

KALAFONG HOSPITAL KANGAROO MOTHER CARE UNIT

VISION

To support mothers by empowering them to take care of their preterm and low birth weight babies using the Kangaroo Mother Care (KMC) method of skin-toskin position and exclusive breastfeeding.

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- To equip mothers with skills to care for their babies in hospital and at home.
- To provide mothers with advanced knowledge of their babies' complex management and treatment.
- To inform the mothers of the resources available to them.

To have well trained knowledgeable and empathetic personnel working within a multidisciplinary team towards excellent patient care.

MISSION

To provide the physical structure for mothers to practice KMC optimally

To provide an organizational structure conducive to the:

- Provision of good quality nursing and medical care to the mother and infant dyad while practicing KMC.
- Provision of education and skills development of personnel and mothers.
- Active involvement in research programmes to ensure that evidence based information is implemented and communicated to all the staff.
- Efficient and cost effective utilization of human and material resources

OUR CORE VALUES

We come to work to foster sustainable health care and advance human dignity at work and in the community.

We each contribute uniquely in advancing our mission, whether by working in different disciplines or by supporting education and skills development in ourselves and our clients.

EXCELLENCE

We strive for efficiency, effectiveness and meaningful results with our clients and colleagues.

• We aspire to advance the health care of our clients.

- We continually seek to improve our method of care and increase our impact on the lives of our clients, colleagues and community.
- We take pride in our work and our accomplishments

INTEGRITY

We are honest and transparent, accountable for our efforts, and maintain a consistently high moral standard.

- We aim to be ethical in all that we do.
- We are fair with colleagues, partners, and those we serve, building relationships of trust.

RESPECT

We demonstrate respect for one another, our colleagues and the clients we serve in the ward and community.

- We recognize and acknowledge the strength that comes from diversity.
- We value clients and colleagues equally and treat others as we would like to be treated.
- We consistently demonstrate professionalism and respect in our communications and behaviour.

EMPOWERMENT

We strive for health care empowerment as well as social progress.

- We seek to ensure that mothers are empowered while caring for their babies.
- We strive to strengthen the voices of the marginalized and vulnerable.
- We value every team member and seek to ensure everyone can fulfil their potential.

INCLUSION

We value our differences and draw strength from diversity

• We value every member of our team, learn from their experience, and foster their active engagement.

COMMITMENT TO LEARNING

We seek to improve ourselves and our work continually through reflection and evaluation.

- We design and assess programs with an eye towards constant improvement.
- We recognize that professional development is fundamental to team satisfaction and success.

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