



UNIVERSITEIT VAN PRETORIA
UNIVERSITY OF PRETORIA
YUNIBESITHI YA PRETORIA

Faculty of Economic and Management Sciences

Fakulteit Ekonomiese en Bestuurswetenskappe
Lefapha la Disaense tša Ekonomi le Taolo

MPhil in Responsible Leadership

Programme code 07255286



What's the degree about?

Leadership is seen as the ultimate solution for or cause of our problems. This is one of the reasons that humanity has committed significant amounts of time to understand good and effective leadership. Globally society is facing a set of complex interrelated challenges all of which shape the social, economic and environmental realities within which we live.

Given the increasing political and economic influence of private sector organisations, there is an increased need for considering how these organisations position themselves in relation to society and how they consider and exercise their responsibility towards society as a whole.

The University of Pretoria's MPhil in Business Management Option: Responsible leadership is dedicated to continuing the exploration of the important themes and questions within the field of leadership and how it can contribute to promoting the role of business organisations as agents able to create value for society at large.

Why choose the MPhil Responsible Leadership programme?

The programme is unique in its approach and focus. The programme helps participants to understand the nuances of the context in which organisations are expected to enact their corporate social responsibilities as a member of society. The programme will enable participants to understand the various interventions geared towards addressing points where social and environmental challenges overlap with the operations and material issues of business. Understanding the context and history of corporate social responsibility interventions and leadership will allow participants to identify key points of intervention for promoting social and environmental goals.



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Course outline

- This one-year programme consists of coursework and a research proposal and article. The coursework part of the degree programme as well as the research proposal is offered during the first semester of the year. The research article is offered as a year module.
- All lectures, tests and examination sessions will be conducted at the University of Pretoria's main campus in Hatfield – attendance of all contact sessions is compulsory.

Curriculum

One year full time programme:

| Semester 1 | | |
|--------------------------|---|---|
| OBS 811 (20 Credits) | Strategy and Leadership | This module focuses on the key concepts and principles of strategy. It addresses the formulation, implementation and measurement of various forms of strategy and provides students with the skills to do contextual and internal resource analysis. This is linked with basic concepts of leadership and how it relates to responsible leadership in thinking and application. |
| OBS 820 (25 Credits) | Business and Society | The aim of this module is to develop an understanding of the role of business in a complex multi- stakeholder society. The module will reflect on the state of major sustainability systems (natural environment, society and economy) and the role and impact of business on those. |
| OBS 819 (25 Credits) | Responsible Leadership | This module critically analyses individual and collective leadership responsibility with a particular emphasis on business leadership and its role in shaping a sustainable future. The aim of the module is to develop an appreciation for the emerging theories on leadership and alternative views on the role and nature of leadership. |
| NME 804 (No Credits) | Research Methodology | The focus of this module is to assist students to conceptualise their research projects and finalise their research proposals. |
| Semesters 1 and 2 | | |
| OBS 898 (110 Credits) | Mini-dissertation: Business Management | The vast majority of the time in the second year will be devoted to assisting students to write their mini-dissertations. |



Who should apply?

The programme has in the past drawn a diverse group of participants from across all sectors. Given the nature of the challenges this course focuses on, leaders and managers from all industries can benefit from the programme. The programme has proven to be of use for managers in the non-profit sector and individuals charged with managing the corporate social responsibility projects and departments for corporates as well as those charged with the management of the engagement process with stakeholders.

What are the entry requirements?

- The minimum entry requirements is an appropriate honours degree (NQF level 8) with at least 60% average.
- A BTech degree is not recognised as an equivalent to an honours degree.
- Selection is not guaranteed as the department receives many applications annually and can only admit a limited number of students in each programme based on academic credentials.
- An academic writing proficiency test may be required.



How should you apply?

- Applications are done online at www.up.ac.za/apply
- All postgraduate students with international qualifications need to submit an evaluation from the South African Qualifications Authority (SAQA). More information on this evaluation can be obtained from www.saqa.org.za
- International students may contact the International Cooperation Division for more information at www.up.ac.za/international-cooperation-division

Key dates

| | |
|-----------------------|--|
| 31 August 2018 | Application closing date for international residents |
| 31 October 2018 | Application closing date for South African residents |
| 20 November 2018 | Shortlisted applicants notified |
| 28 - 30 November 2018 | Selection interviews |
| 11 December 2018 | Accepted applicants notified |

Contact sessions

The dates for the first semester orientation and contact sessions will be communicated in December of 2018.

Note: Applicants will be contacted in November and asked to submit motivation letters and a short academic essay as part of the application process.





What are the costs?

Full particulars concerning university fees and applicable regulations are contained in the Student Fees Guide of the University of Pretoria at www.up.ac.za/fees-and-funding

Contact us

For academic queries kindly contact Mr Ben van der Merwe on 012 420 4373 or ben.vandermerwe@up.ac.za

For administrative queries kindly contact Ms Batabile Siwisa on 012 420 6257 or mphil_bm@up.ac.za