



# University of Pretoria Yearbook 2016

## Change dynamics 802 (MKB 802)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>Programmes</b>	<a href="#">MCom Human Resource Management (Coursework)</a> <a href="#">MCom Industrial Psychology</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	2 discussion classes per week, 1 lecture per week
<b>Language of tuition</b>	Double Medium
<b>Academic organisation</b>	Human Resource Management
<b>Period of presentation</b>	Year

### Module content

Theoretical component

Purpose: To enable students to understand the nature and dynamics of organisational change

Study units:

- The world of change;
- Change paradigms and typologies;
- Theories of change;
- Process perspectives of change in organisations;
- Change models.

Practical component

Purpose: To enable students to apply principles and models of organisational change in practice

Case study:

Analysis of change/transformation process in a specific organisation and proactive interventions to address the identified problem areas.

The information published here is subject to change and may be amended after the publication of this information. The [General Regulations \(G Regulations\)](#) apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the [General Rules](#) section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.