



CURRICULUM VITAE

1. BIOGRAPHICAL SKETCH

1.1 GENERAL INFORMATION			
Surname:	Mangai		
First names:	Mary S.		
Title:	Dr	Gender:	Female
Email address:	mary.mangai@up.ac.za ; marymangai5@gmail.com		
Institution most recently affiliated with:	University of Pretoria, South Africa		
Position:	Lecturer		
Postal address:	School of Public Management and Administration (SPMA) Economic and Management Sciences Building 3-110 Lynnwood road, Private Bag X20, University of Pretoria, South Africa.		
Mobile number:	+27-719-547-222	Fax number:	NA
Telephone:	+27-12-420-3490		

1.2 ACADEMIC QUALIFICATIONS OBTAINED (List all)				
Degree/ Diploma	Field of study	HE institution	Year obtained	Distinctions
Doctorate degree	Management Sciences (Public Administration)	Radboud University, Nijmegen, Netherlands	2017	
Diploma	Netherland Institute of Government	Dutch Research School for Public Administration and Political Science	2014	



Master of Science	Economic Development and Policy Analysis	University of Nottingham, UK	2012	
Master of Science	Economics	University of Jos, Nigeria	2010	
Bachelor of Science	Economics	University of Jos, Nigeria	2006	Upper second-class honours

1.3 RESEARCH/RELEVANT WORK EXPERIENCE TO DATE (if applicable)

Name of institution	Capacity and/or type of work	Period
University of Pretoria, South Africa	<p>Lecturer, School of Public Management and Administration (SPMA).</p> <ul style="list-style-type: none"> i) Conducting research and publishing articles on (a) co-production and co-creation of service delivery (b) citizen engagement, resourcefulness and innovation in service delivery (c) social protection (d) public sector ethics, and (e) public policy analysis and problem-solving. ii) Teaching 3rd Year Students Public Sector Ethics (PAD 312). iii) Teaching Honours Students Research Methodology (NME 702). iv) Teaching PhD candidates specialised courses in Public Administration, i.e - Co-production and Co-creation of service delivery, Public Policy Analysis and Public Sector Organisations. v) Using both quantitative and qualitative statistical packages such as STATA, SPSS, EViews and ATLAS.ti to conduct data analysis and to support SPMA students in their data analysis vi) Supervising undergraduate and postgraduate research projects (PhD, Masters, Honours, and Undergraduate Students). 	2022 to date
University of Pretoria, South Africa	<p>Post-Doctoral Fellow, School of Public Management and Administration (SPMA).</p> <ul style="list-style-type: none"> i) Conducted research and published articles on (a) co-production and co-creation of service delivery (b) citizen engagement, resourcefulness and innovation in service delivery. 	2018-2021



	<ul style="list-style-type: none"> ii) Taught 2nd Year Undergraduate Research Methodology (PAD 222). iii) Taught 2nd Year Option Students Research Methodology (PAD 222). iv) Taught 2nd Year Undergraduate Students Public People Management (PUT 220). v) Taught 2nd Year Undergraduate Students Public Resource Management (PUF 220). vi) Taught Honours Students Qualitative Data Analysis using Atlas.ti (NME 702). vii) Co-taught Public Policy Analysis and Problem-solving in the Society Module for Masters of Public Administration (MPA OXA 800) students. viii) Taught SPMA PhD candidates specialised courses in PA, i.e - Co-production and Governance, Public Policy Analysis; and Methodological Research Skills, (i.e - Data analysis, interviewing skills and making the most of their PhD experience). ix) Used both quantitative and qualitative statistical packages such as SPSS and ATLAS.ti to support SPMA students in their data analysis. x) Supervised undergraduate and postgraduate research projects (PhD, Honours, and Undergraduate students). 	
<p>Radboud University Nijmegen, Netherlands</p>	<p>Doctoral Candidate, Public Administration Department</p> <ul style="list-style-type: none"> i) Conducted quantitative analysis involving large multivariate data. ii) Conducted comparative qualitative data analysis iii) Collected data for 3 months in rural and urban Ghana and Nigeria. iv) Authored 2 articles in international peer-reviewed/refereed journal v) Co-authored 4 articles in international peer-reviewed/refereed journal. 	<p>2013-2017</p>
<p>International Labour Organisation (ILO)</p>	<p>Consultancy</p> <ul style="list-style-type: none"> i) Identify and consider all possible approaches to the reform of municipal services to enable them to achieve the goals set out in point (b) below, ii) Evaluate the factors in the reforms that contribute positively to the efficiency and quality of services, the security, quality and terms of employment of workers, 	<p>July-Sept. 2021</p>



