



UNIVERSITEIT VAN PRETORIA  
UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

Faculty of Economic and  
Management Sciences

Fakulteit Ekonomiese en Bestuurswetenskappe  
Lefapha la Disaense tša Ekonomi le Taolo

School of Public Management and  
Administration

## Programme

**13<sup>th</sup> Annual SPMA International e-Conference on Public Administration and Management**

**28 and 29 October 2021**

**Theme - Leading a changing landscape towards service first: how should public organisations as complex systems adapt?**

Join local academics and practitioners as well as scholars from the USA, Africa, UK and Europe for discussions based on the sub-themes of the conference namely:

- Towards attaining SDGs
- Public finances and governing in uncertain economies
- Ethics and the role-players in anti-corruption efforts
- Digital economy and smart cities
- Adapting human resource management practices
- Local government – gearing up for administrative turbulence
- Taking network governance forward
- Policy challenges in an ever-changing environment
- Emerging researchers track

Make today matter

## Keynote Speaker



**Prof Rod Rhodes** is Professor of Government (Research) at the University of Southampton (UK); and Director of the Centre for Political Ethnography. He is the author or editor of 40 books. He has also published some 200 articles and chapters in books. He is a Fellow of the Academy of the Social Sciences in Australia, and a Fellow of the Academy of Social Sciences (UK). In 2015, the ECPR awarded him their biennial Lifetime Achievement Award for his 'outstanding contribution to all areas of political science, and the exceptional impact of his work'.

## A panel discussion will focus on: Leadership and/or followership in adaptive public organisations

### Panel Members



**Prof Michiel de Vries** is a Full Professor in Public Administration at the Radboud University Nijmegen, The Netherlands. He is a full member of the group of independent experts on the European Charter of local self-government of the Council of Europe and an observer of the United Nations Committee of Experts on Public Administration (UNCEPA).



**Prof Michel Tshiyoyo** is an Associate Professor at the School of Public Management and Administration, University of Pretoria. His research interests include, among others, leadership and governance, management techniques as well as public financial management. He has published widely in local and international journals and is a member of various professional associations.



**Prof Martijn van der Steen** is the Associate Dean and Deputy Director of the Netherlands School of Public Administration (NSOB) in The Hague, The Netherlands. He is also a Professor of Public Administration at Erasmus University Rotterdam (EUR).



**Prof Catherine Althaus** is the Deputy Dean of Teaching and Learning at the Australia and New Zealand School of Government (ANZSOG) and occupies the ANZSOG professorial chair at the University of New South Wales, Canberra situated in the Public Service Research Group (PSRG) in the School of Business.

09:00 - 10:25

**Plenary session**

**Logistics and chair:**

Prof David Fourie, Acting Director of the School of Public Management and Administration, University of Pretoria, South Africa

**Message from the Faculty and introduction of keynote speaker:**

Prof Margaret Chitiga-Mabugu, Dean of the Faculty of Economic and Management Sciences, University of Pretoria, South Africa

**Keynote address: Prof Rod Rhodes**, Director of the Centre for Political Ethnography, University of Southampton, United Kingdom  
*Public administration, the interpretive turn and storytelling*

10:30 - 11:45

**Panel discussion:**

**Leadership and/or followership in adaptive public organisations**

**Chair: Prof G van Dijk**

**Prof Michiel de Vries**  
**Radboud University, Nijmegen**  
*Towards informed leadership*

**Prof Martijn van der Steen**  
**The Netherlands School of Public Administration, The Hague**  
*Leadership in public organisations*

**Prof Michel Tshiyoyo**  
**School of Public Management and Administration**  
**University of Pretoria**  
*Thought leadership as a driver of adaptive public organisations*

**Prof Catherine Althaus**  
**Australia and New Zealand School of Government**  
*Reflections on bringing indigenous concepts into adaptive leadership*

11:45 - 12:00

**BREAK**

12:00 - 13:30

**Session 1: Digital economy and smart cities**

**Session 2: Adapting human resource management practices**

**Chair: Prof N Holtzhausen**

**Mr HGG Gebreselassie**  
**Prof PP Pillay**  
**Stellenbosch University**  
*Urban land lease markets in Sub-Saharan African cities*

**Prof G van der Waldt**  
**North-West University**  
**Mr M Maphangwa**  
**City of Johannesburg**  
*Smart city readiness modelling: the case of Gauteng-based metros*

**Chair: Dr M Nkwana**

**Dr Y Davids**  
**Ms D Sanchez**  
**Human Sciences Research Council**  
**Dr M Mangai**  
**Dr T Masiya**  
**University of Pretoria**  
*Skills capacity constraints of municipal level officials in selected municipalities in South Africa*  
**Mrs A Whitaker**  
**Cape Peninsula University of Technology**  
*Managerial competency in local government*

All times indicated on the programme is SAST

## DAY 1 | THURSDAY: 28 OCTOBER 2021 (CONTINUED)

12:00 - 13:30  
(continued)

