



K. E. A. S.



Royal Science &
Technology Park

ESWERA-DEASA-KEAS-RSTP 2025 INTERNATIONAL CONFERENCE

UNIVERSITY OF ESWATINI, 21 – 23 OCTOBER 2025

THEME: EDUCATION IN THE 21ST CENTURY: ACCESS, AFFORDABILITY,
SUSTAINABILITY, INNOVATION, AND RELEVANCE

DAY 1 – TUESDAY 21 OCTOBER 2025. VENUE: SPORTS EMPORIUM

PROGRAMME: OFFICIAL OPENING

PROGRAMME DIRECTOR: Director of Education – Dr T. Mngometulu-Dlamini

Time	Agenda item	Responsible Person
0800 – 0850	Delegates registration & Tea	Secretariat
0900	Delegates and guests seated	Secretariat
0900 – 0915	Brass Band Interlude/ Welcoming Guests and Delegates	Salesian High School
0915 – 0920	Opening Gospel Music (Brass Band) & Opening Prayer:	Dr. Racheal Mafumbate
0920 – 0930	Welcome remarks	Vice Chancellor of the University of Eswatini – Prof. Justice Thwala
0930 - 0945	Remarks by the Chairperson of the Local Organising Committee & ESWERA:	President - Dr. Alfred F. Tsikati
0945 - 0955	Remarks by DEASA	Chairperson - Prof. Joshua Valeta
0955 – 1005	Remarks by KEAS	President – Dr. Thabile Ndlovu
1005 – 1015	Remarks by RSTP	CEO – Ms. Nonvula Gulwako



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KINGDOM OF ESWATINI



MINISTRY
OF INFORMATION
COMMUNICATIONS
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ESWATINI POSTS &
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CORPORATION





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Time	Agenda item	Responsible Person
1015 - 1025	Remarks by Director of Research Science, Technology and Innovation	Director - Dr. Rejoice Maseko
1025 - 1035	Entertainment	Elangeni High School
1035 - 1040	Introduction of the Minister of Education and Training	Principal Secretary – Ms. N. Mnisi
1040 - 1055	Remarks by the Minister of Education and Training	Honourable Minister Owen Nxumalo
1055 - 1110	Remarks	Ministry of ICT, Portfolio Committee Chair – Sen. HRH Princess Ncengcenge
1110 - 1115	Introduction of the Minister of ICT	PS ICT – Prince Mshishimba A. S. Dlamini
1115 - 1130	Remarks and Introduction and Invitation of the Guest Speaker	Honourable Minister - Savanna Maziya
1130 - 1210	Guest Speaker	Inkhosikati Make LaMatsebula
1210 - 1225	Poem	Swazi National High School
1225 - 1230	ESWERA Journal – Remarks	ESWERA President – Dr Alfred. F. Tsikati
1230- 1235	Launch of ESWERA Journal	ESWERA Patron, Inkhosikati Make LaMatsebula
1235 - 1245	Gifts	
1245 - 1300	• Group Photo • Dignitaries Visit RSTP Innovation Exhibitions	
1300 - 1400	Lunch	
~SESSION ENDS~		



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DAY 1 PARALLEL SESSIONS

PROGRAMME DIRECTOR: DR. PATIENCE DLAMINI

	VENUE: MPH	VENUE: Commerce seminar room	VENUE: IDE Lecture theatre	VENUE: IDE Seminar room
	1400-1420	1400-1420	1400-1420	1400-1420
Chairperson:	Dr. Patience Dlamini	Dr Annie Tamara Chizengo-Thawani	Dr. Boy Bongani Dlamini	Dr. Khabonina Mahlalela-Dlamini
	Subtheme: Ensuring Quality in Open and Distance Learning (SDG 16)	Subtheme: ODeL in the Age of Artificial Intelligence (pedagogy, ethics, assessment)	Subtheme: Nurturing Digital Learning Pathways: Ethical and Inclusive design	Subtheme: ODeL in the Age of Artificial Intelligence (pedagogy, ethics, assessment)
	Presenter: Elizabeth Tirivavi Title: Reinventing Curriculum Design Through Modularisation in ODeL Universities: A Case Study of Zimbabwe Open University	Presenter: Silvanos Chirume Title: Enhancing Inclusive Mathematics Education Through AI-Driven Technologies for Socio-Economic Development in Zimbabwe	Presenter: Ilongo Fritz Ngale Title: Artificial Intelligence (AI) in Education: Balancing Ethics, Efficiency, and Inclusivity	Presenter: Logic Magwa Title: Developing Responsible Strategies for AI Integration in Academic Writing: Insights from Zimbabwe Open University
	1420-1440	1420-1440	1420-1440	1420-1440
	Presenter: Davidon Jani Title: Work-Integrated Learning in Online Education: Opportunities and Challenges of Internships at Zimbabwe Open University	Presenter: Abdallah Mrindoko Ally Title: Examining the Legal and Ethical Dimensions of AI Integration in Open and Distance Learning in Tanzania	Presenter: Alfred Tsikati Title: Perceptions of Agriculture Teachers Regarding the Use of Eswatini Learning Passport By Senior Secondary Schools	Presenter: Rejoice Madobi Title: The Impact of Generative Artificial Intelligence on Assessment Practices at the Zimbabwe Open University





