HOW TO CREATE DAY WORKER CLAIMS

<u>NB</u>.

DAY WORKERS WITH <u>NO EMPLOYEE ID</u> MUST COMPLETE THE BANK & PERSONAL INFORMATION FORM FIRST; THIS FORM MUST BE SEND TO HR BEFORE THE CLAIM CAN BE CREATED ON THE SYSTEM. (Mrs A Pieterson x 3838, Room 4-69, Admin building)

MAKE SURE IF ANY PERSONAL INFORMATION CHANGED, ESPECIALLY IF <u>BANK DETAILS</u> CHANGED, THE DAY WORKER MUST COMPLETE THE PERSONAL INFORMATION FORM FIRST, THE PERSONAL INFORMATION FORM MUST BE SEND TO HR BEFORE YOU CREATE THE CLAIM ON THE SYSTEM.

REMEMBER TO *DELEGATE APPROVAL OF CLAIMS* IF YOU ARE ON LEAVE OR NOT ABLE TO APPROVE THE CLAIMS.

- 1. Navigate to PeopleSoft HR, Main Menu, Self Service UP, Employees workcentre, Claim request
- 2. Select the remuneration tab
- 3. Select claim request
- 4. Select the type of Claim, Day workers
- 5. Enter the Employee id
- 6. Select process request

Favorites Main Menu > Self Service - UP > Er	nployees workcentre > Claim request
Employees WorkCentre	
Navigations Remuneration Maintenance	Claim requisition
Employee renumeration 🛛 😂 🗖	
Claim request	Process request
View/Print Payslip	Claim requisition
View/Print Tax Certificate	*Type of Claim Day workers ▼
	Claim selection

- 7. Add the date worked, start time, end time and the position number
- 8. Save for later
- 9. Make sure everything is correct
- 10. Submit the claim

NB – *Total Units* indicate the hours or days or can be a combination of hours & days.

Employees WorkCentre	@ ⊡										
Navigations Remuneration	Maintenance	Claim r	equisition		Personnel Information						
Employee renumeration	8 🗆										
Claim request		Day wor	kers								
View/Print Payslip		Claim									
View/Print Tax Certificate		*Date	9/2013	Start time 8:00AM	End time 12:00PM	Hours/days 4.00	Rate T 39.39	1.58	Position number 00020404	+	Î
		2 09/0	9/2013 🛐	8:00AM	5:00PM	1.00	315.92	26.93	00020404	+	Î
		Tot	al amount	*******	***473.48	Save for later	Submit		Return		
		Tot	al Units		5.00						

11. You can yes-confirm if you are happy that the claim is correct, or no return if you need to change something

Favorites Main Menu > Self Service - UP > Employees workcentre > Claim requests											
Employees WorkCentre	3									Data Lang	uage: English
Navigations Remuneration Maintenance	Confirmation of cla	aim request	for	Mr ER M	logale						
Claim request	Day workers	Please confirm y	your cl	aim request	or return to	o modify it.					
View/Print Payslip											
ViewPrint Tax Certificate	Activity code	Start date	Day	Time started	Time ended	Hours worked	Rate amount	Total amount due	UIF/tax	Payment amount	Position number
	1 Day workers - per hour	10/09/2013	Tue	8:00AM	12:00PM	4.00	39.39	157.56	1.58	155.98	00020404
	2 Day workers - Day tariff	09/09/2013	Mon	8:00AM	5:00PM	1.00	315.92	315.92	26.93	288.99	00020404
		[Yes -	Confirm	No - Return	1		Total am Total Uni	ount **** ts	********473.4 5.0	в 0

- You will see that the claim was successfully completed, make sure on this page that the claim is routed to the correct line manager for approval(if not correct please phone Charmaine Groenewald 012 420 5024)
- 13. See the routing it will go to the line manager for approval, then to finance (Mr TP Mashaba x2869) to pay the day worker and then to payroll (Mr AJ Cupido x2869) for finalization.
- 14. If the day worker does not have bank details the claim will go directly to payroll for payment.

