University of Pretoria Yearbook 2022

MPhil (Business Management) (Responsible Leadership) (Coursework) (07255286)

Department	Business Management
Minimum duration of study	1 year
Total credits	180
NQF level	09

Programme information

There will not be an intake of new students for each degree every year. It remains the applicant's responsibility to ensure that the degree they wish to apply for, will indeed be offered.

Admission requirements

1. Relevant honours degree

   or

   relevant postgraduate diploma (PGDip)
2. A cumulative weighted average of at least 60% for the honours degree or postgraduate diploma

Additional requirements

1. A candidate may be refused admission to a master's degree by the relevant head of department/Postgraduate Committee if he/she does not comply with the standard of competence in the subject as determined by the department – with the proviso that a candidate who does not comply with the required level of competence, may be admitted, provided that he/she completes additional study assignments and/or examinations.
2. The relevant head of department/Postgraduate Committee may set additional admission requirements.
3. Specific departments have specific requirements for admission.
4. The number of students will be determined in line with the growth strategy of the University of Pretoria as approved by the Executive.
5. Allowance will be made for the diversity profile of students.

Examinations and pass requirements

The pass mark for both a dissertation and a mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in General Academic Regulation G36, apply with the necessary changes to mini-

dissertations.

A pass mark of at least 50% is required in the examination of each module.

Research information

Dissertations/mini-dissertations, curricula and modules

Refer to General Academic Regulations G37, G38 and G39.

The degree programme requires that a dissertation be submitted in a field of study selected from the fields covered in the honours degree.
Information on modules, credits and syllabi is available, on request, from the relevant head of department/Postgraduate Committee.
A module in Research Methodology is compulsory in all programmes. The Dean may, on the recommendation of the relevant head of department/Postgraduate Committee, waive the prerequisites.

Article for publication
Refer to General Academic Regulation G39.13.

Curriculum: Final year

Minimum credits: 180

Core modules

Research methodology: Responsible leadership 807 (NME 807)

Module credits	20.00
NQF Level	09
Prerequisites	No prerequisites.
Contact time	15 contact hours
Language of tuition	Module is presented in English
Department	Business Management
Period of presentation	Semester 1

Module content

The focus of this module is to assist students to conceptualise their research projects and finalise their research proposals.

Strategic management 811 (OBS 811)

Module credits	20.00
NQF Level	09
Prerequisites	OBS 320 or equivalent
Contact time	2 days of interactive simulation, 3 days of lectures
Language of tuition	Module is presented in English
Department	Business Management
Period of presentation	Semester 1 or Semester 2

Module content

Key principles and concepts of strategy and strategic management; competitive strategy; emergent and deliberate strategy; formulation of strategy; analysis of the external and internal environment; stakeholder analysis; competitive advantage; shareholder value; strategy and performance; hyper-competition; corporate and business level strategy. An advanced strategic management simulation that is online and interactive to apply strategy principles, and to foster team collaboration.

Responsible leadership 819 (OBS 819)

Module credits	25.00
NQF Level	09
Prerequisites	No prerequisites.
Contact time	1 lecture per week

Language of tuition	Module is presented in English
Department	Business Management
Period of presentation	Semester 1 or Semester 2

Module content

This module critically analyses individual and collective leadership responsibility, with a particular emphasis on business leadership and its role in shaping a sustainable future. The aim of the module is to develop an appreciation for the emerging theories on leadership and alternative views on the role and nature of leadership. Some of the topics covered within this module include: An introduction to the philosophy of business with a view to a fundamental re-evaluation of the dominant neoliberal world view and the concomitant economisation of individual and collective life; The ethical roles and responsibilities of modern corporations and their leaders; responsible leadership qualities.

An explicit transdisciplinary approach will be followed but the module will be anchored in a framework for reflective and critical practice.

Business in society 820 (OBS 820)

Module credits	25.00
NQF Level	09
Prerequisites	No prerequisites.
Contact time	1 lecture per week
Language of tuition	Module is presented in English
Department	Business Management
Period of presentation	Semester 1 or Semester 2

Module content

The aim of this module is to develop an understanding of the role of business in a complex multi-stakeholder society. The module will reflect on the state of major sustainability systems (natural environment, society and economy) and the role and impact of business on those. Some of the topics covered within this module include: politics and business, sustainable development, environmental sustainability, social justice, corporate citizenship, systems thinking and reflective practice.

An explicit transdisciplinary approach will be followed but the module will be anchored in a framework for reflective and critical practice.

Mini-dissertation: Research article 898 (OBS 898)

Module credits	90.00
NQF Level	09
Prerequisites	NME 804.
Language of tuition	Module is presented in English
Department	Business Management
Period of presentation	Year

Module content

This module equips the student to conduct independent research by executing a research project on a relevant topic, of which the findings are reported in an academic article.

The regulations and rules for the degrees published here are subject to change and may be amended after the publication of this information.

The General Academic Regulations (G Regulations) and General Student Rules apply to all faculties and registered students of the University, as well as all prospective students who have accepted an offer of a place at the University of Pretoria. On registering for a programme, the student bears the responsibility of ensuring that they familiarise themselves with the General Academic Regulations applicable to their registration, as well as the relevant faculty-specific and programme-specific regulations and information as stipulated in the relevant yearbook. Ignorance concerning these regulations will not be accepted as an excuse for any transgression, or basis for an exception to any of the aforementioned regulations.