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	VENUE: MPH	VENUE: Commerce seminar room	VENUE: IDE Lecture theatre	VENUE: IDE Seminar room
	1440-1500	1440-1500	1440-1500	1440-1500
	Presenter: Tichaona Mapolisa Title: Robust quality assurance strategies in Open and Distance Learning settings in Zimbabwe	Presenter: Lloyd Chingwaro Title: GenAI Adoption and Assignment Quality: A Survey of the Accounting and Auditing Department at an ODeL University.	Presenter: Thulisile Maziya Title: Nurturing Digital Learning pathways: Ethical and Inclusive design	Presenter: Victoria M Amakali Title: Ethical Issues in Students' Use of AI for Formative Assessments: A Literature Review
	1520-1540	1520-1540	1520-1540	1520-1540
	Presenter: Ntandoyenkosi Satamwe Title: Need for ensuring quality in Open Distance e-Learning at a Teacher's College in Zimbabwe	Presenter: Pethias Siame Title: Linguistic Accessibility and AI in Education: Opportunities and Ethical Dilemmas in the Zambian Context	Presenter: Motsekiso Calvin Letuma Title: When Praise is Absent: Understanding Learner-to-Teacher Violence in the Classroom	Presenter: Steven Limbanazo Kuchande Title: Coping mechanisms for Open, Distance and e-Learning in Higher Education Institutions in the wake of Artificial Intelligence
	1540-1600	1540-1600	1540-1600	1540-1600
			Subtheme: Resilient and Transformative Education	
	Presenter: Vincent Itai Tanyanyiwa Title: Enhancing innovative academic support in undergraduate research project supervision in ODeL	Presenter: Zvinaiye Chimbadzwa Title: The mediating role of digital skills in the relationship between AI-driven learning technologies and gender inclusion in an open and distance learning university in Zimbabwe	Presenter: Pholile Anthea Dlamini Title: Transforming College Education Programmes in Africa for 21st Century Relevance	Presenter: Rugare Chitiga Title: AI-Driven Modular Recommendation Engines for Personalised Learning in ODeL Systems. A Case Study of Zimbabwe Open University





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	VENUE: MPH	VENUE: Commerce seminar room	VENUE: IDE Lecture theatre	VENUE: IDE Seminar room
		Presenter: Jive Lubungu Title: Quality Assurance in Open and Distance Learning amid AI hype: A study of three Universities in Zambia	Presenter: Edmore Masama Title: Status of Universities-industry Linkages in Zimbabwean Agricultural Education	Presenter: Diane Christelle Ebong Title: Between Techno-Colonialism and Digital Sovereignty: Rethinking Research Ethics in the Social Sciences Confronting the "Wild West" of Generative AI in Francophone Africa (The Case of Cameroon)
	1600-1620	1600-1620	1600-1620	1600-1620
Chairperson	Jive Lubungu	Dr. Novuyo Nkomo	Dr. Faremi	Dr. Mfanasibili Dlamini
	Presenter: Gift Masengwe, Benson Gabi & Paul Gundani Title: Micro-Credentialing at Zimbabwe Open University: An Emerging Horizon of Strategic and Transformative Education in Zimbabwe Quality Framework (ZNQF) and the Zimbabwe Council for Higher Education's (ZIMCHE)	Presenter: Allen Ngwenya Title: Integrating AI in Education: A Pathway to Sustainable Development in Rural Learning Environments	Presenter: John Gitabi Kimotho Title: The Economics and Future of EdTech in Africa; Introducing RESPECTTM – African Digital Public Infrastructure for Education (DPI-Ed)	Presenter: Tichaona Mapolisa Title: Open and Distance e-Learning (ODEL) for Ethical and Sustainable Education in Zimbabwe: Towards a Digitally Empowered Nation
	1620-1640	1620-1640	1620-1640	1620-1640
	Presenter: Olugbenga Aderibigbe Title: Securing Academic Excellence in the Digital Age: A Framework for	Presenter: Robert Nicky Tjano Title: AI versus AI from the lens Virtue Ethics Framework: Are Large Language	Presenter: Colile P. Dlamini Title: Peer Driven Community Engagement: A Transformative	Presenter: Davidon Jani Title: Adoption of AI-Powered Tutoring Systems in Zimbabwe Open University:





