

**MRS K PLANT**  
**CURRICULUM VITAE**

**1. BIOGRAPHICAL SKETCH**

**1.1 GENERAL INFORMATION**

**Name:** Mrs Kato Plant  
**Position:** Senior Lecturer  
**Department:** Auditing  
**Direct Telephone:** 012 420 3410  
**Fax:** 012 362 5199  
**E-mail:** [kato.plant@up.ac.za](mailto:kato.plant@up.ac.za)  
**Date of appointment:** 1 June 2006

**Research focus:** Internal auditing; accountancy education; ethics and governance

**1.2 ACADEMIC QUALIFICATIONS OBTAINED**

<u>Degree/Diploma</u>	<u>Field of study</u>	<u>Higher education institution</u>	<u>Year</u>
1. BCom	Accounting Sciences	University of Pretoria	1993
2. BCom Hons	Accounting Sciences	University of Pretoria	1994
3. MPhil	Workplace Ethics	University of Pretoria	2008 (with distinction)

**1.3 WORK EXPERIENCE TO DATE**

**1. University of Pretoria**

- Lecturer: full time (from January 1994 to April 1998)
- Lecturer: contract appointment (from June 2001 to July 2002)
- Lecturer: contract appointment (from July 2003 to May 2006)
- Lecturer: full time (from June 2006 to current)

**2. Vista University**

Lecturer: contract appointment (from April 2003 to December 2003)

**3. Iscor Limited**

Project Coordinator: Iscor School of Finance (from May 1998 to December 1999)

**4. Riana E de Bruyn and Associates**

Corporate Financial Trainer (from January 2000 to December 2003)

## **2. TEACHING ACTIVITIES**

### **2.1 COURSES PRESENTED AND LEVEL (e.g. second year, Masters etc.)**

#### **1. Financial Accounting**

- FRK100, 113, 110 and 112 (First year)
- FRK211 (Second year)

#### **2. Auditing**

- ODT200 & AUD291 – AUD294 (Second year)
- IOK211, 221 & AUD391 0 AUD394 (Second year) – partially self-developed.
- IOK311, 321 (Third year) – partially self-developed.
- IOK711 (Honours) – partially self-developed.

#### **3. Ethics**

- BPE251 & BPE210

#### **4. Entrepreneurship**

Financial plan as part of business plan (Masters) – self-developed

### **2.2 OTHER EDUCATION AND PEDAGOGIC COURSES PRESENTED**

<b>Course and date</b>	<b>Institution</b>
1. Association for Chartered Certified Accountants (ACCA) (Foundation stage: Paper 1) - (1997)	University of Pretoria – short course
2. Association for Accounting Technicians (AAT) (Units 1 to 18) - (1999 - 2008)	BL2000cc – Riana E de Bruyn & Associates

## **3. TEACHING OUTPUTS**

### **3.1 EDUCATIONAL PUBLICATIONS AND PRODUCTS**

1. Educational products developed:
2. Study guides for Internal Auditing courses;
3. Learning materials for Internal Auditing courses; and
4. Text books for Internal Auditing courses

## **4. OTHER TEACHING CONTRIBUTIONS**

### **4.1 MEMBERSHIP OF NATIONAL AND INTERNATIONAL BODIES**

Member of the Institute of Internal Auditors (IIA) and registered as a Certified Internal Auditor (CIA).

## **4.2 VISITS TO LOCAL AND OVERSEAS UNIVERSITIES AS GUEST PROFESSOR OR LECTURER IN REGARD TO TEACHING**

Visit to Nanjing Audit University, China in September 2008.

## **4.3 PARTICIPATION IN NATIONAL AND INTERNATIONAL TEACHING ASSOCIATIONS, BODIES, COMMITTEES**

Registered as Assessor for the Financial Accounting Services Seta (FASSET).

## **4. RESEARCH ACTIVITIES**

### **4.1 OBTAINING RESEARCH FUNDS**

#### **Origin of research funds:**

NRF Grant received in 2007

#### **Title of research project or programme:**

In partial settlement of expenses incurred to present a paper at an academic conference in Europe.

#### **Duration:**

Once-off

#### **Money allocated:**

+/- R8 000

## **5. RESEARCH OUTPUTS**

### **5.1 PUBLICATIONS IN PEER-REVIEWED OR REFEREED JOURNALS**

Plant, K. 2008. Towards the development of a framework for ethics audits: an internal auditing perspective. *The Southern African Journal of Accountability and Auditing Research*, 8:15-27.

Steyn, B & Plant, K. 2009. Education and training considerations applicable to internal auditors in South Africa. *The African Journal of Business Management*, 3(13).

Barac, K., Plant, K. & Motubatse, KN. 2009. Perceptions on the value added by South African companies. *The African Journal of Business Management*, 3(13).

Plant, K & Steyn, B. 2010. A survey of the standing of and demand for internal auditing in South African companies – an overview. *The Southern African Journal of Accountability and Auditing Research*, 10:45-54.

