

M Phil Business Management Research Programme on Responsible Leadership

We are excited to announce our new M Phil programme in Business Management, with a focus on Responsible Leadership:

Background

This two-year multidisciplinary programme, with an emphasis on the role of business leadership in shaping a sustainable future, which will kick off in June 2011.

The aim of the degree is to develop an appreciation for the emerging theories on leadership and alternative views (shaped by the mandate of sustainability) on the role and nature of leadership. The programme further aims to facilitate a critical exploration of the role of business in a complex multi-stakeholder society, and the connectedness (impact and dependency) of business with society and the natural environment. The programme follows a problem-based learning approach, and participants will be expected to demonstrate how they have utilised their 'projects' as vehicles for learning in this course, by integrating and building on perspectives from the course and the literature, and their own contexts.

Upon completion, successful candidates will earn an M Phil degree in Business Management: Responsible Leadership.

The Albert Luthuli Centre for Responsible Leadership is a multi-disciplinary, inter faculty unit with a mission to facilitate the development of a generation of responsible leaders that are committed to sustainability, in its broad sense.

Logistics

The programme is offered on a part-time basis. We will soon be finalising the scheduling of the classes. However, you may expect to have one class per week (e.g. on a Tuesday), in the evening from 17:30 to 20:30. This programme has two core subjects, namely 'Business in Society' and 'Responsible Leadership', which will be offered over the period of a year. However, you will also be expected to, at the same time, take additional business management subjects such as 'Strategy and Leadership' and a methodology and research design subject. You might also be additionally expected to attend a full two-day session, likely to take place partly on a specific weekend. This is a big-picture overview:

Course Timeline	Strategic Course Learning Outcomes
Year 1 (June 2011 – June 2012)	<ul style="list-style-type: none"> An analysis of sustainability and the major sustainability challenges (globally and locally) that humanity faces today and into the future
Semester 1 (June – December 2011) <ul style="list-style-type: none"> Strategy and leadership (OBS 811) Business and Society (OBS 820) 	<ul style="list-style-type: none"> An exploration of the role of business managers and leaders in meeting the sustainability challenges and an assessment of the relative success of leaders to date in doing so An exploration of global societal and corporate responses to the sustainability challenges
Semester 2 (January – June 2012) <ul style="list-style-type: none"> Research methodology (EBW 801) Responsible leadership (OBS 819) Strategy as Practice (OBS 813) 	<ul style="list-style-type: none"> Explore the implications of sustainability as a mandate and critique to corporate strategy formulation, industry responses, citizenship and stakeholder theory Investigate the business-government-society relationship in a globalised world Appreciate the value and relevance of philosophy, ethics and systems thinking within the context of local and global economic and business practices
Year 2 (July 2012 – July 2013) <ul style="list-style-type: none"> Conducting your research, and writing your dissertation. 	<ul style="list-style-type: none"> Critically reflect on the role of individual and collective leadership, in response to the implications of sustainability on business and society.

Application and Entry Requirements

When applying for a Masters degree at the University of Pretoria, applicants need to take note of the difference in application procedures for current UP students, and new as well as UP students who did not study at the University in 2010. Current UP students need to collect a Faculty application form from Ms. Muller in room 2-22 in the Economic and Management Sciences Building. This application form needs to be completed and submitted back to her on or before 17 June 2011. Students from other universities as well as students from the University of Pretoria who did not study at the University during 2010 should complete the official University of Pretoria application form to be obtained on the web at www.up.ac.za/apply or from the Client Service Centre - Tel: (012) 420 3111. A complete certified academic record must accompany all applications. Applicants from other universities must ensure that they provide the University with sufficient proof to determine whether they have complied with the minimum requirements.

In order for an applicant to be considered for admission into the programme, they need to comply with the following requirement: *they need to be in possession of an Honours degree, or similar level SAQA-rated qualification*. Final selection will be conducted by the executive committee of the Department: Business Management, based on previous qualifications and experience. It is also important to note that all class discussions, assignments, tests, examination papers and textbooks will be in English, and as a result, applicants will need to have a good understanding of written and spoken English. Students are also free, however, to complete all assignments, tests and examinations in Afrikaans.

The Department will in most cases use e-mail as the chosen means of correspondence with applicants. Applicants who have not heard from the Department by 10 July need to contact the Department to determine the outcome of their application.

The closing date for all applications will be on the 17th of June 2011. This applies to both current and prospecting students.

Note:

Please make sure to take note of the post graduate registration procedures as required by Faculty Administration of the Faculty of Economic and Management Sciences.

For further information contact Dr Eben le Roux at eben.leroux@up.ac.za or on +27(0)12 420 6442.