	<p>compliance with ILO standards, eradication of corruption, the promotion of high standards of professional ethics and gender equality, and contribute to sustainable development,</p> <p>iii) Evaluate human and other resource needs of municipal services consistent with developing sufficient service delivery, regulatory and training capacity to enable them to achieve United Nations and ILO goals for them, and</p> <p>iv) Coordinate policies and programmes for the development of municipal services in a manner which maximizes coherence between all levels of government and encourages better service provision and decent work”.</p>	
International Labour Organisation (ILO)	<p>Consultancy</p> <p>i) Create an inception report, which includes the methodology and tools, work plan, and report outline of the review to be agreed with the ILO;</p> <p>ii) Review the organization and functioning of national statistical systems and analyse the level to which social protection statistics are taken into account;</p> <p>iii) Analyze the possibility of strengthening the inclusion of social protection within the national statistical systems, especially the Social Security Inquiry (SSI), and other data collection mechanisms;</p> <p>iv) Propose actions, institutional arrangements and recommendations for the integration of systematic data collection and reporting on social protection within national statistical systems;</p> <p>v) Identify and analyse possible areas of linkages/coordination with SHaSA (Strategy for the Harmonization of Statistics in Africa), in particular the Specialized Technical Group – Demography, Migration, Health, Human Development, Social Protection & Gender (STG-So)</p> <p>vi) Identify capacity building needs for data collection and integration of reporting on social protection within national statistical systems;</p> <p>vii) Propose key elements of a capacity building strategy to fill in the identified capacity gaps and needs to improve reporting of social protection statistics within the national statistics systems.</p>	Sept-Nov 2021



<p>Human Sciences Research Council (HSRC), South Africa.</p>	<p>Consultant/Steering committee member- Emerging Scholars Training Academy.</p> <ul style="list-style-type: none"> i) Provide capacity building in research management at higher education and research institutions throughout South Africa. ii) Contribute in improving equitable access to marginalized groups such as women and the disabled persons; and iii) Contributing to life-long learning. 	<p>2021 to date</p>
<p>Africa Union</p>	<p>Consultant</p> <ul style="list-style-type: none"> i) Member representing Technical Research Institutions (TRIs) on the National Governing Council (NGC) of the Africa Peer Review Mechanism (APRM) of South African's 2nd Generation Country Review Process. ii) Member representing APRM NGC Work stream on Socio-Economic Development thematic area of the South Africa 2nd Generation Country Review Process iii) Provides technical support to the Department for Public Service and Administration (DPSA) on the South Africa APRM 2nd Generation Country Review Process. iv) Produced a Baseline Report on thematic area of Socio-Economic Development for the South African APRM 2nd Generation Country Review Process. v) Produced a Baseline Report on the thematic area of the Economic Governance and Management for the South Africa APRM 2nd Generation Country Review Process. vi) Produced a report on Socio-Economic Development thematic area of the South African's APRM 2nd Generation Country Review Process. 	<p>2020 to date</p>
<p>Centre for Collective Learning and Action (CCoLA), Leiden, Netherlands</p>	<p>Senior Consultant/Board Member</p> <ul style="list-style-type: none"> i) Coaching Dutch students studying Minor Global Health at the Amsterdam University of Applied Sciences (AUAS) during their internship and field research in the health sector in Africa. ii) Outsourced to supervise AUAS students' research projects focused on public health issues in Africa. 	<p>2016 to date</p>