## 5.2 BOOKS AND/OR CHAPTERS IN BOOKS

- **Co-author:** *Internal auditing: an Introduction*. Coetzee, GP., Du Bruyn, R., Plant, K.
- **Co-author:** *Conducting internal audit engagements*. Coetzee, GP., Du Bruyn, R., Fourie, H., Plant, K. and Van der Linde, JL.
- **Co-author:** *Advanced topics in internal auditing*. Coetzee, GP., Du Bruyn, R., Fourie, H. & Plant, K.

## 5.3 PUBLISHED FULL-LENGTH CONFERENCE PAPERS/KEYNOTE ADDRESSES

### Conference papers:

- Plant, K. 2007. *The role of the internal auditor in assessing the ethical culture within an organisation: a South African perspective*, presented at the 5<sup>th</sup> European Academic Conference in Pisa, Italy in April 2007.
- Plant, K. & Steyn, B. 2009. *The standing of and demand for internal audit within South African Companies*, presented at the 7<sup>th</sup> European Academic Conference in London, UK in April 2009. Received the Best paper Award from the Institute of England and Wales.
- Maritz, R., Plant, K. & Pretorius, M. 2010. *The interface between governance and strategy: what are the risks for responsible leaders in South Africa?* Presented at the First International Conference on Responsible Leadership at UP.
- Plant, K. & Wilkinson, N. 2010. *The impact of governance maturity on the role of the internal audit function* presented at the SAAA (North Gauteng region) conference.

### Keynote address:

Plant, K and Le Sueur, C. 2009. *Teaching ethics to accounting and auditing students*, keynote address at the International Conference of the Institute of Internal Auditors held in May 2009 in Johannesburg, South Africa.

## 5.4 NON-REFEREED PUBLICATIONS OR POPULAR ARTICLES

- Plant, K. 2005. Unlocking Africa's wealth. *Auditing SA*, Summer 2005/6:43-44.
- Plant, K. 2005. Internal Auditing journeys to Malawi. *Internal Audit Advisor*, September 2005:45.
- Plant, K. 2008. *Managing workplace ethics – how to improve your organisation's ethical health and achieve organisational integrity*. *Auditing SA*, Summer 2007/8.
- Plant, K. 2009. Towards the creation of competent accounting and auditing professionals – a South African perspective on learning and development. *Auditing SA*, Summer 2009/10:19-24.

## **6. OTHER SCHOLARLY RESEARCH-BASED CONTRIBUTIONS**

### **6.1 PARTICIPATION IN CONFERENCES, WORKSHOPS AND SHORT COURSES**

#### **National:**

SAAA (South African Association of Accountants) – Gauteng region.

Plant, K. & Kirstein, M. 2009. Presentation: Using role-play as a teaching-learning method in teaching business processes to auditing learners

#### **International:**

Presentation delivered to educators in the field of internal auditing at the International Conference of the Institute of Internal Auditors in Amsterdam, July 2007. (Title of presentation: A framework for ethics audits: an internal auditing perspective)

### **6.2 TEAMWORK AND COLLABORATION WITH OTHERS:**

Acting as member of the IKUTU research study – joint project between the Institute of Internal Auditors, KPMG, and the Universities of Pretoria and South Africa as well as the Tshwane University of Technology and Monash University.

Title of the study: The standing of and demand for internal audit within South African Companies.

### **6.3 MEMBERSHIP IN NATIONAL AND INTERNATIONAL BODIES**

- Institute of Internal Auditors (IIA(Inc)): Educational member
- IIA (SA) Education Committee Member
- South African Accounting Association (SAAA): Member
- Ethics Institute of South Africa: Member and Associate
- Centre for Business and Professional Ethics: Associate

## **7. MANAGEMENT AND ADMINISTRATIVE DUTIES**

- 7.1** Performing all administrative functions as required by Head of Department, including typing of all documents, recordkeeping of learners' results, filing of all documents etc.

## **7. COMMUNITY SERVICE OR PROFESSIONAL SKILLS**

### **7.1 PROFESSIONAL SERVICE PERFORMED**

- Acting as Audit committee member for MEDCOR (September 2006 to April 2010);
- Acting as an associate of the Centre for Business and Professional Ethics, University of Pretoria;
- Presenting short courses in financial accounting internal auditing and business ethics to financial, administrative and internal auditing staff of various organisations in the public and private sector.

## **7.2 INVOLVEMENT WITH OTHER UNIVERSITIES/SCIENTIFIC INSTITUTIONS**

External examiner – Internal Auditing: UNISA (January 2008 to current)

External examiner – Auditing: TUT (January 2009 to December 2010)

## **7.3 REFEREE DUTIES**

- Acting as reviewer for articles published in:
- SAJEMS – South African Journal for Economic and Management Sciences
- MEDITARI
- African Journal of Business Ethics (AJBE)

## **8 LISTS OF PEERS**

Mrs Philna Coetzee, Department of Auditing, University of Pretoria,  
012-4203350.

Mr Rudrik du Bruyn, Department of Auditing, University of Pretoria,  
012-4204074.

Mr Houdini Fourie, Department of Auditing, Tshwane University of  
Technology,  
012-993825612

## **9 REFEREES**

Prof Deon Rossouw, Head of Department of Philosophy, University of  
Pretoria,  
tel 0828783413

Riana de Bruyn, Training director, Regenes Business School,  
tel 0832840625.