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# University of Pretoria Yearbook 2020

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## Human resource metrics 804 (HRC 804)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>Programmes</b>	<a href="#">MCom Human Resource Management (Coursework)</a> <a href="#">MPhil Human Resource Management (Coursework)</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	16 contact hours per semester
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Semester 1 or Semester 2

### Module content

HR metrics in Personnel Practice

This module aims to explore the measurements used to analyse the effectiveness and value of typical Human Resource initiatives for example turnover, training, cost of labour, employee engagement and performance, employee expenses and return on human capital investment.

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