	<ul style="list-style-type: none"> iii) Providing consultancy services to CCoLA on public health issues, service delivery, citizen inclusivity, community engagement and poverty issues in Africa. iv) Conducting research on collective learning and action in African communities. v) Co-promoting the values and goals of CCoLA. 	
University of Nottingham, UK	<p>ICT Tutor</p> <p>Provision of IT supports to the University of Nottingham students.</p>	2011-2012
University of Jos, Nigeria	<p>Volunteer ICT Intern</p> <ul style="list-style-type: none"> (i) Maintenance and support of the university internet laboratory. (ii) Use of general purpose and statistical application packages (SPSS) to support students and staff members. (iii) Graphic designs 	2004-2006
University of Jos, Nigeria.	<p>Research Assistant</p> <ul style="list-style-type: none"> (i) Conducted field research on the Needs Assessment of Millennium Development Goals (MDGs)/National Economic Empowerment and Development Strategy (NEEDS) in Nasarawa and Benue States. 	2002
Since 2011	<p>Mary Mangai frequently fulfils many other short-term assignments, including organising conferences, webinars, chairing sections at conferences, consulting for Departments of Government and offering advice on proposal writing; mentoring and coaching.</p>	Till date



2. RESEARCH OUTPUT

2.1 Publications in peer-reviewed/refereed journals

- Mangai, M.S.; Masiya, T.; and Davids, D.Y. (2022). "A Comparative Policy for the COVID-19 Emergency Management of Frontline Health Workers in Selected African Countries", *Policy and Governance Review* (6)1:90-106
- Masiya, T.; Davids, D. Y; and Mangai, M.S. (2021) "Factors affecting the performance of South African municipal officials: A municipal stakeholders' perspective" *Commonwealth Journal of Local Governnance (CJLG)*, 25(97-115).
- Mangai, M.S. (2021). A Review of Classical Thoughts on contemporary Public Administration in Developing Countries, *Public Administration* <https://doi.org/10.1111/padm.12792>
- Mangai, M. S., and De Vries. M.S., (2019). Enhancing Co-production through the Lens of Policy Development: A Comparison between two Developing Countries, *Journal of Comparative Policy Analysis: Research and Practice* (21)5:427-444.
- Masiya, T., Davids, Y.D., and Mangai, M.S. (2019). Assessing Service Delivery: Public Perception of Municipal Service Delivery in South Africa. *Theoretical and Empirical Researches in Urban Management* 14(2):20-40.
- Mangai, M.S. and De Vries, M.S. (2019). You Just Have to Ask: Co-production in Healthcare in Ghana and Nigeria: *Public Organization Review* (19)2:273-291.
- Mangai, M.S and De Vries, M.S. (2018). Co-production as Deep Engagement: Improving and Sustaining Access to Clean Water in Ghana and Nigeria. *International Journal of Public Sector Management* (31)1:81-96.
- Mangai, M.S. (2016). The Dynamics of Failing Service Delivery in Nigeria and Ghana: *Development in Administration Journal* 1(1):85-116.

2.2 Publications in peer-reviewed/refereed journals (submitted/work-in-progress)

- Mushayanyama, T; Chitiga-Mabugu, M; Mazenda, A; and Mangai, MS (forthcoming,) "Upward Mobility Implications on the Aspirant Middle Class in Emerging Economies." (**Under review in International Journal of Public Administration**).
- Masiya, T.: Davids, D. Y.: and Mangai, M.S. (forthcoming) "Institutional Innovations in Public Participation for Improved Service Delivery: Assessing Public Participation Units in South African Metropolitan Cities." (**Under review in Journal of Urban Management**).



- Mangai, M.S.; Masiya, T.; Debiel T., and Ulbert C., (forthcoming, 2021) “*Modelling the mediating effect of co-production on peace and human security in South Africa and Germany in the pre and current SDG 16 era.*” (**Work-in-progress**).
- Mangai, M.S., and Masiya, T. (forthcoming 2021). Inclusive Governance: A Systematic Review of Co-production and Co-creation of Public Services in Africa. (**Work-in-progress**).