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	VENUE: MPH	VENUE: Commerce seminar room	VENUE: IDE Lecture theatre	VENUE: IDE Seminar room
	Assessment Integrity in South African Distance Education	Models viable in academia?	Pedagogy Through Generations.	Opportunities and Challenges
	1640-1700	1640-1700	1640-1700	1640-1700
	Presenter: Khetsiwe Eunice Mthethwa-Kunene Title: Strengthening Quality Assurance in Open and Distance Learning: A Comprehensive Framework for Inclusive, Sustainable, and Innovative Education in the 21st Century	Presenter: Pethias Siame Title: Language, Technology, and Equity in the ODeL Era: Reimagining Access and Inclusion in 21st Century Education in Zambia	Presenter: Jenneth F. Simelane Title: Religious Education Teachers' Pedagogical approaches to the Christian Religious Education Curriculum in Eswatini secondary schools	Presenter: Lumwanga Augustine Sisagali Title: Enhancing Quality in ODL through Governance, Innovation, and Learner-Centred Approaches: A Case of Selected Institutions of Higher Learning in Kabwe, Zambia
	1700-1720	1700-1720	1700-1720	1700-1720
	Subtheme: Emerging Horizons: Transformative Strategies in Education	Subtheme: ODeL in the Age of Artificial Intelligence (pedagogy, ethics, assessment)	Subtheme: Nurturing Digital Learning Pathways: Ethical and Inclusive design	Subtheme: ODeL in the Age of Artificial Intelligence (pedagogy, ethics, assessment)
	Presenter: Lungile Baphetsile Ngcamphalala Title: Restructuring Higher Education for Public Service: Implications of the EIMPA-IDM Merger on Academic Staff	Presenter: Kaitano Dzinavatonga Title: Artificial Intelligence in ODeL: A Critical Synthesis of Pedagogical and Assessment Strategies	Presenter: Lungile Motsa Title: Transforming Mother Tongue Education Through Digital Innovation: A Study of siSwati Language Instruction in Eswatini's Primary Schools.	Presenter: Mercy Kurebwa Title: Access to Education Through ODeL: Evaluating the Paradox of Inclusion and Exclusion Among Marginalised Women



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	VENUE: MPH	VENUE: Commerce seminar room	VENUE: IDE Lecture theatre	VENUE: IDE Seminar room
	1720-1740	1720-1740	1720-1740	1720-1740
	Presenter: Mbali Tsibuli Title: Cultural Factors Influencing Self-Directed Learning Among South African Higher Education Students: A literature review.	Presenter: Virginia T. Dlamini-Akintola Title: Enhancing Critical Thinking and ICT Integration through Authentic Assessment: Pedagogical Reflections on University-Level English Language and Linguistics Instruction	Presenter: Nomvuyo Nkomo Title: Understanding a silent emergency: A qualitative exploration of student perspectives on the rising suicide crisis at a university in Eswatini	Presenter: Lungile Tsabedze Title: Competency based education: Best Practices and implementation Strategies for institutions of higher education in Eswatini
	1740-1800	1740-1800	1740-1800	1740-1800
	Presenter: Thembekile Nobusika Msibi Title: The Complexities Of Legal Frameworks In Customary Marriage: Examining Emaswati and Amazulu Societies	Presenter: Silvanos Chirume Title: Using Machine Learning to Teach Mathematics and Statistics through ODeL: Challenges and Prospects		





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DAY 2

WEDNESDAY, 22 OCTOBER 2025

DAY 2: PLENARY SESSION

0800-0830	Registration
	PROGRAMME DIRECTOR: PROF. C. MAPHOSA
08:30-09:15	Keynote address: Prof. P.H. Gundani - Education in the 21st Century: Open Universities Breaking the Iron Triangle
09:15-09:30	Break

	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
	Subtheme: Emerging Horizons: Transformative Strategies in Education	Subtheme: Advancing Sustainable Development through Education	Subtheme: Resilient and Transformative Education	Subtheme: Mental Health and Wellness for Efficiency in Education
TIME	09:30-9:50	09:30-9:50	09:30-9:50	09:30-9:50
Chairperson:	Dr. Esther Mufunda	Dr. Ilongo Fritz Ngale	Prof. K. Ferreira-Meyers	Prof. Priscilla Dlamini
	Presenter: Cosmas Maphosa Title: Factors Affecting Online Interaction in Online Courses Offered in a selected university in Eswatini	Presenter: Rosemary Ngara Title: Integrating Sustainability into Teacher Development Programmes - Educator Practices, Challenges, and Way Forward: Case Study of Teacher Development Departments in three Institutions of Higher Learning in Zimbabwe	Presenter: Viriato Siteo Title: French as A Subject in the 4ir Era, Eswatini Junior-Senior Secondary Levels: Manzini Region	Presenter: Sophie Hlatywayo Title: Enhancing Learner Wellness and Mental Health in ODeL Environments: A Framework for Student Success in Zimbabwe





