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# University of Pretoria Yearbook 2016

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## Talent management 806 (PSD 806)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>Programmes</b>	<a href="#">MCom Human Resource Management (Coursework)</a> <a href="#">MCom Industrial Psychology</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	2 discussion classes per week, 1 lecture per week
<b>Language of tuition</b>	Double Medium
<b>Academic organisation</b>	Human Resource Management
<b>Period of presentation</b>	Semester 1

### Module content

- Personnel Psychology in Personnel Practice
- Criteria: Concepts, measurement and evaluation
- Measuring, interpretation and validation of individual measures
- Fairness in employment decision and selection
- Analysing jobs and work
- Strategic Workforce Planning
- Managerial evaluation and selection
- International dimensions of applied psychology
- Ethical issues in human resource management

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