

Faculty of Humanities

Anti-discrimination statement

The Faculty of Humanities recognises that discrimination:

- occurs at multiple levels (interpersonal, systemic and structural);
- is both material and symbolic;
- is subtle and overt;
- and affects every aspect of the Faculty's functioning, including:
 - the curriculum and how it is taught;
 - the culture of the various Departments in the Faculty, as well as the Deanery;
 - community engagement;
 - and labour practices.

The Faculty is therefore committed to:

Promotion

- consciously building an inclusive, affirming, dignified and transformed life for all;
- creating a safe environment for all, where discrimination and sexual violence, harassment and misconduct are not tolerated.

Prevention

- addressing practices which hinder accessibility of employment, career development and advancement opportunities;
- engaging in forms of community engagement which increase access to study and employment opportunities at UP for those were previously, or are currently, excluded.

Redress

- addressing all forms of unfair discrimination, including those listed in the Equality Clause of the Constitution, which prevents discrimination on the grounds of race, gender, sex, pregnancy, marital status, ethnic or social origin, colour, sexual orientation, age, disability, religion, conscience, belief, culture, language and birth, acknowledging that identities and oppressions are intersectional.