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	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
	0950-10:10	0950-10:10	0950-10:10	0950-10:10
	Presenter: Portia Mkhonta The role social media in the teaching and learning of siSwati	Presenter: Adebimpe E. Alabi Title: Advancing Community Education for Inclusive Participation in PET Plastic Bottles Recycling Towards Sustainable Development in Nigerian Communities.	Presenter: Bongiwe Sithole Title: Digital Teaching and Online Learning in Eswatini Secondary Schools: Bridging Gaps for Resilient and Transformative Education.	Presenter: Shupikai Zebron Title: The Impact of Mindfulness-Based Counselling Interventions on Academic Performance and Mental Health Outcomes among University Students
	10:10-10:30	10:10-10:30	10:10-10:30	10:10-10:30
	Presenter: Joseph Chikaphonya Phiri Title: Blending Modes of Delivery in Technical Education: A Case Study of Certificate in Electrical Installation	Presenter: Rosemary Ngara Title: Greening Teaching Methods for Sustainability in ECD rural settings: Practices, Challenges and Way Forward	Presenter: Shupikai Zebron Title: The Impact of Mindfulness-Based Counselling Interventions on Academic Performance and Mental Health Outcomes among University Students	Presenter: Jive Lubungu Title: The Role of Health Education in Promoting Mental Well-being Among University Students in Zambia
	10:30-10:50	10:30-10:50	10:30-10:50	10:30-10:50
	Presenter: Andrew Chimpololo Title: Enhancing learner-centred practices through the use of technology-mediated learning in TVET programmes in Malawi	Presenter: Dominic Uzhenyu Title: Exploring the role of Innovative Financing Models in Higher Education in Zimbabwe	Presenter: Thobile Badimo Title: Promoting Educators' Psychological Well-Being Following Learner Victimization in Mopani District of Limpopo Province, South Africa:	Presenter: Colious Gondwe Title: Enhancing Educational Efficiency Through Mental Health and Wellness: A 21st Century Imperative for Sustainable and Inclusive Schooling





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	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
			Guidelines and Strategies.	
	10:50-11:10	10:50-11:10	10:50-11:10	10:50-11:10
	Presenter: Ndlangamandla Mildred Title: Understanding the Logical Progression from Theoretical to Conceptual and Operational Frameworks in Research	Presenter: Abdul Feroz maluleke Title: From data to sustainability: Reimagining Learning Analytics adoption in African Higher Education	Presenter: Colile P Dlamini Title: High School Learners' Perspectives on the Teenage Mothers' School Re-entry Policy in Hhohho, Eswatini: Implications for Adolescent Sexual Reproductive Health and Rights	Presenter: Matthew Chirima Title: Effects of mental health and wellness for efficiency in open distance and electronic learning on university education. A case study of the Zimbabwe Open University
	11:10-11:30	11:10-11:30	11:10-11:30	11:10-11:30
	Presenter: Vamsile Ginindza Title: Examining the Use of Artificial Intelligence in Mitigating Differentiated Instruction	Presenter: Charles Mamombe Title: Contextualizing a Self-Directed Learning Instrument: Case study for Shona native learners in Zimbabwe	Presenter: Ntombi E Motsa-Mthunzi Title: Correlation between mental health, performance and productivity in educational workplaces	Presenter: Racheal Mafumbate Title: Enhancing sustainable ODL through Learning with AI: Challenges and Opportunities





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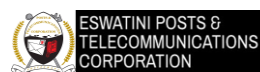
	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
	11:30-11:50	11:30-11:50	11:30-11:50	11:30-11:50
Chairperson	Silvanos Chirume	Dr. Colile Dlamini	Mercy Kurebwa	Gcebile Malaza
	Subtheme: Emerging Horizons: Transformative Strategies in Education	Subtheme: Advancing Sustainable Development through Education	Subtheme: Mental Health and Wellness for Efficiency in Education	Subtheme: Sustainable Environment and Education
	Presenter: Patrícia Cuamba Title: Information and Communication Technologies as promoters of teaching quality: Educational reality in Mozambique	Presenter: Esther Mufunda Title: Social Isolation and Mental Health in ODeL Nursing Students at the Zimbabwe Open University (ZOU).	Presenter: Khabonina A. Mahlalela-Dlamini Title: Balancing smartphone use for enhancing learning and protecting mental health among adult learners.	Presenter: Dlamini Boy Bongani Title: Teacher Trainers' Preparedness to Deliver Education for Sustainable Development in Eswatini: A case of one teacher training institution in Eswatini
	11:50-12:10	11:50-12:10	11:50-12:10	11:50-12:10
			Subtheme: Guidance and Counselling Perspectives in Education	Subtheme: Sustainable Environment and Education
	Presenter: Tenele Ngcamphalala Title: Private higher education institutions' adherence to quality assurance mechanisms in Eswatini	Presenter: Lukhele Siphelele Title: Are teacher educators ready for embracing technology in education for sustainable development	Presenter: Shupikai Zebron Title: The Effectiveness of University-Based Guidance and Counselling Programmes in Enhancing Students' Academic Achievement and Socio-Emotional Development	Presenter: Phillip Kamonde Title: Financial Sustainability of Higher Education Institutions in Namibia: Challenges and Strategic Responses





