

FACULTY OF HEALTH SCIENCES

PROFESSOR AND DEAN

PEROMNES POST LEVEL: 2

The University of Pretoria, a leading research-intensive university in South Africa, offers a wide range of undergraduate and postgraduate programmes across its nine faculties and business school. We are a diverse community dedicated to excellence, diversity, sustainability, and making a difference. The University of Pretoria's commitment to quality positions us nationally as a top research university and gives us an edge in global science and technology development.

In pursuit of excellence and diversity, the University of Pretoria wishes to invite applications for the above vacancy.

Overview of the Faculty of Health Sciences

The Faculty of Health Sciences boasts a tradition of excellence in professional healthcare education. Joining the Faculty means becoming part of a new generation of health professionals, trained to exceptional standards with innovative and interactive approaches, integrating the latest technology where appropriate, and providing a rich clinical experience in various settings. The Faculty embodies the University of Pretoria's vision as a leading research-intensive university in Africa recognised internationally for its quality, relevance, impact, and commitment to knowledge creation, people development, and making a difference locally and globally.

Home to 4600 undergraduate and 1700 postgraduate students and 1600 online postgraduate diploma and certificate students, the Faculty offers medical and dental fellowship training in over 40 disciplines. Approximately 500 academic staff members are spread across four Schools – Dentistry, Health Care Sciences, Health Systems and Public Health, and Medicine. The Faculty's physical presence spans multiple campuses, including Prinshof North and South Campuses, with satellite campuses at Klinikala Kalafong, Weskoppies, Steve Biko Academic Hospital (SBAH), and academic involvement at Tembisa, Mamelodi, and Mpumalanga.

The Faculty provides training in partnership with the Gauteng Health Department, and the clinical training platforms include SBAH, Kalafong Hospital, Weskoppies Hospital, Tembisa Hospital, Mamelodi Hospital, Tshwane District Hospital (TDH), 1 Military Hospital, Witbank Hospital and the Oral and Dental Hospital. Several clinics and rural platforms are used for training.

The Faculty has increased its medical student intake over the years to address the national demand for doctors. The Faculty benefits from these multiple clinical training platforms as they provide essential hands-on experience to students in various health-related fields. This is extended and supplemented by the technologically enabled student spaces created for co-creation, collaboration and innovation, such as the Health Sciences Centre for Simulation and Innovation and the 21st Century Library.

The teaching and learning quality and student support systems are highly regarded, as evidenced by the Faculty's high standards and throughput rates.

The Faculty's research output has expanded in response to the need for relevant health and medical research in South Africa, Africa, and globally. The impact of the research is seen in an improved QS Ranking of 314 in the domain of Life Sciences and Medicine. The Faculty's diverse research focus areas and support system are detailed on the Faculty's research [webpage](#). The growth in PhD graduates, postdoctoral fellows, and research grants highlights the Faculty's status as a preferred institution for serious health science researchers.

The Faculty's teaching, learning, and research efforts are complemented by providing specialised health care to those in need. The Faculty takes pride in its top scientists dedicated to addressing these needs and educating the next generation of professionals despite the allure of private practice and international opportunities.

POSITION: PROFESSOR AND DEAN

The University seeks a dynamic leader for the role of Professor and Dean, capable of visionary leadership, strategic thinking, and executing the University and Faculty's strategic plans. The successful candidate must qualify for a full professor appointment in the Faculty of Health Sciences and will be supported by appropriate management structures.

RESPONSIBILITIES

The Professor and Dean will be responsible to:

- Align the Faculty's ethos, vision, and mission with the University's;
- Ensure the Faculty meets its strategic goals and performance targets;
- Provide strong academic leadership and enhance the Faculty's academic stature;
- Market the Faculty, engage in fundraising, and promote regional, national, and international liaisons with alumni, other academic institutions, research organisations, professional bodies, government, civil society, and the broader community; and
- Foster an environment conducive to research, teaching and learning excellence, and community engagement;

MINIMUM REQUIREMENTS

- An appropriate doctorate in Health Sciences;
- Requisite qualifications and experience for appointment as a full professor at the University of Pretoria, the assessment of which is based on several factors, including teaching, research and postgraduate supervision, community engagement, academic administration and academic citizenship;
- At least five (5) years of senior management experience in higher education;
- Proven managerial expertise, skills, and competencies to manage all areas of the Faculty, including knowledge of and experience in finance, human resources, marketing, and engagement;
- A strong understanding of the importance of research in health sciences;
- Proven experience in generating external funding; and

- Registration with a professional body.

REQUIRED COMPETENCIES (SKILLS, KNOWLEDGE AND BEHAVIOURAL ATTRIBUTES)

- Recognised academic status in Health Sciences at the professorial level;
- Research excellence and high-quality publications;
- Proven teaching accomplishments and supportive research, teaching, and learning culture;
- Strong academic leadership and faculty management skills;
- Visionary capacity aligned with the University's vision and transformation goals, including curriculum transformation; and
- Excellent interpersonal and communication skills

ADDED ADVANTAGES AND PREFERENCES

- Senior management experience in a research-intensive institution
- NRF-rating

REMUNERATION AND APPOINTMENT

The annual remuneration package will be commensurate with the incumbent's level of appointment, as determined by UP policy guidelines. UP subscribes to the BESTMED and UMOVUZO medical aid schemes, and the employer contributes 50% of the applicable monthly premium.

The Dean is appointed for **a term of four (4) years**. External candidates will also be considered for permanent academic appointment in a suitable academic department.

The Regulations and Procedure for the Appointment of Deans and Deputy Deans can be accessed on the UP website at www.up.ac.za (click on Careers@UP and then on **Regulation and Procedure for the Appointment of Deans and Deputy Deans: R63/19**). By applying, applicants consent to the appointment process as detailed in the regulations and procedure.

APPLICATION PROCESS

Applicants must attach the following when applying:

- A cover letter and comprehensive CV;
- Certified copies of qualifications;
- A self-evaluation for the post;
- A vision statement for the Faculty;
- A teaching portfolio;
- A research portfolio (including record of citation index scores); and
- The names, e-mail addresses and telephone details of three referees we have permission to contact. At least one of the referees should be an international referee.

The University reserves the right to appoint and consult its own referees.

CLOSING DATE: 13 September 2024

ENQUIRIES

Ms S Mbuyisa: (012) 420 2375, sithembile.mbuyisa@up.ac.za for position related enquiries.

Ms JF Chimhamhiwa: (012) 420 6149, jeovitah.chimhamhiwa@up.ac.za for the application process enquiries.

The University of Pretoria is committed to equality, employment equity and diversity.

Preference may be given under the University's Employment Equity Plan and its Employment Equity goals and targets, but not limited to candidates from under-represented designated groups.

All candidates who comply with the appointment requirements are invited to apply.

By applying for this vacancy, candidates consent to undergo verification of personal credentials and related information, including, but not limited to, qualifications, criminal record, credit record, and current and historic disciplinary proceedings as part of the selection process.

The University of Pretoria reserves the right not to fill the advertised position.