



UNIVERSITEIT VAN PRETORIA
UNIVERSITY OF PRETORIA
YUNIBESITHI YA PRETORIA

Faculty of Economic and Management Sciences

Fakulteit Ekonomiese en Bestuurswetenskappe
Lefapha la Disaense tša Ekonomi le Taolo

Department of Human Resource Management

2020

PhD Programme in
Human Resource Management, Industrial-Organisational
Psychology and Organisational Behaviour

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PhD programme in
Human Resource Management, Industrial-Organisational Psychology, and
Organisational Behaviour

Applications for 2020 are open

Closing date for applications is 31 July 2019.

We are pleased to announce that we are accepting applications for our PhD programme in Human Resource Management, Industrial-Organisational Psychology, and Organizational Behaviour. This programme includes a special learning programme which is a collaborative effort across the following departments in Economic and Management Sciences: Human Resource Management and Marketing Management, and the School of Public Management and Administration. This programme is for students beginning study in January of 2020. While most programmes on the continent follow a “one student-one supervisor” approach to doctoral study which includes mainly self-study, we have designed an approach that includes one year of seminars at the University of Pretoria. Seminars include training in theory and the body of academic literature, and in quantitative and qualitative research methods. Seminars are led by internationally renowned scholars who are on faculty at University of Pretoria and some who visit from abroad just to teach in this programme.

We are looking for outstanding students to participate in this flagship programme in the Faculty of Economic and Management Sciences. Applicants must have excellent English writing skills and excellent maths ability, as students will be expected to write academic journal articles and perform rigorous statistical analyses. Students will be required to come to the University of Pretoria Hatfield campus for seminars for approximately 15 weekends in 2020. These weekends will include required all-day Friday and all-day Saturday seminars. After successful completion of the first year learning programme, students will be assigned a thesis supervisor(s). It is expected that students will complete their degree in three years.

Our programme makes a substantial investment in the skills development of students. Thus, we are looking for self-motivated applicants who are interested in becoming scholars in South Africa or internationally. In deciding whether UP the place is for you for doctoral studies, please consider your career goals, and also review the research interests of the faculty members in the Department of Human Resource Management. Our department is known nationally and internationally for research on gender and diversity in organizations, cross-cultural psychology, and psychological assessment. As a general recommendation, the department to which you apply should have staff who match your particular research interests.

We have a two-step application process. The **first step** involves applying for admittance to the University of Pretoria via the UP website. The **second step** is to complete the 2020 Departmental Application Form for the learning programme for doctoral students in the Management Sciences PhDs. **The closing dates for all applications (for both non-South African as well as South African applicants) is 31 July.** Applicants will be notified regarding their admission status before December 2019.

If your career goals include an interest in research, please jumpstart your career by applying to this selective programme. Our goal is to create the best new scholars in Africa. UP is *the* place to earn your PhD in Management Sciences.