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	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
	12:10-12:30	12:10-12:30	12:10-12:30	12:10-12:30
	Presenter: Frieda Indileni Kavetuna Title: Transformative Strategies for Fostering Self-Directed Learning in Distance Education	Presenter: Phindile Hlatshwayo Title: Building Capacity for Sustainable Education: Challenges and Opportunities for Teacher Training Institutions	Presenter: Kasonde Mundende Title: Effectiveness Of Guidance And Counselling Strategies On Open And Distance Learning Special Needs Students In Three Selected Universities In Zambia	Presenter: Mangizvo Remigios Title: Towards A Green Campus: The Case Of Midlands Regional Campus Of The Zimbabwe Open University
	12:30-12:50	12:30-12:50	12:30-12:50	12:30-12:50
	Presenter: Munamato Turugari Title: Exploring the Gap in Teachers Preparation: Investigation the impact of insufficient Action Research Skills on Mathematics Teachers Ability to Diagnose and Addressing Learner Challenges		Presenter: Shupikai Zebron Title: The Effectiveness of University-Based Guidance and Counselling Programmes in Enhancing Students' Academic Achievement and Socio-Emotional Development"	Presenter: Lindiwe M. Ngcobo Title: Advancing Sustainable Development through Adult Education: Lessons from Community-Based Programmes Empowering Women in Eswatini





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	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
	12:50-13:10	12:50-1:10	12:50-1:10	12:50-1:10
	Presenter: Mfanasibili Dlamini Title: Exploring Teachers' Experiences of Robotics-Based Learning (RBL) in enhancing metacognitive skills amongst high school learners in Eswatini STEM Education	Presenter: Lindiwe Simelane Title: Innovative Financing for Higher Education in Eswatini/Southern Africa	Presenter: Lilian Chaminuka Title: Counselling Internship Supervision Of ODL International University Students: A Case Of University Of Zambia - Zimbabwe Open University Students	Presenter: Mangizvo Remigios Title: Towards A Green Campus: The Case Of Midlands Regional Campus Of The Zimbabwe Open University
13:10-14:00	LUNCH BREAK		LUNCH BREAK	
TIME	14:00-14:20	14:00-14:20	14:00-14:20	14:00-14:20
Chairperson	Dr. Portia Mkhonta	Presenter: Mpho Mthembu	Iwumi ALADE	Dr Dumsile Nyembe
	Presenter: Gcebile Malaza Title: The influence of social media on teaching and learning of the SiSwati mother tongue learning	Presenter: Lloyd Chingwaro Title: Perceived Effects of the Emergence of GenAI on Teaching and Learning: The Case of Zimbabwe Open University	Presenter: Zodwa Lomagugu Fakude Title: Experiences of boy learners in a single-sex high school in the Manzini region of Eswatini	Presenter: Mercy Mudzingwa Title: Zimbabwe Open University's Participation in the Presidential Clean-Up Campaigns: A Model for Environmental Awareness in Open and Distance Learning Institutions





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	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
	14:20-14:40	14:20-14:40	14:20-14:40	14:20-14:40
	Subtheme: Emerging Horizons: Transformative Strategies in Education	Subtheme: ODeL in Evolving Developing Contexts (policy, governance, economics, inclusion, innovation)	Subtheme: ODeL 2.0: Building Adaptive and Responsive Educational Technologies	Subtheme: Sustainable Environment and Education
	Presenter: Joseph Osodo Title: Experiences of University Students on Artificial Intelligence Writing Tools	Presenter: Liliosa Pahwaringira Title: Enhancing E-Mentorship for Industrial Attachment in ODeL Institutions at Zimbabwe Open University	Presenter: Alfred Mapolisa Title: The Nexus of Mobile Learning Applications and Self-Paced Learning Effectiveness in Open and Distance E-Learning at Zimbabwe Open University	Presenter: Dominic Uzhenyu Title: Strategic university-industry alliance in building a sustainable education ecosystem. A case of Harare state universities
	14:40-15:00	14:40-15:00	14:40-15:00	14:40-15:00
	Presenter: Andrew Chimpololo Title: Enhancing learner-centred practices through the use of technology-mediated learning in TVET programmes in Malawi	Presenter: Cosmas Maphosa Title: Reimagining assessment in higher education in the era of Generative Artificial Intelligence (GenAI)	Presenter: Ceasar Mutare Title: The Role of 5G Technology in Enhancing Open, Distance, and e-Learning (ODeL) at Zimbabwe Open University	Presenter: Kasonde Msundende Title: From Green Promises To Institutional Practice: Rethinking Sustainable Environment At Kwame Nkrumah University Of Kabwe, Zambia





