

22 February 2024

MEDIA RELEASE Court Papers Served on Striking Workers



PRETORIA - The University of Pretoria confirms that court papers have been served on striking workers today (Thursday 22 February 2024), informing them of the University's decision to obtain a court order to maintain order and safety on its premises amidst ongoing strike action.

The court order seeks to prevent striking workers from engaging in certain activities that could disrupt the operations and safety of the University community. These measures include:

- 1. Restricting picketing activities to the demarcated area of the University's Hatfield Campus' Engineering Gate, as agreed upon in the Picketing Rules.
- 2. Prohibiting picketing near or on any other of the University's campuses, except in the designated area.
- 3. Prohibiting intimidation of non-striking employees, replacement labour, or any other individuals.
- 4. Preventing obstruction of vehicles or traffic entering or leaving University premises.
- 5. Ensuring no blockage of entrances or gates on any of the University's campuses.
- 6. Allowing access to all members of the public, including visitors, employees, students, and service providers.

- 7. Prohibiting any unlawful or violent actions, including intimidation, coercion, threats, assault, or damage to property.
- 8. Enforcing a minimum distance of 100 meters from any entrances of the University's campuses, except in the designated area.
- 9. Restraining any unlawful interference with the University's operations, activities, and academic programs.
- 10. Prohibiting any violent or unlawful conduct in pursuit of wage demands, including harassment, assault, prevention of services, interference with traffic, and damage to property.

The University emphasises the importance of upholding the rule of law and ensuring the safety and security of all individuals on its campuses. It is committed to resolving labour disputes through constructive dialogue and within the framework of the law.

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ABOUT THE UNIVERSITY OF PRETORIA

The University of Pretoria (UP) is one of the largest contact and residential universities in South Africa, with its administration offices located on its Hatfield Campus in Pretoria. This 115-year-old institution is also one of the largest producers of research in South Africa.

Spread over seven campuses, it has nine faculties and a business school, the Gordon Institute of Business Science (GIBS). It is the only university in the country with a Faculty of Veterinary Science, which is ranked the best in Africa. UP has 120 academic departments and 92 centres and institutes, accommodating more than 56 000 students and offering about 1 100 study programmes. It has the most academic staff with PhDs (70%), NRF-rated researchers (613).

The <u>2024 Times Higher Education subject rankings</u> placed UP first in South Africa in the fields of Law, Veterinary Science, Accounting and Finance; Agriculture and Forestry and Electrical and Electronic Engineering. Quacquarelli Symonds (QS) ranked the University among the top five in Africa, as part of their <u>2024 World University Rankings (WUR)</u>. UP was the only South African university featured in the <u>2023 World University Rankings for Innovation (WURI)</u>, falling within in the 101-200 range of innovative universities.

For more information, please go to <u>www.up.ac.za</u>