Books and/or chapters in books

- Mangai, M.S. (2018). Institutionalizing Co-production: A Potential Service Delivery Policy Change for Rural Africa. In M. de Vries, G. van Dijk and M. Chitiga-Mabugu (eds), *Public Administration: Reflection, Relevance, and Readiness*, 255-268. Slovak Republic: NISPAcee.
- Mangai, M.S., de Vries, M.S. and de Kruijf, J.A.M.(2018). Case-Study – Co-production of Secondary Health Services in Ghana and Nigeria. In T. Brandsen, T. Steen and B. Verschuere (eds), *Co-production and Co-creation: Engaging Citizens in Public Services*, 164-166. New York and London: Routledge.
- Mangai, M.S. (2017). *An Alternative Solution to Service Delivery Problems in Developing Countries*. Enschede: Ipskamp Printing.

2.3 Published full-length conference papers/keynote addresses

- *Co-production As Deep Engagement: Improving and Sustaining Access to Clean Water in Ghana and Nigeria*. Paper Presented at IIAS-IASIA- MENAPAR 2017 Joint Conference on “Public Administration’s role in building and consolidating post-conflict states. 3rd -7th July 2017, Ramallah, Palestine.
- *You Just Have to Ask: Co-production of Healthcare in Ghana and Nigeria*. Paper Presented at IIAS-IASIA 2016 Joint Congress on “Building Capacity for Sustainable Development and Governance” 19th -23rd September 2016. Chengdu, China.
- *Activating the Co-production of Primary Healthcare Services in Nigeria and Ghana: An Innovative Way of Improvement*. Paper Presented at International Institute of Administrative Sciences (IIAS) Study Group Conference on “Co-production of Public Services”. 13th -14th June 2016. Tampere, Finland.
- *The Dynamics of Failing Service Delivery in Nigeria and Ghana*. Paper Presented at International Association of Schools and Institutes of Administration (IASIA) Conference on “Alternative Service Delivery” 6th - 10th July 2015. Paris, France.
- *Poor Citizens Expectation of Public Service Delivery in Nigeria and Ghana*. Paper Presented at International Public Management Network (IPMN) Conference on “Science of Delivery”. 9th – 11th December 2014. Hong Kong.



2.4 Non-refereed scientific publications or popular scientific articles

- **M.Sc. Thesis** - *The Effect of Poverty on Education in Nigeria*, 2012. University of Nottingham, United Kingdom.
- **M.Sc. Thesis** - *Globalisation and Economic Development, An Overview of the Nigerian Foreign Trade*, 2010. University of Jos, Nigeria.
- **Bachelor Thesis**- *Financial Liberalization Policy and Economic Growth: An Empirical Investigation on the Nigerian Economy*, 2006. University of Jos, Nigeria.

3. OTHER SCHOLARLY AND PROFESSIONAL CONTRIBUTIONS

3.1 Participation in conferences, workshops, webinars, and short courses – specify the type of contribution

- **Presenter** – *An Integrated Continent Politically United and based on the ideals of Pan-Africanism and the vision of Africa’s Renaissance*. Paper presented at the 6th Edition AAPAM/DPSA/SPMA Conference. Theme: Strengthening Research Capacities and Capabilities for the attainment of Global Agenda 2030 Goals and African Union Agenda 2063 Held on the 20th – 21st January, 2022. Stellenbosch, South Africa.
- **Participant** - Regional Workshop Series on Social Protection - Series III. International Social Security Standards: financing social protection. Held on the 22nd November to 10th December, 2021. Online.
- **Participant** - Regional Workshop Series on Social Protection - Series II. International Social Security Standards: extension of social protection coverage and the effective implementation of social protection policies. Held on the 25th October to 12th November, 2021. Online.
- **Participant** - Regional Workshop Series on Social Protection - Series I. International Social Security Standards and maintaining efficient and effective social protection systems. Held on the 27th September to 15th October, 2021. Online.
- **Session Chair** - 13th Annual School of Public Management and Administration International e-Conference on Public Administration and Management. Held on the 28th - 29th October, 2021. Pretoria, South Africa.
- **Co-presenter** – *Skills Capacity Constraints of Municipal Level Officials in Selected Municipalities in South Africa*. Paper presented at the 13th Annual SPMA International e-Conference on Public Administration and Management. Held on the 28th -29th October, 2021. Pretoria, South Africa.
- **Panelist** – Conference on “Innovative, Inclusive and Afrocentric Social Protection in Africa: leveraging Voices and Representation in the era of COVID-19 pandemic” together with



the Partnership for African Social and Governance Research (PASGR), on 26th -27th August, 2021. Nairobi, Kenya.

