

**February 25, 2025**

## ONE-DAY INTERNATIONAL CONFERENCE

# Sustainable Development as a Fourth Paradigm for Twenty-First Century Careers: The Precious Contribution of Active Lives for the Construction of Decent and Healthy Work and Life “IAAP Special Project Promoting Decent Work for All”

**Tuesday, February 25, 2025**

Aula Magna of the Rectorate  
University of Florence, Italy  
Piazza San Marco, 4, Florence, Italy

**8.30 | 9.00 REGISTRATION**

**9.00 | 9.30 INSTITUTIONAL GREETINGS** – University of Florence, Italy  
Rectorate of the University of Florence, Italy  
Vanna Boffo

*Director of the Department of Education, Languages, Intercultures, Literatures and Psychology (FORLILPSI), University of Florence, Italy*

**9.30 | 10.00 INTRODUCTION**

Annamaria Di Fabio & Giuseppe Scaratti

*University of Florence, Italy & University of Bergamo, Italy*

**10.00 | 10.45 Keynote Lecture**

*Shifting towards sustainable and equitable forms of active life*

Jean Guichard

*Professor Emeritus of Vocational Psychology, Conservatoire National des Arts et Métiers (CNAM-INETOP), Paris, France*

*Honorary President of the UNESCO Chair on Lifelong Guidance and Counseling (Founding President)*

*UNITWIN cooperation program: The international network Life designing interventions (counseling, guidance, education) for decent work and sustainable development*

**10.45 | 11.00**

Discussion

**11.00 | 11.45 Keynote Lecture**

*Enabling Leadership for Sustainable Development. A Competency Framework*

José María Peiró

*Professor Emeritus of Work and Organizational Psychology, IDOCAL Research Institute, University of Valencia, Valencia, Spain*

*Past President of the International Association of Applied Psychology (IAAP)*

**11.45 | 12.00**

Discussion

**12.00 | 12.45 Keynote Lecture**

*Sustainable Development as a Fourth Paradigm for Twenty-First Century Careers. Launching “Sustainable Decent Work” for an Inclusive One Health in Space and Time*

Annamaria Di Fabio

*Full Professor of Work and Organizational Psychology*

*Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy*

*Responsible for the Special International IAAP Project “Promoting Decent Work for All”, International Association of Applied Psychology (IAAP)*

**12.45 | 13.00**

Discussion

**13.00 | 14.30 Lunch Break**

**14.30 | 15.00 Keynote Lecture**

*Talent Management or Career Sustainability? Bridging the Organizational and Individual Perspective on Career Transitions*

Amelia Manuti

*Full Professor of Work and Organizational Psychology, Department of Education, Psychology and Communication, University of Bari, Italy*

*Coordinator of the thematic working group Methodologies and Models for Strategic Guidance (MeMoS) of the Italian Association of Psychology (AIP)*

**15.00 | 15.30 Keynote Lecture**

*Fourth Paradigm for Twenty-First Century Early Careers: Being Active in Shaping the Future*

Rita Chiesa

*Associate Professor of Work and Organizational Psychology, Department of Psychology University of Bologna, Italy*

**15.30 | 17.00 Round Table**

*Future Challenges and Sustainable Development*

Chairs: Annamaria Di Fabio (*University of Florence, Italy*) & Giuseppe Scaratti (*University of Bergamo, Italy*)

Dina Guglielmi & Rita Chiesa (*University of Bologna, Italy*)

Jean Guichard (*CNAM-INETOP, Paris, France*)

Amelia Manuti (*University of Bari, Italy*)

Maria Paola Monaco (*University of Florence, Italy*)

José María Peiró (*IDOCAL Research Institute, University of Valencia, Valencia, Spain*)

**17.00 | 17.30 General Discussion**

**17.30 | 18.00 Final Reflections and Conclusions**

Jean Guichard, Annamaria Di Fabio, & José María Peiró



**Scientific Committee**

Annamaria Di Fabio (President)  
(University of Florence, Italy)

Dina Guglielmi  
(University of Bologna, Italy)

Jean Guichard  
(CNAM-INETOP, Paris, France)

José María Peiró  
(IDOCAL, University of Valencia, Spain)

**HYBRID CONFERENCE**

**PUBLIC ENGAGEMENT EVENT OPEN TO CITIZENSHIP**

**FOR CONFERENCE REGISTRATION: [annamaria.difabio@unifi.it](mailto:annamaria.difabio@unifi.it)**

**THE EVENT IS FREE OF CHARGE**



Uniwersytet  
Wrocławski

UNITWIN NETWORK  
Life designing interventions  
(counseling, guidance, education)  
for decent work and  
sustainable development

