Prof Sergio Fernandez is an expert in the fields of public management and organization theory, with a focus on employee empowerment, representative bureaucracy in the U.S. and South Africa, organizational change and innovation, public sector leadership, and government outsourcing.

His articles have appeared in *Public Administration Review*, *Journal of Public Administration Research and Theory*, *Journal of Policy Analysis and Management*, *Governance*, *Public Administration*, *American Review of Public Administration*, *Journal of Modern African Studies*, *Leadership Quarterly*, and *Nonprofit and Voluntary Sector Quarterly*.

Prof Fernandez was appointed Extraordinary Professor in University of Pretoria School of Public Management and Administration in 2018 and Visiting Professor in University of Johannesburg Centre for Public Management and Governance in 2016.

In 2019, Fernandez became one of the editors of *Africa Today* (Indiana University Press).