

Programme 14TH INTERNATIONAL SPMA CONFERENCE

Hybridity governance in Africa

26 - 27 October 2023

ANew Hotel

1050 Burnett Street
(Entrance on Festival Street)
Hatfield, 0028
Pretoria, South Africa



UNIVERSITEIT VAN PRETORIA
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**School of Public Management
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DAY 1: THURSDAY, 26 OCTOBER 2023

08:00 - 08:45	REGISTRATION	
08:45 - 09:30	<p>PLENARY SESSION</p> <p>Logistics and chair: Prof Gerda van Dijk, Director of the School of Public Management and Administration, University of Pretoria, South Africa</p> <p>Message from the Faculty and introduction of keynote speaker: Prof Margaret Chitiga-Mabugu, Dean of the Faculty of Economic and Management Sciences, University of Pretoria, South Africa</p> <p>Keynote address: Ms Bontle Lerumo, Chief Executive Officer, Public Service Sector Education and Training Authority (PSETA)</p>	
09:30 - 09:40	COMFORT BREAK	
09:40 - 11:40	<p>SESSION 1: THEME 5 <i>Local government perspectives on hybrid governance</i></p> <p>Chair: Dr Rozenda Hendrickse</p> <p>Local government in Zimbabwe: does the local matter?</p> <p>Dr S Marumahoko (University of Johannesburg) Dr NT Nhede (University of Pretoria)</p> <p>Merit-based model of cadre deployment for local government</p> <p>Ms A Sigcau (University of Fort Hare)</p> <p>Unemployment: a driving force toward kidnapping in Sokoto and Zamfara states, Nigeria</p> <p>Dr B Umar (Federal Polytechnic Bauchi, Nigeria)</p> <p>The influence of value-based leadership on organisational effectiveness</p> <p>Dr S Mniki (Statistics South Africa) Prof DR Thakhathi (University of Fort Hare)</p>	<p>SESSION 2: THEME 6 <i>Monitoring and evaluation considerations in hybrid configurations</i></p> <p>Chair: Prof Adrino Mazenda</p> <p>Effectiveness of the Presidential Youth Employment Initiative in addressing youth unemployment at the Winnie Madikizela-Mandela Local Municipality</p> <p>Ms A Zikhali (Walter Sisulu University) Prof NS Matsiliza (University of Fort Hare)</p> <p>Strengthening legislative oversight within hybrid governance contexts: a case study of the South African Parliament's role in ensuring accountability and transparency</p> <p>Ms R Zantsi (Independent consultant)</p> <p>The empowerment of future leaders: bridging traditions and innovations through hybrid governance in South African education</p> <p>Mrs L Morodi (University of Pretoria)</p>
11:40 - 12:30	LUNCH BREAK	
12:30 - 14:00	<p>SESSION 3: THEME 1 <i>Hybridity governance in Africa: theoretical underpinnings supporting the realisation of hybridity structures, policies and practices</i></p> <p>Chair: Prof Natasja Holtzhausen</p> <p>Understanding hybridity governance in Africa: a theoretical framework for hybrid structures, policies and practices</p> <p>Mr MS Motadi (University of Venda)</p>	<p>SESSION 4: THEME 4 <i>Contemporary hybridity human resource management implications</i></p> <p>Chair: Prof Lianne Malan</p> <p>Factors that influence career plateau: a case of the Gauteng Department of Employment and Labour</p> <p>Mrs V Mdlololo (Gauteng Department of Employment and Labour) Dr MS Mangai (University of Pretoria)</p>

12:30 - 14:00 (continued)	<p>Hybridity governance: ontological insights that illuminate fundamental divergences in context and theory approaches in post-colonial African P(p)ublic A(a)dministration</p> <p>Dr CH de Wet (North-West University)</p> <p>Priorities and power dynamics in hybrid partnerships: unveiling the African context</p> <p>Dr S Lubinga (University of Pretoria) Dr T Masiya (University of Pretoria)</p>	<p>Effect of the industrial training fund (ITF) on youths' empowerment: a study of Bauchi State</p> <p>Mr L Musa (Federal Polytechnic Bauchi, Nigeria)</p> <p>Contemporary issues in human resource management in Nigeria</p> <p>Prof Al Alarape (University of Ibadan)</p>
14:00 - 14:15	TEA BREAK	
14:15 - 16:15	<p>SESSION 5: THEME 2 <i>African hybridity case studies</i></p> <p>Chair: Prof Michel Tshiyoyo</p> <p>The interplay of land tenure regimes and state building in Malawi: a chaos complexity perspective</p> <p>Prof HM Kayuni (University of Malawi) Ms M Kapanga (University of Malawi)</p> <p>South Africa's nuclear regime: prospects for hybridity</p> <p>Prof PA Croucamp (North-West University)</p> <p>Ancient African hybridity governance can enhance modern Public Administration: the case of the Modjadji Kingdom in South Africa</p> <p>Mr GCH Modjadji (University of Limpopo)</p> <p>Beyond the co-existence of hybrid leadership structures in Africa: public opinion on traditional leadership and democratic authority in Botswana</p> <p>Ms KP Marata (BIDPA)</p>	<p>SESSION 6: THEME 2 (CONTINUE) <i>African hybridity case studies</i></p> <p>Chair: Dr Norman Nhede</p> <p>African hybridity case studies: a case of South African, Kenyan and Nigerian public-private partnerships in fostering efficient service delivery</p> <p>Ms L Morodi (University of Pretoria)</p> <p>The quest for service delivery improvements: from public service reforms to the delivery bureaus</p> <p>Dr JR Kimaro (Zanzibar Presidential Delivery Bureau)</p> <p>Hybrid governance in the privatisation policy and the performance of the power sector in Nigeria</p> <p>Dr M Zakari (National Open University of Nigeria)</p>
18:00 - 20:00	GALA EVENT - LIVE MUSIC	

DAY 2: FRIDAY, 27 OCTOBER 2023

08:00 - 08:30	REGISTRATION	
08:30 - 10:30	SESSION 7: THEME 3 <i>Hybridity and co-production in public sector service delivery</i> Chair: Prof Gerda van Dijk	
	Human settlements co-production as a hybrid governance practice: lessons from selected African states Mrs HP Maila (University of Pretoria) Prof LP Malan (University of Pretoria)	Civic education for the restoration of organisational trust and good governance at the local sphere of government Prof E Draai (Nelson Mandela University) Dr A Jakoet-Salie (Nelson Mandela University)
	The delivery of low-cost housing in the Hillside View Integrated Development Project in the Free State Dr T Masiya (University of Pretoria) Mrs NB Molikoe (University of Pretoria)	Strengthening local partnerships: unravelling co-production potential in smallholder farming communities of KwaZulu-Natal Mr P Garane (Deputy Director at KwaZulu-Natal Department of Agriculture and Rural Development) Dr OT Ojogiwa (University of KwaZulu-Natal) Prof BC Mubangizi (University of KwaZulu-Natal)
10:30 - 10:45	TEA BREAK	
10:45 - 12:45	SESSION 8: THEME 3 <i>Hybridity and co-production in public sector service delivery</i> Chair: Dr Stellah Lubinga	
	Hybridity governance in the South African Security Cluster: collaboration between the South African Police Service and private security in crime prevention Mr NS Makhanya (University of Johannesburg)	Lessons learnt from the current coalition government system in a selected metropolitan municipality Ms TZ Moses (University of Pretoria)
	Empowering entrepreneurial leadership for economic and community development Mrs L Brasler (University of Johannesburg) Prof D Nel-Sanders (University of Johannesburg)	
12:45 - 13:00	CLOSING	
13:00	LUNCH	