

FACULTY OF HEALTH SCIENCES

SCHOOL OF HEALTHCARE SCIENCES

DEPARTMENT OF HUMAN NUTRITION/DIETETICS

SNR LECTURER/ASSOCIATE PROFESSOR AND HEAD OF DEPARTMENT (ONE POST)

In pursuit of the ideals of excellence and diversity, the University of Pretoria wishes to invite applications for the following vacancy.

The University of Pretoria's commitment to quality makes us one of the top research Universities in the country and gives us a competitive advantage in international science and technology development.

Background:

The Department of Human Nutrition/Dietetics is known for the integrated theoretical and practical training in biochemistry, physiology, pharmacology, psychology and anthropology, adult education, food science, human nutrition, as well as food service systems management. Graduates from this department are able to work with people because of the holistic training in the biological, health and human sciences. The graduate is also qualified to function independently because of the problem-solving skills acquired during academic and practical training and will be able to develop health care programmes in communities.

RESPONSIBILITIES:

The successful candidate will be responsible for:

- The strategic and operational management of the Department;
- Planning and managing the academic and research programmes, and laboratories of the Department;
- Promoting academic excellence in teaching and research;
- Recruiting and managing staff of the Department and promoting their continuous development;
- Managing the Department's budget and raising funds for departmental activities;
- Aligning the vision and programme of the Department with the broader vision of the Faculty and the University;
- Providing and/or facilitating mentorship of young academics in the Department;
- Offering leadership in transformation initiatives;
- Playing an active role as academic leader of the discipline at a national and international level.

MINIMUM REQUIREMENTS:

For both Senior Lecturer and Associate Professor:

- A relevant Doctorate degree;
- Registration with the HPCSA;
- NRF rating or evidence of being an established researcher;
- Community engagement;
- Experience in a managerial position;
- Course/block coordinator or equivalent;

- Some curriculum development/innovation.

Associate Professor:

- A relevant Doctoral degree
- 12 accredited publications preferably with at least 50% in ISI journals – some first author.
- Evidence of Masters' and PhD student supervision (at least 3 Master's completed and evidence of current supervision);
- Five years' teaching experience;

Senior Lecturer

- Minimum 3 accredited publications (preferably with at least in last 3 years and in ISI journals – some first author);
- At least 2 postgraduate students supervised (completed), preferably Masters level or higher;
- Three years' teaching experience.

REQUIRED COMPETENCIES (SKILLS, KNOWLEDGE AND BEHAVIOURAL ATTRIBUTES):

- Encourage inter- and transdisciplinarity research as well as teaching and learning opportunities.;
- Strong focus on use of technology in both teaching and assessments;
- Values active involvement of staff in professional activities, locally, nationally and internationally;
- Values the active involvement of industry so that all research and teaching and learning activities remain current and relevant.

ADDED ADVANTAGES AND PREFERENCES:

For both Associate Professor and Professor:

- Experience in a managerial position.
- NRF rating
- Community engagement

The annual remuneration package will be commensurate with the incumbent's level of appointment, as determined by UP policy guidelines. UP subscribes to the BESTMED and UMOVUZO medical aid schemes and contributes 50% of the applicable monthly premium.

Applicants are requested to apply online at www.up.ac.za, and follow the link: Careers@UP.

In applying for this post, please attach:

- A comprehensive CV;
- Certified copies of qualifications;
- Names, e-mail addresses and telephone details of three referees whom we have permission to contact;
- Names and contact details of peer reviewers (academic and research);
- Self-evaluation;
- Research and Teaching portfolios;

- Your vision for the Department

Candidates are expected to make a 10-minute verbal (no technology) presentation to the Faculty Recruitment and Selection Committee on his/her vision for the Department.

By applying, candidates agree to the appointment process as set out in the relevant UP policy document. This process can be accessed at <http://www.up.ac.za/services/personnel/policies/w113E.doc>.

Although candidates will be appointed permanently as Professor or Associate Professor, the headship is a fixed-term appointment of four years. Preference will be given to the incumbent for re-appointment for a second term if they are available for appointment.

CLOSING DATE: 06 SEPTEMBER 2024

No application will be considered after the closing date, or if it does not comply with at least the minimum requirements.

ENQUIRIES: Ms Connie Mokoma, Tel: (012) 356 3240 for application-related enquiries, and Dr RM Kekana, Tel: (012) 356 3114 for enquiries relating to the post content.

Should you not hear from the University of Pretoria by 30 November 2023 please accept that your application has been unsuccessful.

The University of Pretoria is committed to equality, employment equity and diversity.

In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to candidates from under-represented designated groups.

All candidates who comply with the requirements for appointment are invited to apply. All candidates agree to undergo verification of personal credentials.

By applying for this vacancy, the candidates consent to undergo verification of personal credentials and related information including, but not limited to, qualifications, criminal record, credit record, current and historic disciplinary proceedings as part of the selection process.

The University of Pretoria reserves the right to not fill the advertised position.