

# Andrew Mellon Foundation Career Development Awards

*Support for the next generation of academics in the Humanities and Social Sciences*

## CALL FOR APPLICATIONS

Young academic staff members (up to approximately 40 years of age) in the Faculty of Humanities who have not yet completed a PhD degree but already occupy positions as permanent academic staff and who have the potential to contribute significantly to the University's research and teaching endeavours are herewith invited to apply for 5 Andrew Mellon Foundation Career Development Awards valued at R140 000 each.

### Objective of the Awards

The objective of the Career Development Awards is to buy out teaching time so that the awardees can focus on their research activities and receive mentorship from leading scholars in their fields.

### Selection criteria and process

The selection criteria and process for these Career Development Awards will be as follows:

- The awards will be based on merit and will be competitive.
- To be eligible, candidates will be required to show evidence that they will complete their PhD studies within two years of receipt of the award.
- In addition to merit as a criterion for selection, candidates from previously disadvantaged groups will be given preference in order to address the current demographic imbalance in the academic staff of the University.
- The selection of candidates for the awards will be done by a committee chaired by a nominee of the Vice-Chancellor and Principal.

### Key Elements of the Awards

The awards made to the successful candidates will have the following four key elements.

- *Leave Replacement Award:* A financial award that will provide the candidates' departments with funding in order to hire leave replacements to relieve them of a portion of their teaching duties.
- *Study Leave:* An award of an appropriate period of study leave by the University so that the candidates can make use of the opportunities that will be afforded them with the award.
- *Conference Travel Allowance:* The allocation of an allowance to the candidates to present aspects of their PhD research at an international conference dealing with issues germane to their research.
- *Mentor's Allowance:* A financial allocation that will enable the Faculty to appoint a mentor to offer the candidates (in collaboration with the latter's research supervisors) support in the completion of their PhD studies and guidance with the conversion of aspects of their PhD research into journal articles. The mentors assigned to the candidates will be established academics with appropriate levels of experience and who will have the time and skills to consult with the candidates on a regular basis in respect of: (a) their progress with their PhD studies; (c) the research publications flowing from their PhD studies; and (c) the candidates' academic career development. Mentors will be selected from a pool of both resident and visiting scholars.

**Submit application (below) and CV to:** corena.garnas@up.ac.za

**Deadline for submissions:** 21 December 2012

**Notice of selection outcome:** 22 January 2013

**Only 5 Career Development Awards available**

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## APPLICATION

### CANDIDATE INFORMATION

Full name:

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Department:

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Date of birth:

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Highest qualification and date obtained:

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Institution from which highest qualification was obtained:

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Title of research project:

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Expected date of thesis submission for examination:

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Candidate signature:

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Date:

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### SUPERVISOR

Supervisor full name:

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Supervisor department:

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Proposed mentor:

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Expected date of thesis submission for examination:

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Recommended / Not recommended

Brief Motivation:

Supervisor signature:

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Date:

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**HEAD OF DEPARTMENT**

Recommended / Not recommended

Brief Motivation:

Head of Department signature:

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Date:

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