

**ANTI-DISCRIMINATION WEEK (28 AUGUST – 1 SEPTEMBER 2017)**

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| **Planned activities**(e.g. Seminar, debate, public lecture, op-ed, etc.) | **Proposed date** | **Department/Unit/Committee** | **Contact person** |
| **Name**  | **Contact details** |
| Develop posters, one-pager; electronic communication and publicity in the upcoming OP NEWS and on OP website | Before and during the specific week | Faculty of Vet Sciences: Marketing and Communication | Mr Chris van Blerk | Darrell.Abernethy@up.ac.za |
| Faculty Round Table on Anti-Discrimination – planning for Consultation. | 28 August 2017 | Faculty of Theology: Transformation Committee | Prof Jerry Pillay | 012 420 4214Jerry.pillay@up.ac.za |
| Theology’s Annual Publication Celebration | 28 August 2017 | Faculty of Theology | Ms Maleshoane Mashabane | Maleshoane.mashabane@up.ac.za |
| Poetry and Reading Sessions | 28 August 2017 | Faculty of Education: Humanities Ed |  Prof Wasserman | 012 420 5639/5571 |
| Psychological impacts of racism/ Resilience | 28 August 2017 | Faculty of Education: Ed Psych | Prof Ruth Mampane | 012 420 3751 |
| Deracialising the Curriculum | 28 August 2017 | SMTE/ECD | Prof Stols | 012 420 5659  |
| **Photo Essays and Therapeutic Spaces**The aim is to create an awareness of the benefits of including the arts in healthcare services and to address **discrimination** against psychiatric patients and institutions. These institutions should rather be seen as therapeutic spaces. Visual Culture Studies Hons Students will produce photo essays as a visual and expressive way of constructing philosophical insight into discrimination. The photo essays based on therapeutic values will be mounted as an exhibition at Weskoppies on 28 August. The photo essays will also be produced as digital catalogues available online. | 28 August 2017Exhibition at WeskoppiesAvailable online for the duration | Faculty of Humanities: Department of Visual Arts | Prof Amanda du PreezMr Rory du PlessisKarli Brittz | Amanda.dupreez@up.ac.zaRory.duplessis@up.ac.zaKarli.brittz@up.ac.za |
| Round-table discussions and interaction with other departments, in particular Paraclinical Sciences | 28 August 2017 | Faculty of Vet Sciences: Department of Anatomy and Physiology | Possible cooperation with Paraclinical Sciences | Darrell.Abernethy@up.ac.za  |
| Hosting a discussion/debate for staff members | 28 August 2017(Section Heads) | Faculty of Vet Sciences: Department of Companion Animal Clinical Studies | All staff members and in particular, section heads of CACS | Darrell.Abernethy@up.ac.za  |
| Hosting a function and developing posters to display at the event | 28 August 2017 | Faculty of Vet Sciences: Department of Paraclinical Sciences | Departmental Head and staff members | Darrell.Abernethy@up.ac.za |
| Poster competition for students on “The faces of xenophobia” (UAL will donate R500 in prize money) | To be displayed in the foyer of HB during anti-discrimination week | Faculty of Humanities: Humanities Writing Centre | Ms Emma Paulet | Emmapaulet7@gmail.com |
| Suggestion boxes at entrances of EMS building and electronically at <http://bit.ly/EMS_Diversity>: How to embrace diversity and enhance inclusion  | 28 Aug-1Sept 2017 | Faculty of EMS  | Prof Karin Barac | 012 429 3788 |
| Lectures in SOC120 | 28 Aug-1Sept 2017 | Faculty of Humanities: Sociology | Dr Mariana Pietersen | Mariana.pietersen@up.ac.za |
| PowerPoint (with inspiring quotes, etc.) for the HB foyer | 28 Aug-1 Sept 2017 | Faculty of Humanities: English | Prof Molly Brown | molly.brown@up.ac.za |
| * Posters regarding some of the groups that are discriminated against, e.g. epilepsy displayed in communal areas

Anti-discrimination agreement in communal space for staff and students to be signed voluntarily | 28 Aug-1 Sept 2017 | Faculty of Health Sciences: Occupational Therapy | Ms Elsje Rudman | 356 3213 |
| * Colour theme of dress designated by various types of discriminations for each day
* Whiteboard paper where staff and students can write anything about anti-discrimination
* Poet who performed at a previous SHSPH event arranged for a session