- **Presenter** – *A Comparative Policy for the COVID-19 Emergency Management of Frontline Health Workers in Selected African Countries*. Paper Presented at the International Association of Schools and Institutes of Administration (IASIA)- International Institutes of Administrative Sciences (IIAS) Conference on “Public Administration in the Fourth Industrial Revolution” on 26th -30th July 2021. Bela Bela, South Africa.
- **Participant** – Africa Peer Review Mechanism, National Government Council Work-stream on Socio-Economic Development and Management Webinar on South Africa’s Social Security System as part of the APRM 2nd Generation Country Review Process on 31st May, 2021. Pretoria, South Africa.
- **Co-host** – Webinar on “Innovations on Social Protection in Africa” together with the Partnership for African Social and Governance Research (PASGR), Nairobi, Kenya on 5th March, 2021.
- **Participant** – “Special Webinar on Strengthening Research Capacities and Capabilities to Support African Union Goal of Pursuing Universal Accession to African Peer Review Mechanism (APRM) on 26th November, 2020.
- **Plenary Presenter** - *“Open Government in a Digital Government Era: Prospects, Challenges and the Way Forward”*. Paper presented at the African Association for Public Administration and Management (AAPAM) e-Conference on “Embracing the Digital Age: Digital Transformation for Citizen Engagement and Service Delivery” on the 17th of November 2020.
- **Presenter** - *“Modelling the mediating effect of co-production on peace and human security in South Africa and Germany in the pre and current SDG 16 era*. Paper presented at the International Institute of Administrative Sciences (IIAS) Study Group e-Conference on Co-production of Public Services on the 10th of November 2020.
- **Participant** – Briefing of Technical Research Institutions of the 2nd Generation Review Process of the Africa Peer Review Mechanism (APRM) on the 30th of September 2020.
- **Participant** – Multi-stakeholder Consultation Session on the three draft commitments that will constitute the Open Government Partnership (OGP) 4th National Action Plan (NAP) on the 8th of October 2020.
- **Participant** - 12th International School of Public Management and Administration (SPMA) Conference. Theme –“The future of Public Administration scholarship and practice: assess, adapt, advance”. 24th - 25th October 2019, Pretoria, South Africa.
- **Presenter** - *Inclusive Governance: A Systematic Literature Review of Co-production and Co-creation of Public Services in Africa*: Paper presented at the International Institute of Administrative Sciences (IIAS) Study Group Conference on “Co-production of Public Services”. 27th - 28th May 2019, Leuven, Belgium.



