Business Enterprises at University of Pretoria (Pty) Ltd (BE at UP), with the Department of Human Resource Management, have setup a state of the art Assessment Center (AC) facility and consulting service. BE at UP is the facilitator between the business world and the specialist expertise and resources located at UP through contract research and consulting services such as those of the Assessment Centre.

Functioning under the leadership of respected academics and researchers in the field of AC in South Africa at the Department of Human Resource, the Assessment Centre at UP is committed to deliver high-quality professional services in consulting and research as well as training & development, in the field of Assessment Center Method.

PROFILE OF BUSINESS ENTERPRISES AT UNIVERSITY OF PRETORIA (PTY) LTD (BE at UP)

Business Enterprises at University of Pretoria (Pty) Ltd is a company wholly owned by the University of Pretoria. Our main objective is to provide and facilitate easy access for all industry sectors to the multidisciplinary range of contract research and consulting expertise at the University.

Regardless of the industry sector in which your company operates, BE at UP can offer innovative and cutting-edge business solutions that will add true and sustainable value.

Selected services:
- Specialist services focused on forensic analysis of illegal substances in body fluids and hair
- Organisational and work behaviour assessments
- Human capital risk assessments
- Corporate wellness programmes
- Ergonomics solutions for an improved working environment
- Analysis and assessment of water samples to determine fitness for use and human consumption
- Industrial hygiene surveys and laboratory analyses
- Occupational health and safety of working conditions and recommendations for improvements including policy development
- SkillCheck: Advanced system for skills evaluation
- Pre-employment testing software for the call centre environment
- Skills audits, skills assessments and skills planning
- Human capital risk management

Visit our website at www.be.up.co.za

For more information, please contact

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E-mail: be@up.ac.za
Website: www.acatup.co.za
**Consulting & Research in AC**

- **Developing and Implementing an in-house AC**
  Assist organisations in developing and running their own in-house AC.

- **Designing Simulation Exercises for AC**
  Develop cost effective tailored or bespoke exercises to meet the client’s specific organization needs.

- **Expert Consultation on AC**
  Facilitate and provide expert advice and services on AC, which also covers employment litigation where an AC is used.

- **AC Research Services**
  Provide project planning, executing of research, statistical analysis, data interpretation and report writing on AC to clients.

**Development in AC**

- **Advisory Services Development of a Modern AC**
  Advisory services in designing and development of AC, which cover all the major elements of the AC methods.

- **Frame of Reference Observer Facilitation**
  Frame of reference (FOR) program for assessor/observers, which assists them in the categorising of observations into accurate and appropriate performance dimensions.

- **Experiential Practical of an AC**
  Experiential AC where a person can do a practice run AC under the guidance of an experienced AC mentor.

- **Competency Modelling for AC**
  Competency modelling design for AC is presented.

**AC Facility**

A state of the art AC facility at the University of Pretoria that can cater for the full running of a professional AC.

The facility consist of various observation rooms which is fully equipped with the latest video, audio and recording equipment.

The services of this Centre are available through Business Enterprises at University of Pretoria (Pty) Ltd (BE at UP).

For more information, visit: [www.acatup.co.za](http://www.acatup.co.za)