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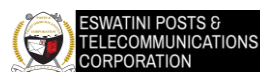
	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
	15:00-15:20	15:00-15:20	15:00-15:20	15:00-15:20
	Subtheme: Leadership and Conflict Resolution in Education	Subtheme: ODeL in Evolving Developing Contexts (policy, governance, economics, inclusion, innovation)	Subtheme: ODeL 2.0: Building Adaptive and Responsive Educational Technologies	Subtheme: Sustainable Environment and Education
	Presenter: Fiddelis Blessings Makaula Title: Leadership and Conflict Resolution in Education A Critical Review of Sources, Strategies, and Preventive Measures in Educational Institutions	Presenter: Abisha Mugari Title: The Pith and Fulcrum of modularisation, success and failure	Presenter: Ceasar Mutare Title: IoT-Enabled Remote Monitoring Systems for Enhanced Student Attachment Supervision in ODeL Universities: A Case Study of Zimbabwe Open University	Presenter: Bheki Ndhlovu Title: Basic Education and Artificial Intelligence: A South African Framework
	15:20-15:40	15:20-15:40	15:20-15:40	15:20-15:40
	Presenter: Oliver Magasu Title: "Empowering Educators: Leadership Approaches to Conflict Management"	Presenter: Annie Tamara Chizengo-Thawani Title: Bridging Structural Inequities in African Higher Education: A Capability-Informed ODeL Strategy for Marginalised Communities in Malawi	Presenter: Japhet Simbi Title: Reimagining Education through ODeL 2.0: Adaptive Technologies, Equity, and the future of Digital Learning.	Presenter: Mpho Mthembu Title: Beyond the Resource Gap: Sustainability Practices in Rural Special Education Schools





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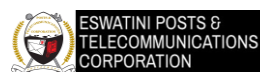
	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
	15:40-16:00	15:40-16:00	15:40-16:00	15:40-16:00
	Presenter: Philip Gazimbe Title: Transformational Leadership and Ubuntu Mediation: Navigating Conflict Resolution in Zimbabwe's Peri-Urban Schools	Presenter: Faith Chiwungwe Title: Breaking digital barriers: Designing inclusive ODeL for women's educational advancement	Presenter: Alfred Mapolisa Title: Investigating the Nexus of Mobile Learning Applications and Self-Paced Learning Effectiveness in Open and Distance E-Learning: A Case Study of the Zimbabwe Open University	Presenter: Anyway Katanha Title: Promoting Education for Sustainable Development through Open and Distance Learning
	16:00-16:20	16:00-16:20	16:00-16:20	16:00-16:20
Chairperson	Lindiwe Simelane	Thembekile Msibi	Motshidisi Masilo	Pholile A. Dlamini
	Presenter: Madikela Titus Lekalakala Title: Decolonizing Leadership and Conflict Resolution in Higher Education: A Fanonian Perspective	Presenter: Akinlolu Onaolapo Title: To be included on the scene	Presenter: Hlobile Methula Title: Evolving technology in ODeL at Eswatini University: Lecturers' perspectives	Presenter: Motshidisi Masilo Title: Sustainable Education practices in Open and Distance e-Learning Contexts to enhance Students' Competency in Mathematics Education
	16:20-16:40	16:20-16:40	16:20-16:40	16:20-16:40
	Presenter: Colious Gondwe Title: Transformational Leadership and Conflict Resolution Effectiveness in Higher Education Institutions	Presenter: Sindisiwe Maduna Title: Impact of Online Social interaction on the performance of adult learners: a case study of IDE students	Presenter: Liliosa Pahwaringira Title: IoT-Enabled Remote Monitoring Systems for Enhanced Student Attachment Supervision in ODeL Universities	





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	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
	16:40-17:00	16:40-17:00	16:40-17:00	16:40-17:00
	Subtheme: Bridging the Gap in Africa's Educational Development – Strategy, Policy, Implications for Theory and Practice	Subtheme: Reimagining Online Education: Cycles of Renewal and Impact	Subtheme: ODeL 2.0: Building Adaptive and Responsive Educational Technologies	Subtheme: Bridging the Gap in Africa's Educational Development – Strategy, Policy, Implications for Theory and Practice
	Presenter: Pethias Siame Title: From Language Barriers to Linguistic Bridges: A Discourse Analysis of Equity in Zambia's Digital Education Platforms	Presenter: Caesar Matare Title: The Role of 5G Technology in Enhancing Open, Distance, and e-Learning (ODeL) at Zimbabwe Open University	Presenter: Rittah Kasowe Title: ODeL 2.0: Building Adaptive and Responsive Educational Technologies to Foster Inclusive, Innovative, and Quality Learning in the Digital Era”	Presenter: Innocent Oxurus Title: Bridging Africa's Educational Development Gap: A Multidimensional Strategy Integrating Policy Innovation, Community Engagement, and Intercultural Dialogue for Inclusive and Context-Sensitive Reform
	17:00-17:20	17:00-17:20	17:00-17:20	17:00-17:20
	Subtheme: Bridging the Gap in Africa's Educational Development – Strategy, Policy, Implications for Theory and Practice	Subtheme: Reimagining Online Education: Cycles of Renewal and Impact	Subtheme: ODeL 2.0: Building Adaptive and Responsive Educational Technologies	Subtheme: Special Needs in Education
	Presenter: Ibiwumi ALADE Title: Bridging Skills-Mismatch in African Higher Education for Youth Employability: A Dual Curricula Policy Approach to The Rescue	Presenter: Jean Claude Zigama Title: Reimagining Pedagogy with Artificial Intelligence in Higher Education: Opportunities And Challenges For Digital Learning Environments In Sub-Saharan Africa	Presenter: Setsabile Mbukwane Title: Religious education teachers' perceptions on the implementation of blended learning: a case study of schools in the Manzini region.	Presenter: Joel Kavetuna Title: Investigation into the Readiness, Reflection and strategies of Namibian College of Open Learning (NAMCOL) in terms of Advancing Special Needs Education in Namibia.





