

MEDIA RELEASE

University of Pretoria Resolves 2024 Salary Negotiations and Labour Strike



PRETORIA - The University of Pretoria is pleased to announce the resolution of the 2024 salary negotiations and labour strike that commenced on 15 February 2024. Following constructive engagements between University management and organised labour, an agreement has been reached between the University and joint labour representation comprising NEHAWU, UPWO, and Solidarity.

The agreement, reached through collaborative efforts, entails the following provisions:

- An across-the-board salary increase of 5.1% on basic salary.
- A once-off payment of R1,200 for the year 2024.

While celebrating this positive outcome, the University underscores its unwavering commitment to financial sustainability amidst prevailing economic challenges and constraints faced by the sector and the institution. It is imperative to continue to avoid further strain on already limited resources.

The University extends its heartfelt gratitude to all employees for their continued dedication to the University's mission and their invaluable contributions to its success.

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ABOUT THE UNIVERSITY OF PRETORIA

The University of Pretoria (UP) is one of the largest contact and residential universities in South Africa, with its administration offices located on its Hatfield Campus in Pretoria. This 115-year-old institution is also one of the largest producers of research in South Africa.

Spread over seven campuses, it has nine faculties and a business school, the Gordon Institute of Business Science (GIBS). It is the only university in the country with a Faculty of Veterinary Science, which is ranked the best in Africa. UP has 120 academic departments and 92 centres and institutes, accommodating more than 56 000 students and offering about 1 100 study programmes. It has the most academic staff with PhDs (70%), NRF-rated researchers (613).

The [2024 Times Higher Education subject rankings](#) placed UP first in South Africa in the fields of Law, Veterinary Science, Accounting and Finance; Agriculture and Forestry and Electrical and Electronic Engineering. Quacquarelli Symonds (QS) ranked the University among the top five in Africa, as part of their [2024 World University Rankings \(WUR\)](#). UP was the only South African university featured in the [2023 World University Rankings for Innovation \(WURI\)](#), falling within in the 101-200 range of innovative universities.

For more information, please go to www.up.ac.za