



University of Pretoria Yearbook 2018

Industrial and organisational psychology 120 (BDO 120)

Qualification	Undergraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	10.00
Programmes	BIS Information Science BCur Clinical Nursing Science Medical and Surgical Nursing Science: Critical Care: Trauma and Emergency BCur Clinical Nursing Science Advanced Midwifery and Neonatal Nursing Science BCur Clinical Nursing Science Child Nursing Science BCur Clinical Nursing Science Clinical Nursing Science, Health Assessment, Treatment and Care BCur Clinical Nursing Science Medical and Surgical Nursing Science: Critical Care Nursing: General BCur Clinical Nursing Science Medical and Surgical Nursing Science: Critical Care Nursing: Paediatric BCur Clinical Nursing Science Medical and Surgical Nursing: Operating Theatre Nursing BCur Clinical Nursing Science Neonatal Nursing Science BCur Nursing Education BCur Nursing Management BCur Nursing Science (Education and Administration)
Service modules	Faculty of Health Sciences
Prerequisites	BDO 110 GS
Contact time	4 lectures per week
Language of tuition	Separate classes for Afrikaans and English
Department	Human Resource Management
Period of presentation	Semester 2



Module content

*Only for BNurs students

Human development and personality

This module consists of a discussion of the life span and important periods in human development with emphasis on their meaning in the work context. With regard to personality, the following themes will be addressed: the cultural context of personality, its formation and determinants of personality; personality as determinant of behaviour as well as the development and maintenance of self-image. Attention will be given to the basic methods of personality measuring and personality assessment.

Motivation and employee well-being

One of the many factors that form part of individual processes is Motivation and Emotion. An understanding of individual processes will contribute to an understanding of how and why employees perform in their workplaces. The first part of this semester course aims to introduce the student to the foundational theories of motivation and emotion. The second part of this semester course is concerned with the recognition and classification of psychological disorders and the management and promotion of psychological well-being in organisations. A positive view of psychological health aims at facilitating people's inner resources or strengths and resiliencies so that they stay healthy and cope effectively.

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