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	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
DAY 3: 23 OCTOBER 2025				
PROGRAM DIRECTOR: DR WISDOM DLAMINI				
08:00-0830	Parallel Workshop by Dr F. N. Ilongo			
08:00-08:30	Workshop by Dr C.P. Dlamini & Team			
08:30-09:00	Poster Presentation Bheki Gule Bheki Ndhlovu Edmore Masama Joel Kavetuna Karen Ferreira-Meyers Kasonde Mundende Mary Chawira Mary Dunaway Thobile Pertunia Badimo Yvonne Utaumire			
09:00-09:45	Keynote Address: Prof. T. Nhlengetfwa - The role played by parents in students' life.			
09:45-10:00	BREAK			
10:00-12:00	Final parallel sessions			
	Venue: MPH	Venue: Commerce Seminar room	IDE Lecture Theatre	IDE Seminar Room
	Subtheme: Special Needs in Education	Subtheme: Reimagining Online Education: Cycles of Renewal and Impact	Subtheme: ODeL 2.0: Building Adaptive and Responsive Educational Technologies	Subtheme: Special Needs in Education
Chairperson	Sindisiwe Maduna	Dr. Lungile Tsabedze	Kasonde Msundende	Innocent Oxurus
TIME	10:00-10:20	10:00-10:20	10:00-10:20	10:00-10:20
		Presenter: Nkhululeko Dlamini- Nxumalo Title: Religious education teachers'	Presenter: Lindiwe Simelane Title: Artificial Intelligence and First-Year Students	Presenter: Pule Joseph Serero Title: Customizing ICT for Visually Impaired Learners in South African





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	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
		perceptions on the implementation of blended learning: a case study of schools in the Manzini region.	at the University of Eswatini: Challenges of Access and Infrastructure	Full-Service Schools: Perspectives from Teachers
	10:20-10:40	10:20-10:40	10:20-10:40	10:20-10:40
	Presenter: Annie Penda Title: Barriers and Enablers of Inclusive Open and Distance Learning for Students with Disabilities: Perspectives from Kwame Nkrumah University of Kabwe, Zambia	Presenter: Innocent G Mwapangira Title: Decolonising AI in EdTech: Lessons from Luveve's Shadows in Developing Culturally Authentic Zimbabwean Animation	Presenter: Anthonia Ngwen Title: Religion, Ethics and Education	Presenter: Sanele Derrick Maseko Title: Challenges Impacting the Effective Implementation of Strategies for Teaching Gifted and Talented Students in Regular Primary Schools in the Southern Hhohho Region, Eswatini
	10:40-11:00	10:40-11:00	10:40-11:00	10:40-11:00
	Subtheme: Professionalising Education in the 21st century	Subtheme: Option 20	Subtheme: Religion, Ethics and Education	Subtheme: Professionalising Education in the 21st century
	Presenter: Tichaona Mapolisa Title: Professionalising the 21st Century Zimbabwean Open and Distance Education Practices	Presenter: Koketso Matlakala Title: Exploring language as an impediment to or a resource for the indigenisation of social work education	Presenter: Vincent Mabvurira Title: Religion, Spirituality and Academic Resilience of First-Generation Black Students in a South African University	Presenter: Zanele Dibane Title: Reimagining support for non-specialist mathematics teachers in rural schools through an Open Distance e-Learning (ODEL) lens: Insights from Mpumalanga Province.
	11:00-11:20	11:00-11:20	11:00-11:20	11:00-11:20
	Presenter: Thembekile Nobusika Msibi Title: The Formalist Theory Producing	Presenter: Karen Ferreira-Meyers Title: Beyond borders, beyond classrooms:	Presenter: Fortune Sibanda Title: Experiences of Children with	Presenter: Raphinos Alexander Chabaya Title: Professionalization of Education in a





