

## **2012 Professional Graduate Placements**

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WWF-SA's vision is to inspire people to live in harmony with nature for the wellbeing of all and the benefit of our country. Recognised as a leading environmental agency globally and locally this vision is pursued through three strategic objectives: (i) securing ecological assets; (ii) securing the integrity of ecosystems that support social and economic wellbeing; and (iii) building climate resilience.

The Environmental Leaders Programme underpins these strategic objectives through supporting the development of leaders for the environment in support of the overall vision of WWF-SA. One of the strands of work in the Environmental Leaders Programme is to support graduate development through Professional Graduate Placements with key programmes in WWF-SA and associated organisations. These placements afford graduates the opportunity to gain meaningful workplace-based experience and support their transition from the formal learning environment into the workplace.

**If you are a post graduate in the natural or social sciences with a keen interest in the environment at the interface of political and socio-economic contexts, seeking an opportunity for induction into the environment sector and willing to contribute to the strategic work of WWF-SA we invite you to apply for a**

### **2012 Professional Graduate Placement**

In expressing your interest in this Professional Graduate Placement, ideally you would have:

- ♦ Ideally completed a Masters degree in the natural and / or social sciences, including supporting disciplines such as law, finance, education, training and development, marketing and communications. Please note that Honours graduates are considered only in the case of exceptional academic achievement. First degree graduates need not apply.
- ♦ A demonstrated and clearly articulated commitment to the environment.
- ♦ A record of exceptional academic and professional achievement.
- ♦ A commitment to career development in the environment sector.
- ♦ Exceptional leadership potential.
- ♦ South African citizenship.

**To support the growth of inclusivity and diversity in the environment sector, Black South African post graduates are strongly encouraged to apply.**

To submit an expression of interest in the WWF-SA 2012 Professional Graduate Placement, please include:

1. A covering letter, in which you include a short motivation and summary of your suitability for placement.
2. The completed application form, with a copy of your identity document and proof of residence.
3. An abridged curriculum vitae of no longer than 2 pages.
4. Names and contact details of at least 2 references.
5. Though transcripts are not required to accompany your application, please keep these on hand in the event of follow up.

Expressions of Interest must be submitted by **12h00 midday on Friday, 18 November 2011** to:

**Ms. Ziyanda Mfanta**

**Administrative Assistant:**

**Phone: (021) 657 6633 \* Fax: (021) 888 2888 \* E-mail:**

[zmfanta@wwf.org.za](mailto:zmfanta@wwf.org.za)

**Environmental Leaders Programme, WWF-SA**

<b>1. PERSONAL DETAILS – please include a copy of your identity document and proof of residence</b>									
Family Name									
First Names									
Residential Address									
Postal Address									
Telephone									
Cellphone									
E-mail Address									
Identity Number									
Gender (mark appropriate block)			Designated Equity Group (mark appropriate block)						
Male		Female		Black	Indian	Coloured	White	Disabled	
<b>2. ACADEMIC QUALIFICATIONS – please list current if applicable</b>									
Institution		Qualification		Duration	Main Subjects		Achievement		
<b>3. COMMITMENT TO THE ENVIRONMENT – briefly describe your background, commitment to and interest in the environment.</b>									
<b>4. CAREER DEVELOPMENT - describe concisely your envisioned career path in the environment sector.</b>									
<b>5. ACADEMIC AND PROFESSIONAL ACHIEVEMENT - describe your academic and professional achievement.</b>									

**6. MOTIVATION FOR PLACEMENT - provide a clear motivation for your placement as a Professional Graduate with WWF-SA.**

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**7. PLACEMENT PREFERENCE**

WWF-SA's work is organised in 2 key units, namely the Biodiversity Unit and the Living Planet Unit. The Biodiversity Unit hosts the Environmental Leaders, Freshwater, Sustainable Fisheries, Sustainable Agriculture, Fynbos and Grasslands Programmes. The Living Planet Unit focuses on mitigation and adaptation in the context of climate change, supporting the transition to a low carbon economy and hosts the Sustainable Business Programme. In addition, a range of corporate functions supports the strategic environmental work at WWF-SA, such as Finance and Business, Human Resources, Business Development and Communications and Marketing. From this broad spectrum of work the following opportunities for placement are available in 2012. Please indicate your preference for placement with a short motivation. See [www.wwf.org.za](http://www.wwf.org.za) for more details on these programmes.

You may choose more than one placement option. Please mark them in order of preference with 1 being the 1<sup>st</sup> option. Please note that whereas these options might guide placements, we are unable to guarantee placement as per your options.

7.1	The Freshwater Programme works with water user associations, government departments, conservation partners, corporates and land-owners, and focuses on promoting water security through alien vegetation clearing, wetland and riparian restoration, minimising and mitigating the impacts of agriculture, industry and mining.	
7.2	The Land Programme works towards the protection of key species and landscapes through land purchases and enabling the sustainable management of secured landscapes through close partnerships with key conservation partners.	
7.3	The Sustainable Agriculture Programme works with producers and producer associations to encourage and support the development and implementation of sustainable agricultural practices in key industries, such as wine, fruit, dairy and sugar.	
7.4	The Sustainable Fisheries Programme works with key industry partners, conservation agencies and government to promote an ecosystems approach to fisheries, promoting sustainable fisheries practices through consumer education and promoting marine conservation without compromising livelihoods of dependent fishing communities.	
7.5	The Communications Unit, as a corporate service focuses on strategic communications, marketing and branding at an organisational as well as programmatic level.	
7.6	The Environmental Leaders Programme supports the development of leaders for the environment, through a graduate development programme focusing on new leaders and professional development for current leaders.	

*Communication will be entered into with shortlisted candidates only. Should you have had no response from our offices by 20 December 2011, please consider your application unsuccessful.*

**Thank you for your interest in our Professional Graduate Placement Programme**