Project organisation 801 (IHR 801)

Qualification	Postgraduate
Faculty	Faculty of Engineering, Built Environment and Information Technology
Module credits	10.00
Programmes	MEng Project Management (Coursework)
	MSc Project Management (Coursework)
Prerequisites	No prerequisites.
Contact time	20 contact hours per semester
Language of tuition	Module is presented in English
Department	Engineering and Technology Management
Period of presentation	Semester 1 or Semester 2

Module content

This module takes an in-depth look at the conscious and unconscious human dynamics that affect the performance of project teams. The importance and complexity of the project manager's leadership role in containing and transforming anxiety into creative and productive energy is emphasised. The systemic relatedness between project teams and the social systems (organisation, industry, nation state) they form part of, and what this asks of the project manager, are explored. The module looks at the dynamics of authority, delegation, roles, boundaries, change, diversity, inclusion and exclusion and how the less obvious dimensions of these dynamics can be observed and responded to. The idea of the system-in-the-mind and how this influences the 'mind-of-the-system' is studied and experienced in class. The module draws on literature form the fields of organisational behaviour, leadership, systems psychodynamics and group relations. The module consists of self-study, experiential discussions in class, group work and individual work.