

FACULTY OF HEALTH SCIENCES

SCHOOL OF MEDICINE

DEPARTMENT OF PHYSIOLOGY

ASSOCIATE PROFESSOR/PROFESSOR AND HEAD OF DEPARTMENT (ONE POST)
(Advertised internally only)

In pursuit of the ideals of excellence and diversity, the University of Pretoria wishes to invite applications for the following vacancy.

The University of Pretoria's commitment to quality makes us one of the top research Universities in the country and gives us a competitive advantage in international science and technology development.

Background:

The Department of Physiology, Human Physiology forms an integral part of the curriculum for most of the undergraduate and a large number of postgraduate courses offered by the Faculty of Health Sciences, as well as a few undergraduate courses offered by other faculties, i.e. Natural & Agricultural Sciences, Humanities and Education. Human Physiology is furthermore offered as a major subject that can be combined with one of a number of elective subjects (e.g. Biochemistry, Genetics, Psychology, etc) for a degree in science (BSc) and also combined with Anatomy for a BScMedSci degree. Postgraduate degrees that can be obtained in Human Physiology include three levels, namely BSc Hons, MSc and PhD. The

Department of Physiology is home to the Division of Biokinetics and Sport Science, offering a 3-year BSportSci full-time undergraduate degree and postgraduate degree options in sport science, biokinetics, and biomechanics.

RESPONSIBILITIES:

The successful candidate will be responsible for:

- The strategic and operational management of the Department;
- Planning and managing the academic and research programmes, and laboratories of the Department;
- Promoting academic excellence in teaching and research;
- Recruiting and managing staff of the Department and promoting their continuous development;
- Managing the Department's budget and raising funds for departmental activities;
- Aligning the vision and programme of the Department with the broader vision of the Faculty and the University;
- Providing and/or facilitating mentorship of young academics in the Department;
- Offering leadership in transformation initiatives;
- Playing an active role as academic leader of the discipline at a national and international level.

MINIMUM REQUIREMENTS:

For both Associate Professor and Professor:

- A relevant Doctorate degree;
- NRF rating or evidence of being an established researcher;
- Community engagement;
- Experience in a managerial position

Associate Professor:

- 18 accredited publications preferably with at least 50% in ISI journals;
- Evidence of Masters' and PhD student supervision (at least 4 Masters completed and evidence of current supervision);
- Five years' teaching experience;
- Curriculum development;
- Course work/block coordinator or equivalent.

Professor:

- 28 accredited publications, preferable with at least 60% in ISI journals;
- Registration with the HPCSA;
- At least 7 postgraduate students supervised (min of one Doctorate);
- Nine years' teaching experience;
- Curriculum leadership.

REQUIRED COMPETENCIES (SKILLS, KNOWLEDGE AND BEHAVIOURAL ATTRIBUTES):

- Encourage inter- and trans disciplinary research as well as teaching and learning opportunities;
- A strong focus on use of technology in both teaching and assessments;
- Values active involvement of staff in professional activities, locally, nationally and internationally;
- Values the active involvement of industry so that all research and teaching and learning activities remain current and relevant.

ADDED ADVANTAGES AND PREFERENCES:

For both Associate Professors and Professors:

- Membership of international bodies/evidence of conducting reviewer duties for ISI journals;
- Conference papers delivered internationally.

The annual remuneration package will be commensurate with the incumbent's level of appointment, as determined by UP policy guidelines. UP subscribes to the BESTMED and UMOVUZO medical aid schemes and contributes 50% of the applicable monthly premium.

Applicants are requested to apply online at www.up.ac.za and follow the link: Careers@UP.

In applying for this post, please attach:

- A comprehensive CV (UP Academic format);
- Certified copies of qualifications;

- Names, e-mail addresses and telephone details of three referees whom we have permission to contact;
- Names and contact details of peer reviewers (academic and research - national and international);
- Self-evaluation;
- Research and Teaching portfolios;
- Your vision for the Department.

Candidates are expected to make a 10-minute verbal presentation to the Faculty Recruitment and Selection Committee on their vision for the Department.

By applying, candidates agree to the appointment process as set out in the relevant UP policy document. This process can be accessed at <http://www.up.ac.za/services/personnel/policies/w113E.doc>.

Although candidates will be appointed permanently as Professor or Associate Professor, the headship is a fixed-term appointment of four years. Preference will be given to the incumbent for re-appointment for a second term if they are available for appointment.

CLOSING DATE: 30 August 2024.

No application will be considered after the closing date, or if it does not comply with at least the minimum requirements.

ENQUIRIES: Ms Connie Mokoma, Tel: (012) 356 23240 for application-related enquiries, and Prof Soma-Pillay, Tel: (012) 319 2380 for enquiries relating to the post content.

Should you not hear from the University of Pretoria by 31 October 2024 please accept that your application has been unsuccessful.

The University of Pretoria is committed to equality, employment equity and diversity.

In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to candidates from under-represented designated groups.

All candidates who comply with the requirements for appointment are invited to apply. All candidates agree to undergo verification of personal credentials.

By applying for this vacancy, the candidates consent to undergo verification of personal credentials and related information including, but not limited to, qualifications, criminal record, credit record, current and historic disciplinary proceedings as part of the selection process.

The University of Pretoria reserves the right to not fill the advertised positions.

