students for 2023

The admission requirements below apply to all who apply for admission to the University of Pretoria with a **National Senior Certificate (NSC) and Independent Examination Board (IEB) qualifications. [Click here](#) for this Faculty Brochure.**

 Minimum requirements
 Achievement level

English Home Language or English First Additional Language	Mathematics	APS
NSC/IEB 5	NSC/IEB 4	**30**

Life Orientation is excluded when calculating the APS.

You will be considered for final admission to degree studies if space allows, and if you have a National Senior Certificate (NSC) or equivalent qualification with admission to bachelor's degree studies, and comply with the minimum subject requirements as well as the APS requirements of your chosen programme.

Applicants with qualifications other than the abovementioned should refer to the Brochure: Undergraduate Programme Information 2023: Qualifications other than the NSC and IEB, available at click here.

International students: Click here.

Transferring students

A transferring student is a student who, at the time of applying at the University of Pretoria (UP) is/was a registered student at another tertiary institution. A transferring student will be considered for admission based on NSC or equivalent qualification and previous academic performance. Students who have been dismissed from other institutions due to poor academic performance will not be considered for admission to UP.

Closing dates: Same as above.

Returning students

A returning student is a student who, at the time of application for a degree programme is/was a registered student at UP, and wants to transfer to another degree at UP. A returning student will be considered for admission based on NSC or equivalent qualification and previous academic performance.

Note:

- Students who have been excluded/dismissed from a faculty due to poor academic performance may be considered for admission to another programme at UP, as per faculty-specific requirements.
- Only ONE transfer between UP faculties and TWO transfers within a faculty will be allowed.
- Admission of returning students will always depend on the faculty concerned and the availability of space in the programmes for which they apply.

Closing date for applications from returning students

Unless capacity allows for an extension of the closing date, applications from returning students must be submitted before the end of August via your UP Student Centre.

Minimum duration of study

3 years, full-time

Faculty Notes

All modules will only be presented in English, as English is the language of tuition, communication and correspondence at the University of Pretoria.

Faculty Yearbooks: [click here](#).

The University of Pretoria has decided not to set a specific closing date for applications to non-selection programmes for 2023. Applications will close when the available study spaces are filled (**close on availability of space**). Once the available number of study places for a specific programme are filled, no further applications for that particular programme will be considered. All applicants are therefore strongly advised and encouraged to submit their applications as soon as possible after 1 April 2022 and to check the application site (UP Student Portal) regularly.

The Faculty of Economic and Management Sciences aspires to be at the cutting edge of economic, financial and management education, as well as research and community engagement within the national, African and global context. Our mission is to advance relevant knowledge and develop employable, innovative and diverse graduates to co-create value for society.

- ***Disclaimer:*** *This publication contains information about regulations and programmes of the University of Pretoria. Amendments to or updating of the information may be effected from time to time without prior notification. The accuracy, correctness or validity of the information contained here is therefore not guaranteed by the University at any given time and is always subject to verification. The user is kindly requested to verify the correctness of the information with the University at all times. Failure to do so will not give rise to any claim or action of any nature against the University by any party whatsoever.*

Enquiries about the programme

[Click Here](#)

How to apply

Note: Also consult General Rules and Information on the Yearbook website for additional information.

Disclaimer: Due to the continuous restructuring of the Faculty and this website, some of the information displayed here may not fully reflect the most recent developments in the Faculty. Any discrepancies that are experienced may be taken up with Student Administration of the Faculty.