- **Presenter** - *A Policy Change towards Harnessing Citizen Resourcefulness and Inclusivity in Service Delivery*. Paper Presented at the 39th Annual African Association for Public Administration and Management (AAPAM) Round-table Conference on “Innovation, Resourcefulness, Integration, and Inclusivity: Fundamentals for the Transformation of Governance and Public Administration in Africa to achieve the Agenda 2063 and Sustainable Development Goals (SDGs)”. 6th – 9th November 2018, Gaborone, Botswana.
- **Presenter** - *Local Service Delivery and Citizen Participation: Partnership for Sustainability*. Paper Presented at the Department of Public Service and Administration, South Africa, University of South Africa and the Annual African Association for Public Administration and Management (AAPAM) Joint Conference on “Citizen Participation, Inclusivity, and Integration with the Context of Agenda 2063 and Sustainable Development Goals (SDGs)”. 17th –19th September 2018, Pretoria, South Africa.
- **Presenter** - *Demographic and behavioral segmentation of Co-production in Developing Countries*. Paper Presented at the International Institute of Administrative Sciences (IIAS) Study Group Conference on “Co-production of Public Services”. 22nd -23rd May 2018, Stellenbosch, South Africa.
- **Presenter** - *Co-production as Deep Engagement: Improving and Sustaining Access to Clean Water in Ghana and Nigeria*. Paper Presented at IIAS-IASIA- MENAPAR 2017 Joint Conference on “Public Administration’s role in building and consolidating post-conflict states. 3rd -7th July 2017, Ramallah, Palestine.
- **Presenter** - *You Just Have to Ask: Coproduction of Healthcare in Ghana and Nigeria*. Paper Presented at IIAS-IASIA 2016 Joint Congress on “Building Capacity for Sustainable Development and Governance” 19th -23rd September 2016. Chengdu, China.
- **Presenter** - *Activating the Co-production of Primary Healthcare Services in Nigeria and Ghana: An Innovative Way of Improvement*. Paper Presented at International Institute of Administrative Sciences (IIAS) Study Group Conference on “Co-production of Public Services”. 13th -14th June 2016. Tampere, Finland.
- **Presenter** - *The Dynamics of Failing Service Delivery in Nigeria and Ghana*. Paper Presented at International Association of Schools and Institutes of Administration (IASIA) Conference on “Alternative Service Delivery” 6th -10th July 2015. Paris, France.
- **Presenter** - *Poor Citizens Expectation of Public Service Delivery in Nigeria and Ghana*. Paper Presented at International Public Management Network (IPMN) Conference on “Science of Delivery”. 9th – 11th December 2014. Hong Kong.
- **Presenter** - *The Link between Innovation and Economic Growth: How far can the Emerging Economies such as China, Brazil and India Attain?* Paper Presented at Global Business and Technology (GBATA) Conference. 10th – 14th July 2012, New York, USA.



- **Session Chair** - 11th International School of Public Management and Administration Conference on 25 years anniversary – Reflecting on the past, influencing the future of Public Administration and Management. 25th – 26th October 2018. Pretoria, South Africa.
- **Participant** - Introduction to Development Economics. Sussex International Summer School, University of Sussex, 21st June - 18th July 2014. Brighton, United Kingdom.
- **Participant** - IMF/World Bank Career 2011 Conference, London School of Economics, London, United Kingdom.
- **Participant** - Education and Teacher's Training course. Radboud University Nijmegen, Netherlands.
- **Participant** - Netherlands Institute of Government State of the Art Programme for all Public Administration and Political Science Ph.D. candidates in the Netherlands and Belgium.
- **Participant** - Qualitative Research Methods and Analysis Course, Radboud University Nijmegen, Netherlands.
- **Participant** - Refresher course in Statistics for Ph.D. candidates in Social Sciences, Radboud University Nijmegen, Netherlands.
- **Participant** - Data Management Plan course, Radboud University Nijmegen, Netherlands.
- **Participant** - Achieving your Goals and performing more successfully in your Ph.D. course, Radboud University Nijmegen, Netherlands.

3.2 Teamwork and collaboration with others

- Collaborative coaching and supervision of Dutch students of the University of Applied Sciences Amsterdam, in the Netherlands that are conducting their field research in African countries **(2015 to present)**.
- Developing Diaspora Humanitarian Capacity in the Netherlands together with CCoLA Pool of Consultants **(2015 to present)**.
- Student Model – University of Nottingham, United Kingdom, 2012

3.3 Membership of national and international bodies

- **Member** – International Association of Schools and Institutes of Administration (IASIA) **(2014 to present)**.
- **Member** – South African Association of Public Administration and Management (SAAPAM) **(2021 to present)**.
- **Member** – Association of Southern African Schools and Departments of Public Administration and Management (ASSADPAM) **(2020 to present)**.



- **Member** – International Institutes of Administrative Sciences (IIAS) Study Group on ‘Co-production of Public Services’ **(2013 to present)**.
- **Member** – International Public Management Network (IPMN) **(2013 to present)**.
- **Member** – Netherlands Institute of Government (NIG) **(2013-2017)**.

3.4 Visits as a researcher to universities or research institutes

- **Visiting Scientist** – Institute for Development and Peace (INEF), University of Duisburg-Essen, 2019-2021, Duisburg, Germany.
- **Visiting Researcher** - Institute for Development Studies, University of Sussex, 2014. Brighton, United Kingdom.

