University of Pretoria Yearbook 2020

MPhil Human Resource Management (Coursework) (07255263)

Minimum duration of study	1 year
Total credits	180
NQF level	09

Programme information

This is a coursework master's programme with six modules and a mini-dissertation.

Admission requirements

- A relevant Honours degree in Human Resource Management or Labour Relations Management or equivalent with an average of at least 65%;
- At least 65% for the research component on Honours level.

Additional requirements

- A candidate may be refused admission to a master’s degree by the head of the relefvant department if he/she does not comply with the standard of competence in the subject as determined by the department – with the proviso that a candidate who does not comply with the required level of competence, may be admitted, provided that he/she completes additional study assignments and/or examinations.
- The relevant head of department may set additional admission requirements.
- Specific departments have specific requirements for admission.
- The number of students will be determined in line with the growth strategy of the University of Pretoria as approved by the Executive.
- The diversity profile of students will be aligned with the UP diversity objectives.

Other programme-specific information

The pass mark for the mini-dissertation is 50%. The provisions regarding pass requirements for dissertations, contained in General Regulation G.12.2, apply mutatis mutandis to mini-dissertations. A pass mark of at least 50% is required in the examination of each module.

The research component contributes 50% toward the total requirements for the degree, which include the Research in Practice module and the mini-dissertation or research article.

A module in Research Methodology is compulsory in all programmes. The Dean may, on the recommendation of the relevant head of department, waive the prerequisites. For the purpose of this degree, the Research in Practice module replace this Research Methodology module.

For examination purposes, a student must, in consultation with the supervisor, submit a sufficient number of bound copies of the mini-dissertation or research article, printed on good quality paper and of good letter quality to the postgraduate administrator at the relevant department. Permission to submit the mini-dissertation or research article in unbound form may be obtained from the supervisor concerned on condition that a copy of the final approved dissertation is presented to the examiners in bound format or electronic format.

In addition to the copies already mentioned, each successful student must submit a bound paper copy as well as two electronic copies of the approved dissertation to the Head: Student Administration in the format specified by the faculty and in accordance with the minimum standards set by the Department of Library Services, before 15 February for the Autumn graduation ceremonies and before 15 July for the Spring graduation ceremonies, failing which the degree will only be conferred during a subsequent series of graduation ceremonies.

Pass with distinction

In order to be awarded the degree with distinction, a student must meet the following criteria:

- Obtain a Grade Point Average of at least 75% including at least 75% in the mini-dissertation;
- Complete the degree/diploma within the minimum period prescribed;
- Only the final mark of the first attempt to pass the modules or dissertation will be considered and
- The GPA will be not be rounded up to a whole number.

Curriculum: Final year

Minimum credits: 180

Core modules

Strategic human resource management 801 (HRC 801) - Credits: 12.00
Talent management 802 (HRC 802) - Credits: 12.00
Leadership 803 (HRC 803) - Credits: 12.00
Human resource metrics 804 (HRC 804) - Credits: 12.00
Diversity dynamics 805 (HRC 805) - Credits: 12.00
Research in practice 806 (HRC 806) - Credits: 30.00
Mini-Dissertation:Human Resource Management 807 (HRC 807) - Credits: 60.00
Change dynamics 804 (IPS 804) - Credits: 12.00
Labour relations management practices 801 (LAM 801) - Credits: 18.00

The information published here is subject to change and may be amended after the publication of this information. The General Regulations (G Regulations) apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the General Rules section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.