Lunchtime film festival | 28 Aug-1 Sept 2017 | Faculty of Health Sciences: SHSPH | Dr Astrid Turner | 356 3266 |
| * Posters on anti-discrimination to be placed on communal areas within our Faculty
* Short advert/film that can be played during that week
 | 28 Aug-1 Sept 2017 | Faculty of Health Sciences: HR | Ms Fikile Mazibuko | 356 3244 |
| Discussion and debate in all New Testament classes | 28 Aug-1 Sept 2017depending on teaching roster | Faculty of Theology: Department of New Testament | Prof Ernest van Eck | 012 420 3804ernest.vaneck@up.ac.za |
| Discussion on homophobia, xenophobia, etc. | 28 Aug-1 Sept 2017 | Faculty of Theology: Department of Old Testament | Prof Dirk Human | Dirk.human@up.ac.za |
| Lectures GSW 120/124 and TEO 102/125 on “Mission and Justice” and “Life in fullness” | 28 Aug-1 Sept 2017 | Faculty of Theology: Department of Science of Religion and Missiology | Prof Nelus Niemandt | Nelus.niemandt@up.ac.za |
| Lecturers requested to link topic to content of their lectures that week | 28 Aug-1 Sept 2017 | Faculty of Law: All departments | Prof A Boraine | 012 420 2412 |
| Transformation Discussion | 29 August 2017 | Faculty of EBIT: Transformation Committee | Prof Alta van der Merwe | alta@up.ac.za |
| Lecture: The role of the church in addressing racism and phobias | Faculty of Theology: Department of Church History and Polity | Prof Jerry Pillay | 012 4204214Jerry.pillay@up.ac.za |
| Posters and Graffiti/  | 29 August 2017 | House of Education |  Chairperson |  |
| Student debate on the topic | 29 August 2017 | Faculty of Vet Sciences: Office of the Deputy Dean: Teaching & Learning | OPVSC and Office of the Deputy Dean: Teaching & Learning | Dietmar.Holm@up.ac.za |
| ‘Let’s celebrate our diverse pronunciations’ | 29 August 2017 | Department of Modern European LanguagesFaculty of Humanities | Mr Luis Andrés Lancho Perea | Luis.lanchoperea@up.ac.za  |
| A selected facilitator from the team that developed the proposed policy will lead a discussion with campus community.Staff will be invited to share their experiences and ideas on discrimination on campus, in the university, or in life in general and discussions will focus on the kinds of interventions, assistance, and measures the university and campus can provide to assist attend to such concerns. | 30 August 2017 | Mamelodi Campus | Mr Edwin T. Smith | (082) 908-3725Edwin.Smith@up.ac.za  |
| Public Lecture(Nelson Mandela /Ahmed Kathrada Foundation) Carriem Soudien/Michael Cross | 30 August 2017 | Faculty of Education: Curriculum  Transformation Committee |  Professor Weber | 012 420 2902 |
| Public Debate foregrounded by (MEC Panyasa Lesufi and John Robby and Shaun Moodley) | 30 August 2017 | Dean’s office via the Transformation Office | Dr Phatlane | 012 420 5512 |
| Faculty seminar(Programme being finalised) | 30 August | Faculty of Law | Prof A Boraine | 012 420 2412 |
| Hosting a discussion/debate for staff members | 30 August 2017(All staff members) | Faculty of Vet Sciences: Department of Companion Animal Clinical Studies | All staff members and in particular, section heads of CACS | Darrell.Abernethy@up.ac.za |
| Discussion/debate within PAS | 30 August 2017 | Faculty of Vet Sciences: Department of Production Animal Studies | Facilitated by the Head of Department. Possible cooperation with DAP | Darrell.Abernethy@up.ac.za |
| Staff meeting to sensitize personnel | 30 August 2017(Pre-meeting: 15/8) | Faculty of Vet Sciences: Student Administration | Internal meeting attended by staff members | Darrell.Abernethy@up.ac.za |
| Transformation Talk: ‘Is Zille Right? Colonialism and its Legacies’Prof James Ogude; Prof Christi van der Westhuizen and UP Community | 30 August 2017 | Faculty of Humanities | Humanities Transformation Committee | Marita.Lubbe@up.ac.za |
| Faculty-wide presentation regarding anti-discrimination | 31 August 2017 | Faculty of Vet Sciences: Dean’s Office | Mr Buyani Zwane from Breakthrough Development, and the Dean, Prof Darrell Abernethy | Darrell.Abernethy@up.ac.za  |
| Debate: Antiracism; the Concept | 31 August 2017 | Faculty of Education: SRC/ Transformation Office | Dr Phatlane | 012 420 5512 |
| Faculty members are involved in workshop on anti-discrimination policies  | 31 August 2017 | Faculty of Law | Prof A Boraine | 012 420 2412 |
| Fofa Week (Communication Empowerment Training for people with severe communication disabilities.) | 1 September 2017 | Faculty of Humanities: Centre for AAC | Ms Refilwe Morwane | 012 420 4190 |
| Roundtable discussion on: Anti-discriminatory policy for pregnant students  | 1 September 2017 | Faculty of Humanities: Social Work & Criminology | Prof Antoinette Lombard  | antoinette.lombard@up.ac.za012 420 2325 |
| Event on ‘Stereotyping and discrimination’UP Conference Hall from 12:00 to 13:301. Speaker: Ms Wynoma Michaels will tell a story on stereotyping and discrimination2. Presentation by Dr Nasima Carrim3. Question and answer session | 1 September 2017 | Faculty of EMS | Prof Karin Barac | 012 429 3788 |
| Discussion Forum (must be bottom-up – we want to hear students’ voices) on the “discourses of xenophobia” | Any suitable time | Faculty of Humanities: UAL/Transformation Committee | Dr Pineteh Angu | pineteh.angu@up.ac.za |