

GENDER WINTER SCHOOL PROGRAMME: 1 - 4 JUNE 2010

	1 JUNE	2 JUNE	3 JUNE	4 JUNE
	EQUALITY AND NON-DISCRIMINATION	MAINSTREAMING GENDER AND DISABILITY	MONITORING, EVALUATION AND IMPACT ASSESSMENT	LEADERSHIP, COMMUNICATION AND COUNSELLING
8:00 – 8:30	REGISTRATION/COFFEE	8:00 – 8:30	8:00 – 8:30	8:00 – 8:30
8:30 – 10:15 Session 1	Opening The right to equality and non-discrimination: gender, disability and sexual orientation Dr Elaine Salo	Gender and budgeting for equality A practical implementation Ms Angelita Kithatu	Monitoring, evaluation and impact assessment: Case study and good practice in the GBV sector Dr Elaine Salo	8:30 – 10:30 Transformational leadership: the issues and tasks Prof Stella Nkomo
BREAK	10:15 – 11:00	10:15 – 11:00	10:15 – 11:00	
11:00 – 12:30 Session 2	Key issues of change: gender, disability and sexual orientation ❖ <i>Law, policy and oversight</i> ❖ <i>Organisational culture</i> ❖ <i>Development & empowerment</i> Dr Maretha de Waal	Budgeting for mainstreaming: A practical implementation Ms Angelita Kithatu	Monitoring, evaluation and impact assessment: developing tools and methods Dr Elaine Salo	Practical implementation and assignment presentation IW&GS Team
LUNCH	12:30 – 13:30	12:30 – 13:30	13:00 – 14:00	
13:30 – 15:00 Session 3	Methodologies for change ❖ <i>A rights-based approach</i> ❖ <i>Analytical frameworks</i> ❖ <i>Organisational readiness assessment</i> Dr Maretha de Waal	Gender-based violence ❖ <i>Scenarios for change</i> ❖ <i>Men's role in eradicating GBV</i> ❖ <i>Violence against persons with disabilities and LGBTI</i> Ms M Motsei	Gender and Development Dr Ivy Drafor	Summary, closure and course evaluation
BREAK	15:00-15:15	15:00-15:15	15:00-15:15	
15:00-16:00 session 4	Methodologies for change ❖ <i>Policy development and analysis</i> ❖ <i>Mainstreaming in projects</i> Dr Maretha de Waal	Assignment Brief Assignment group work Ms M Maree	Assignment group work Ms M Maree	