**Dr NK Marutlulle**  
**University of Johannesburg**  
*Smart cities and development: are South African cities ready?*

**Dr J Kimaro**  
**Public Sector System Strengthening Project Plusin Tanzania**  
**Mr J Tsoka**  
**University of the Witwatersrand**  
*GIS application on government data: a spatial analysis of the controller and auditor general report data for Tanzanian local governments*

**Mr S Njeru**  
**Zimbabwe Research and Advocacy Unit**  
*Public Administration for public value: Public Management in the digital era*

**Ms M Lelosa**  
**Statistics South Africa**  
*Leadership in the Fourth Industrial Revolution*

13:35 - 15:00

### Session 3: Re-assessing education practices for SDG attainment

**Chair: Dr O Madumo**

**Dr SP Ngalomba**  
**University of Dar es Salaam**  
*Access to education in Tanzania in the context of Sustainable Development Goals (SDG4): lessons from Free Basic Education Policy*

**Mr JT Mkhize**  
**Prof FA Ruffin**  
**University of KwaZulu-Natal**  
*Towards attaining Sustainable Development Goal 4.7: a systematic review of transformation of higher education institutions for differently abled students*

**Dr D Mandiyanike**  
**Mr M Mokaloba**  
**University of Botswana**  
*In defence of political and administrative studies: the case of Botswana*

**Dr V Langa**  
**Prof DR Thakhathi**  
**University of Fort Hare**  
*Evaluating the impact of innovation and the role of school principals as agents of transformation and change*

### Session 4: Public finances and governing in uncertain economies

**Chair: Dr A Mazenda**

**Prof DJ Fourie**  
**Prof M Tshiyoyo**  
**Mr F Ngqobe**  
**University of Pretoria**  
*Developing an integrated performance and accountability framework for municipalities*

**Ms A van Staden**  
**Prof DJ Fourie**  
**Prof N Holtzhausen**  
**University of Pretoria**  
*Development of an accountability framework in the public procurement system*

**Dr AN Nduhura**  
**Uganda Management Institute**  
**Dr TM Molokwane**  
**University of Botswana**  
*Financial closure in the context of public private partnerships: scope, key issues and implications for practice in Sub-Saharan Africa*

All times indicated on the programme is SAST

**DAY 1 | THURSDAY: 28 OCTOBER 2021 (CONTINUED)**

15:05 - 16:55

**Session 5: Local government – gearing up for administrative turbulence**

**Chair: Dr S Lubinga**

**Dr TC Adetiba**  
**University of Zululand**

*Democratic crises: the bane of developmental local government in Nigeria*

**Dr S Fernandez**  
**Indiana University**  
**Dr O Madumo**  
**University of Pretoria**

*Who should we pay more? Estimating the effects of pay for politicians and bureaucrats on organizational performance in South African local government*

**Mr TG Mkhize**  
**Prof S Mutereko**  
**University of KwaZulu-Natal**

*The relationship between the Integrated Development Plan and Local Economic Development: a case study of eThekweni Metropolitan Municipality*

**Dr IB Khambule**  
**University of KwaZulu-Natal**

*COVID-19 and the informal economy in a small-town in South Africa: governance implications in the post-COVID era*

**Mr TG Mkhize**  
**Prof PS Reddy**  
**University of KwaZulu-Natal**

*An evaluation of the factors that influence the performance of manufacturing Small Medium and Micro Enterprises in eThekweni Metropolitan Municipality: a case of the Umkhumbane Entrepreneurial Support Centre*

**Session 6: Ethics and the role-players in anti-corruption efforts**

**Chair: Dr T Masiya**

**Dr DO Sotola**  
**Prof P Pillay**  
**Stellenbosch University**

*Private and public sector corruption nexus in the extractive sector: an international comparison*

**Ms R Musiyarira**  
**Prof N Holtzhausen**  
**University of Pretoria**

*An overview of an enabling organisational culture for good governance*

**Mr AMT Omotoye**  
**Botswana Institute for Development Policy Analysis**

*Control of corruption in Botswana: roles, challenges and successes*

**Mrs MM Sodala**  
**Prof HM Kayuni**  
**University of Malawi**  
**Mr E Thindwa**  
**Intelligence Services International**

*Perceptions of whistleblowing on corruption: a survey of public officers in Malawi*

**Mr S Lungisa**  
**University of Fort Hare**

*The utilisation of normative ethics theories as catalysts for consequence management in municipal governance in South Africa*

**Mrs RF Hans**  
**Independent Researcher**

*Promotion of responsible conduct by senior managers in public entities*

**END OF DAY 1**

All times indicated on the programme is SAST



## DAY 2 | FRIDAY: 29 OCTOBER 2021

08:30 - 10:05

### Session 7: Local government – gearing up for administrative turbulence

**Chair: Dr S Lubinga**

**Mr MKK Nkwinika**  
**University of Pretoria**

*Drivers of low incidences of service delivery protests in a South African municipality: the case of the Greater Tzaneen Municipality*

**Mr MB Chokoe**  
**Lephalale Local Municipality**

*Community participation and service delivery in the Lephalale Local Municipality*

**Dr MT Maake**  
**DTM Consulting**

*The state of service delivery in communities and how it will impact the local government elections and the municipal administration*