3.5 Positions held in Extra Curriculum Activities.

- **Financial Secretary** - University of Nottingham Nigerian Student Society, UK, 2012
- **National Treasurer** – Fellowship of Christian Students, Nigeria, 2006
- **Treasurer** – Fellowship of Christian Students, University of Jos Branch, 2004

3.6 Hobbies.

- Research, Reading, Mentoring, Travelling and Cooking

4. AWARDS AND RESEARCH GRANTS

4.1 The World Academy of Science (TWAS)/German Research Foundation (DFG)

International Cooperation Visits grant to conduct comparative research on the practical ways of achieving SDG 16 through the co-production of neighborhood security in the city of Johannesburg and Duisburg in Germany – (2019-2022).

4.2 National Research Foundation (NRF) - Post-doctoral Research Fellowship to conduct comparative research on the practical ways of achieving SDG 16 through the co-production of neighborhood security in the city of Johannesburg and Duisburg in Germany (2020-2021)

4.3 Best Development Knowledge Facilitator (DKF) 2007 ‘Batch B’ NYSC Millennium Development Goals (MDG)/NEEDS Facilitator.

4.4 Gold Award, Career and Employability Services, University of Nottingham, UK.

4.5 Peer Educator, Reproductive Health and HIV/AIDS Prevention Facilitator.

4.6 Community Campaigner, HIV/AIDS FIGHTERS, ‘Batch B’ National Youth Service Corp (NYSC)



4.7 Obtaining research funds

Origin of research funds	Title of research project or programme	Duration	Money allocated
Africa Union	South African Africa Peer Review Mechanism (APRM) 2 nd Generation Country Review Process on Socio-economic Development Thematic Area	2 months	370 000 rand
International Labour Organisation (ILO)	The working conditions of sub-national government workers in selected African countries	2 months	3000 dollars
Deutsche Forschungsgemeinschaft (DFG), Germany	Achieving SDG 16 through the co-production of neighborhood security in the city of Johannesburg and Duisburg in Germany	3 months	10 450 euro
National Research Foundation	Achieving SDG 16 through the co-production of neighborhood security in the city of Johannesburg and Duisburg in Germany	2 years	305 000 rand
International Labour Organisation (ILO)	Set up arrangements and implementation plan/actions for reporting on social protection statistics within the national statistics systems	2 months	17 000 dollars

5. ACTIVITIES IN EDITORIAL BOARDS AND AS REVIEWER

5.1 Editorial Advisory Board Member – *Public Administration*

5.2 Editorial Board Member – Journal of Contemporary Governance and Public Policy (JCGPP)

5.3 Reviewer – World Development

5.4 Reviewer – Administratio Publica

5.5 Reviewer – International Journal of Urban Sustainable Development (IJUSB)

5.6 Reviewer – Heliyon

5.7 Reviewer – Environmental Health Insight (EHI)

5.8 Reviewer – Health Services Management Research (HSMR)

6. STUDENT SUPERVISION

Name of student(s)	Degree and date of first registration/ graduation	Project title	Supervisor	Co-supervisor
Thresho Mabalamatji Mokgahla	Masters (MAdmin) 2021 (currently)	Positioning the informal economy as a critical component of the social	Dr Mary Mangai	NA