Favorites | Main Menu > Self Service - UP > Employees workcentre > Claim requests



- 15. You can view all Day worker claims you've created, click on the green claim selection button, the page will expand
- 16. Select the type of Claim
- 17. Select the claim you want to view
- 18. Select process selected

Favorites Main Menu > Self Service - UP > Emple	oyees workcentre \rightarrow Claim req	uest			
Employees WorkCentre	Claim requisition				
Navigations Remuneration Maintenance Employee renumeration Image: Compare the second sec	*Type of Claim	•			
Claim request					
View/Print Payslip	Claim selection				
View/Print Tax Certificate	Type of Workflo Select a Select a EmpliD Claim n	Claim Day workers w Status date from date to Select	* *		
	Claims to process		<u>Personalize Fi</u>	nd 🖾 🛗 🛛 First 🚺 1-7	of 7 🚺 Last
	Claim number Name	<u>Type of Claim</u>	Workflow Status	Date From Date to	<u>Claim</u> amount
	416562 Mrs C Gro	enewald Day workers	Approved	02/09/2013 02/09/2013	78.78
	416564 Mrs C Gro	enewald Day workers	Data Saved	03/09/2013 03/09/2013	155.98
	416595 Mr VK Nya	lunga Day workers	In Approval Process	16/09/2013 16/09/2013	157.56
	416597 Mr ER Mo	gale Day workers	Data Saved	03/09/2013 17/09/2013	473.48
	416598 Mr ER Mo	gale Day workers	Data Saved	17/09/2013 17/09/2013	39.39
	416599 Mr ER Mo	gale Day workers	In Approval Process	15/09/2013 15/09/2013	157.56
	416600 Mr ER Mo	gale Day workers	In Approval Process	09/09/2013 10/09/2013	473.48
	Process selected	Cancel selected			

HOW TO APPROVE DAY WORKER CLAIMS

- 1. The line manager will receive an email
- 2. You can also navigate to PeopleSoft HR, Main menu, Self Service UP, Managers workcentre, Approve/Disapprove claims
- 3. You can approve one by one claim by clicking the approve button to view the claim
- 4. You can also approve more than one claim at the same time, by selecting the claims you want to approve and then select the "approve selected" button.

Favorites Main Menu > Self Service - UP	> Managers	workcentre	> Approve/	Disapprove cla	aims			
• · · •								
Managers workcentre								
Navigations Metrics Equity		Reporting	staff Ap	prove / Disapr	prove leave transactions	Approve / Disapprove claim request	s	
Manager navigations 🛛 🗳							-1	
Outstanding approvals					My approved claim	20		
Leave Schedule					my approved claim			
		Approve selec	ted					
Claim approvals					Approve / Disappr	ove claim requests		
Hemis approvals		Approve	Disapprove	Claim request number	Name	Type of Claim	Submit date	Total amount due
Manage Delegation		Approve	Disapprove	416588	Cloete Mr CH	Day workers	2013/09/16	591.65
		Approve	Disapprove	416589	Combrink Mr JFD	Day workers	2013/09/16	315.12
Department organogram		Approve	Disapprove	416590	van Heerden Mrs EC	Day workers	2013/09/16	355.31
	• E	Approve	Disapprove	416591	Smith Mr EJ	Day workers	2013/09/16	355.31
Managers dashboard		Approve	Disapprove	416592	Greyling Mr JJE	Day workers	2013/09/16	355.31
		Approve	Disapprove	416593	Ndlovu Mr W	Day workers	2013/09/17	157.56
		Approve	Disapprove	416594	Matemane Mr KL	Day workers	2013/09/17	315.12
		Approve	Disapprove	416595	Nyalunga Mr VK	Day workers	2013/09/17	157.56
		Approve	Disapprove	416599	Mogale Mr ER	Day workers	2013/09/18	157.56
	E	Approve	Disapprove	416600	Mogale Mr ER	Day workers	2013/09/18	473.48

- 5. If you approve one claim at a time you will see this confirmation screen
- 6. You can yes confirm to approve the claim or No-return or you can refer the claim back.
- 7. You can also see the routing of the claim to finance and payroll for payment.

Favorites Main Menu > Self Servi	ice - UP > 1	Managers workcentre > Approve/Dis	approve Claims								
Managers workcentre	@ ☑										
Navigations Metrics Equity		Approve claim request	for Mr ER I	Mogale 41	6599						
Manager navigations	2 =	Approval confirmation									
Outstanding approvals											
Leave Schedule		Activity code	Start date Da	y Time started	Time	Hours	Rate	Total amount due	UIF/tax	Payment	Position
Claim approvals		1 Day workers - per hour	2013/09/15 Su	n 8:00AM	12:00PM	4.00	39.39	157.56	1.58	155.98	00020404
Hemis approvals							г	Fotal amount	*******	**157.56	
Manage Delegation							т	otal Units		4.00	
Department organogram	-		Yes - Cont	irm No -	Return	Refer back					
Managers dashboard	4										
		Claim request approval									
		¬ Claim requisition:Pe	ending								
		Claim approvals									
		Pending	Not Routed	aba	Not Routed	d pido					
		Claim Approvals	2nd approval		UPClaimTh	nirdApproval					