**Mr D Ngqoyi**  
**Ekurhuleni Non-Profit Organization**  
*Local government gearing up administrative governance*

**Mr N Zondi**  
**Durban University of Technology**  
*Rural community perceptions on land use change and its effects on their agricultural practices in Vulindlela, KwaZulu-Natal*

### Session 8: Taking network governance forward

**Chair: Prof N Holtzhausen**

**Mr MC Manasoe**  
**Dr T Masiya**  
**University of Pretoria**

*Assessing developments in public participation and service delivery in South African municipalities (2000-2021): a systematic review of existing research findings*

**Dr MA Mofolo**  
**Walter Sisulu University**

*A panacea for public participation during COVID-19 and beyond in Matjhabeng Local Municipality*

**Mr S Mwije**  
**Uganda Christian University**

*Network governance and coproduction as public health policy alternatives to managing the COVID-19 pandemic in Uganda: challenges and lessons*

**Prof HG van Dijk**  
**University of Pretoria**  
**Dr KG Sedibe**  
**Office of the Public Service Commission**  
*The implications of network and hybrid governance for complexity leadership competence in the South African Public Service*

**Prof BC Mubangizi**  
**University of KwaZulu-Natal**  
*Rural livelihoods in South Africa: mapping the network of role-players*

10:10 - 11:30

### Session 9: Policy challenges in an ever-changing environment

**Chair: Dr A Mazenda**

**Mr M Kizito**  
**University of Pretoria**

*Unpacking the black box: a stakeholder analysis of the mechanisms underlying the implementation of the refugee policy framework in the context of Uganda*

### Session 10: Towards attaining the SDGs

**Chair: Dr M Mangai**

**Mr IR Kuhlengisa**  
**Dr T Masiya**  
**University of Pretoria**

*An analysis of water indigent policies in South African municipalities through the lenses of Fraser's social justice theory: a study of the Amatole District Municipality*

All times indicated on the programme is SAST

## DAY 2 | FRIDAY: 29 OCTOBER 2021 (CONTINUED)

10:10 - 11:30  
(continued)

**Mr M S Luthuli**  
**Prof D Dorasamy**  
**Durban University of Technology**  
*Demystifying disability grant disbursement instruments in South Africa's Social Security Agency*

**Mr G de Wee**  
**Prof K Asmah-Andoh**  
**Nelson Mandela University**  
*Measuring the structural quality of policy designs as conceptual systems for effective co-evolving of policy and their environments*

**Mr SM Ziqubu**  
**Prof FA Ruffin**  
**University of KwaZulu-Natal**  
*An African epistemological comparative analysis of the South African small-scale fishery policy and the marine fisheries policy for South Africa: towards socio-economic justice in policy promulgation*

**Mr T Mandiriza**  
**Prof DJ Fourie**  
**University of Pretoria**  
*Public-private partnerships as a critical policy instrument in turbulent times: the case for South Africa's municipal water infrastructure*

**Ms M Shayamano**  
**University of Venda**  
*Sustainable potable water supply management in local government: a case of Norton Town Council, Zimbabwe*

**Prof LB Mzini**  
**North-West University**  
*Access to water in a pandemic (COVID-19): reflections on the water tanks implementation for strengthening household food security*

11:30 - 11:45

BREAK

11:45 - 13:00

**Session 11: Towards attaining the SDGs**

**Session 12: Towards attaining the SDGs**

**Chair: Prof M Tshiyoyo**

**Chair: Prof L Malan**

**Dr HM Nkwana**  
**Ms AT Mvelase**  
**Prof HG van Dijk**  
**University of Pretoria**  
*An exploration of coping strategies employed by female-headed households in South Africa: evidence and implications for food security policy*

**Ms V Manda**  
**Prof HM Kayuni**  
**University of Malawi**  
**Prof D Banik**  
**University of Oslo**  
*Reflections on the implementation of section 11 of the Gender Equality Act (2013) in Malawi's public service*

**Ms N Silaule**  
**University of the Witwatersrand**  
*Through the kaleidoscope: public organisations as role players in gender-based violence and femicide policy change*

**Dr HM Nkwana**  
**Dr OS Madumo**  
**University of Pretoria**  
*Coordinating a national response for food and nutrition security in South Africa: prospects for public participation*

**Dr JA Bohlmann**  
**Dr C Kyei**  
**Prof M Chitiga-Mabugu**  
**University of Pretoria**  
*Identifying employment potential in key economic sectors to create job opportunities for the South African youth*

**Dr S Lubinga**  
**University of Pretoria**  
**Mrs D Mukuku**  
**The Independent Institute of Education**  
*Adoption of analogous key roles for all stakeholders as a mechanism to improve progress of SDGs in South Africa*

**Mr AAW Adunimay**  
**Dr EBN Niyitunga**  
**University of Pretoria**  
*Factors influencing artificial intelligence (AI) to improve good health and well-being for sustainable development*

**Dr BM Hlalele**  
**Central University of Technology**  
*A multi-temporal climate change risk analysis for agri-businesses and projects in the Free State Province of South Africa*

**END OF CONFERENCE**

All times indicated on the programme is SAST