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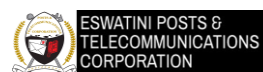
	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
	Theorists In Higher Education Graduates In The Digital Era? A Case Of Siswati Poetry Educators	WhatsApp as a catalyst for transformative ODeL communities in Southern Africa	Disabilities at two Mission Schools in Chipinge District, Zimbabwe	University in Zimbabwe: Challenges and Opportunities in the 21st century.
	11:20-11:40	11:20-11:40	11:20-11:40	11:20-11:40
	Subtheme: Professionalising Education in the 21st century	Subtheme: Networking, Collaboration and Community-building in Virtual Spaces	Subtheme: Networking, Collaboration and Community-building in Virtual Spaces	Subtheme: Gender Discourse in Education
	Presenter: Bheki Gule Title: The Imperative for Educator Training in Learning Management Systems: A Focus on Student Perspectives	Presenter: Onesmo Guti Title: Public-Private Partnerships as a Catalyst for Innovative Education Financing in Zimbabwe	Presenter: Bandzile Nxumalo Title: Elevating Indigenous Languages in The 4IR Era: Exploring Siswati In The Manzini Region Of Eswatini	Presenter: Anthonia Ngwen Title: Female Gender And Challenges Of Accessible, Affordable And Sustainable Of Education In Africa
CLOSING SESSION				
11:40-12:00	Entertainment	Saxophone Duet		
12:00-12:20	Conference Communique	Secretariat		
12:20-12:20	Closing Remarks & Vote of Thanks	LOC Chairperson		
12:35-12:50	Official Closing address	UNESWA Pro Vice Chancellor – Prof. Gadaga		
	Certificate presentation Certificate presentation	UNESWA Vice Chancellor & UNESWA Pro-Vice Chancellor		





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	Venue: MPH	Venue: Commerce seminar room	Venue: IDE Lecture Theatre	Venue: IDE Seminar
12:50-1:00	Next conference announcement and closing prayer	Secretariat		
13:00-14:00	LUNCH			
14:15	DEPARTURE/EXCURSION/ESWERA AGM			
0900 - 1100	24 OCTOBER 2025 DEASA GENERAL MEETING IDE LECTURE THEATRE			



Conference Speakers



Inkhosikati Make LaMatsebula
Guest Speaker

Inkhosikati Make LaMatsebula is an advocate for women and children's health and education. She is the Patron of Eswatini Education Research Association (ESWERA). As a firm believer in Africana Womanism, she advocates healthy male-female relations and complimentary role playing between men and women for total development. She has previously cautioned that women need to be intellectually empowered first before they can participate meaningfully in national leadership. She has led by example in pursuing academic empowerment as she is a holder of a Bachelor of Arts in International Relations and Diplomacy, Bachelor of Psychology Honours, Diploma in Law and Master of Arts in History.



Prof. Thuli Nhlengetfwa
Keynote Speaker

Prof. J. Thuli Fakudze Nhlengetfwa, Ph.D. (Ohio University), is a distinguished educationist whose 38-year career spans curriculum development, international consultancy, and transformative leadership across Africa. Formerly Director of Eswatini's National Curriculum Centre, she advanced primary and secondary education materials across Botswana, Lesotho, and Eswatini, while her international engagements include serving as UNESCO Chief Technical Advisor in Uganda, National Coordinator for UN HIV/AIDS programs, and consultant to the World Bank, African Development Bank, and various UN agencies. Currently lecturing at Bindura University of Science Education, she has pioneered innovative programmes such as the MSU-AMADI Block Release initiative in Eswatini, reflecting her expertise in mathematics and science education, teacher training, HIV/AIDS education, and gender development. Her influence extends into policy and community transformation through leadership in FAWEESSWA, the Eswatini Higher Education Council, and faith- and youth-based initiatives, underscoring her holistic commitment to educational and social progress.



Prof. P.H. Gundani Keynote Speaker

Professor Paul Henry Gundani, Vice Chancellor of the Zimbabwe Open University since November 2019, is a distinguished scholar with 39 years of academic service spanning the University of Zimbabwe, the University of South Africa, and ZOU. Honoured as Emeritus Professor at UNISA in 2020, he is a leading voice in distance education, serving on the governing bodies of DEASA and ACDE. A prolific academic, he has published thirty-one peer-reviewed articles, twenty-five book chapters, one authored book, three co-authored study guides, and two edited volumes, alongside supervising nineteen doctoral and twelve master's candidates and examining twenty-one PhDs. His scholarship - centred on Church-State relations, Church and Politics, Church and Culture, and outcomes-based higher education - has been shared through over fifty conference papers internationally. Holding a PhD and multiple advanced degrees in theology, law, and religious studies, he combines intellectual rigour with leadership in open distance learning.



Honourable Minister Owen Nxumalo – Ministry of Education and Training



Professor Justice Thwala -University of Eswatini Vice Chancellor



Dr Thabile Ndlovu – President, Kingdom of Eswatini Academy of Sciences (KEAS)



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**Honourable Minister of ICT -
Savanna Maziya**



**Ministry of ICT, Portfolio Committee
Chair - Sen. HRH Princess
Ncengcenge**



Dr. Rejoice Maseko



**Dr. Alfred Tsikati - ESWERA
President**



Prof. Joshua Valeta - DEASA President



**Ms. Nonvula Gulwako -
RSTP CEO**

