



UNIVERSITEIT VAN PRETORIA  
UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

## Faculty of Economic and Management Sciences

Fakulteit Ekonomiese en Bestuurswetenskappe  
Lefapha la Disaense tša Ekonomi le Taolo

# Department of Human Resource Management

## MPhil Labour Relations (LRM) programme

(Dissertation research only)

(Course code: 07255101)

## Information brochure

2021

## Introduction

The MPhil Labour Relations Management (LRM) degree for 2021 is a full research dissertation programme (no course work) with the duration of only two (2) years.

## Minimum admission requirements

Subject to the provisions of University of Pretoria (UP) General Rules and Regulations as well as the Faculty Economic and Management Sciences (FEMS) Rules and Regulations, a candidate is admitted to Magister studies only if she/he is in possession of an appropriate Honours degree and complies with all other University of Pretoria, FEMS and the Department of Human Resource Management (DHRM) admission requirements.

The number of applicants admitted to the programme is limited.

Admission to the programme is subject to supervisory capacity/and or research projects in the field of specialisation in the DHRM.

### Admission requirements

- A BA Honours, BSoc.Sc Honours or BAdmin Honours degree (or equivalent degree) within the field of Human Resource Management or Labour Relations Management (or equivalent) (NQF level 8)
- At **least 65% average or above** overall for **all Honours modules** (NQF level 8)
- At **least 65% average or above** for the **Research module/s and Research Report** on honours level (NQF level 8)
- Successfully completed **Labour Relations module/s** (for example ABV 700) or equivalent module/s on honours level (NQF level 8)

### Additional admission information

- A candidate may be refused admission to a master's degree by the Head of the Department (HOD) if he/she does not comply with the standard of competence in the subject as determined by the Department
- The (HOD) and DHRM Postgraduate Selection Committee concerned may set additional admission requirements.
- The number of students will be determined in line with the growth strategy of the University of Pretoria as approved by the Executive.
- Allowance will be made for the diversity profile of students.

## Duration of the programme

A student will be permitted to register for a maximum period of **only two (2) years** for the MPhil LRM programme. The dissertation has to be submitted by 30 August or earlier (see the latest yearbook for the exact date) of Year 2.

Students have to re-register every year until the course is completed.

## Curriculum

After being selected for the MPhil LRM degree programme, the student may register for the MPhil programme (full dissertation).

Module:  
ABV 890          Dissertation: Labour Relations Management

The MPhil candidate must submit and present a **research proposal**. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to Faculty Economic and Management Sciences (FEMS) and Departmental guidelines and regulations. **The proposal must be presented to the Departmental Postgraduate Committee (PGC) and must be officially approved by all relevant committees (ethics clearance included) before the candidate can commence with his/her formal research for completion of the dissertation.** The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University of Pretoria (UP), Faculty of Economic and Management Sciences (FEMS) and the Department Human Resource Management (DHRM).

**The submission of a scientific article for publication** in a recognised scientific journal is **a compulsory condition** for the degree to be conferred on the candidate.

The research component contributes 100% (100 credits) towards the total requirement for the degree.

## Assessment

Assessment will be according to the guidelines set by the Council of Higher Education (CHE)

- A student has to obtain 50% for the dissertation in order to pass.
- To graduate with distinction (cum laude), an average of 75% has to be obtained for the dissertation and the degree has to be completed within the maximum period of registration (two years only).

## Application procedure

The application procedure consists of two (2) parts:

### Step 1: UP ONLINE APPLICATION

Apply online for admittance via the UP online application portal <http://www.up.ac.za/en/online-application/article/2445192/apply-at-the-university-of-pretoria> as from 1 March 2020. **Closing date for the admission to the University of Pretoria application for SA applicants is 30 September 2020 and 30 August 2020 for non-SA applicants.**

International applicants are referred to <http://web.up.ac.za/default.asp?ipkCategoryID=92> **BEFORE** starting with the application process.

## Step 2: DEPARTMENTAL APPLICATION

Once you receive the UP reference number, complete the Departmental application form (attached). The Departmental application form is available on the Departmental website at [www.up.ac.za/hrm](http://www.up.ac.za/hrm).

Please read the important information on the front page of the Departmental application form.

Applicants should adhere to all the requirements for selection before the selection panel convenes in November.

Forward all documents listed below as **ONE attachment (all the required documents scanned as one document – not several documents in one attached folder. Name the attached document clearly)** electronically to [christa.smit@up.ac.za](mailto:christa.smit@up.ac.za) before 30 September 2020 for SA and non-SA applicants.

Attach the following documents to your Departmental application form:

- The completed Departmental application form for the 2021 MPhil Human Resource Management/Labour Relations (full dissertation) programme
- Comprehensive Curriculum Vitae
- Copy of identity document/passport
- Full academic record/transcripts with results (add explanation of grading system/grading codes of the respective tertiary institutions where you completed your previous degrees if the degree was obtained from a non-South African university)
- SAQA verification of qualification if degree/(s) was/were obtained from non-South African universities

## NO LATE APPLICATIONS WILL BE ACCEPTED.

Shortlisted applicants may be invited to an assessment day held during November 2019. These applicants will be notified via email.

Final results from the selection process will be communicated by FEMS during the first week of December 2020 via the UP Online Portal/Admission status.

Fees and Funding information are available on the UP website. Please access the link for more information about programme fees or available funding: <https://www.up.ac.za/student-fees>

[Enquiries](#)

For any enquiries please contact the [Department HRM](#), [Postgraduate Administration Office](#)  
via email

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