	under supervision	cash transfers policy in South Africa		
Siphokazi Gunusa	Masters (MAdmin) 2021 (currently under supervision)	An assessment of ethical behaviour in the South Africa Public Service	Dr Mary Mangai	NA
Shoba Govender	Masters (MAdmin) 2021 (currently under supervision)	Determining the knowledge and experience of the Performance Management and Development System amongst nurses at a district hospital in Tshwane	Dr Mary Mangai	NA
Maureen S. Kusiima	PhD 2020 (currently under supervision)	A multisector financing of maternal and child healthcare in Uganda	Prof Gerda van Dijk	Dr Mary Mangai
Yusuf, David Oluwasegun	PhD 2020 (currently under supervision)	Designing a policy framework for migration management in africa: A case study of Benin City, Nigeria	Prof Michel Tshiyoyo	Dr Mary Mangai
Tinashe Mushayanyama	PhD 2017 (graduated in 2020)	Creating a Policy Framework for Growing the Middle Class: The case of the City of Johannesburg Metropolitan Municipality.	Prof Margaret Chitiga-Mabugu	Dr Mary Mangai
Thobile Prudence Masina	MPA 2021 (currently under supervision)	An analysis of the measures employed by the Office of the Public Protector in order to improve the implementation of its remedial action.	Dr Mary Mangai	NA
Vuyokazi Mdloloko	MPA 2021 (currently under supervision)	Factors that influence career plateau a case of Gauteng Department of Employment and Labour	Dr Mary Mangai	NA
Florah F. Mosito	Honours 2020 (graduated in 2020)	An analysis of the ways to enhance citizen satisfaction in healthcare delivery: A case of Kalafong Provincial Tertiary Hospital.	Dr Mary Mangai	NA



Rosanne Neefjes, Laura Bisschop, Michella Dorenbos	Bachelor 2018 (Graduated in 2020)	Addressing the challenges and needs of adolescent mothers in rural Kenya	Dr Mary Mangai	CJM Rijkers- de Boer
Cameron Duncan Anna Kastein Nikki van Paridon	Bachelor 2017 (Graduated in 2019)	Mitigating the secret society initiation practice of female genital mutilation in the Port Loko District of Sierra Leone.	Dr Mary Mangai	Francesca Bosello
Lara Wagterveld Isis van Doorn Saphira Buddelmeijer	Bachelor 2017 (Graduated in 2019)	Mental health issues due to substance abuse in Makeni, Sierra Leone.	Dr Mary Mangai	Anneco van der Toorn
Lotte Geurts Marre Akkerdaas Femke Muller	Bachelor 2017 (Graduated in 2019)	The effects of teenage pregnancy in Uyoma community, Kenya.	Dr Mary Mangai	Francesca Bosello
Larissa Berkhout Annebel Zantema Jochem Van Schuppen	Bachelor 2017 (Graduated in 2019)	Strengthening community support systems in dealing with HIV positive adolescent women in Siaya and Kisumu districts, Kenya.	Dr Mary Mangai	Karin Schepman
Ladina Ghilardi Marieke van den Heuvel Maaïke van Eijk	Bachelor 2016 (Graduated in 2018)	Malnutrition amongst children in Yua community, Ghana.	Dr Mary Mangai	Irene ten Haaf
Tim van Wingaarden Julia van Waard Jodie Witteveew	Bachelor 2016 (Graduated in 2018)	Malnutrition amongst children in Sirigu community, Ghana.	Dr Mary Mangai	Soemitro Poebodipoero
Betsie Limmen Cas Van Rooij	Bachelor 2015 (Graduated in 2017)	Women in Lunsar, Sierra Leone deliver at home despite free maternal health services.	Dr Mary Mangai	Paul Voorn

7. CAREER OBJECTIVES

- *To pursue a career in an Institution with opportunity for growth, increase in responsibilities and challenges*
- *To contribute to the overall objective of any Institution by ensuring excellent performance in any assignment given to me.*
- *To invest in work, an enduring legacy, and seeking self-development, advancement, and improvement while enjoying the satisfaction.*

8. PERSONAL ATTRIBUTES

- *Ability to work under pressure*
- *Good interpersonal skills*
- *Self motivated and target oriented*
- *Integrity and honesty*
- *Ability to work effectively in a team*



- *Ability to meet tight reporting schedule*
- *Excellent oral and written communication skills*

9. REFEREES

1. **PROF. MARGARET CHITIGA-MABUGU**

Dean
Faculty of Economic and Management
Sciences (EMS)
University of Pretoria, South Africa
margaret.chitiga@up.ac.za

2. **PROF. MICHIEL S. de VRIES**

Chair
Public Administration Department
Radboud University Nijmegen
Netherlands
m.devries@fm.ru.nl

3. **DR PATRICK M. SOKHELA**

Chief Director
International Cooperation and Stakeholder Relations
Department of Public Service and Administration
Pretoria, Republic of South Africa
patrick@spsa.gov.za