

**SUNDAY 4 SEPTEMBER 2016**

17:00	Registration starts Venue: Sanlam Auditorium
17:30	Welcoming by EMS Dean: Prof. E. Loots
19:30	Registration closes
20:00	Cocktail Dinner and networking Venue: Sanlam Auditorium

**MONDAY 5 SEPTEMBER 2016**

07:30	Registration			
08:30	PLENARY SESSION: Prof. Karel Stanz VENUE: SANLAM AUDITORIUM			
08:45	KEYNOTE ADDRESS: CEO TOYOTA (Andrew Kirby) VENUE: SANLAM AUDITORIUM			
09:15	KEYNOTE ADDRESS: The Uber Story: From small to transformational VENUE: SANLAM AUDITORIUM Mr Tinashe Ruzane			
09:45	SAIMS Annual General Meeting VENUE: SANLAM AUDITORIUM Chair: Elmarie Slabbert			
10:30	TEA BREAK			
	<b>Post-graduate centre L1-64</b>	<b>Post-graduate centre L1-68</b>	<b>Post-graduate centre L1-70</b>	<b>Post-graduate centre L-72</b>
11:00	Callaghan  Managing in uncertain and resource constricted times: Burrell and Morgan revisited. Contemporary insights from social sciences and implications for management	Lekoko  The influence of entrepreneurial leadership on business success	Sifolo, Rugimbana & Hoque  Public and Private sector perspective on the challenges facing the tourism sector in the Northern Cape Province	Mpiti & Rambe  The influence of public finance on the performance of SMMEs in the Free State: A case of afro hair salons in Mangaung Metropolitan Municipality.
11:30	Viviers  Should South African companies be concerned about the rising tide of public shareholder activism?	Kutekala & Van Wyk  The prediction of perceived organisational support by transformational leadership	Ramukumba  Perceived constraints of adopting sustainable tourism business practices: A view from guest houses in the Eden District Municipality, South Africa	Moos & Visser  Determining the relationship between entrepreneurial self-efficacy, personality and gender differences
12:00	Viviers & Mans-Kemp  Board gender diversity and corporate citizenship: A South African perspective	Sibiya, Makoni & Van Wyk  Investigating the relationship between Ethical Climate and Psychological Capital	Kotze  South African tourism advertisements in magazines: A changing phenomenon	Brinkley & Le Roux  Coaching as a support function for potential entrepreneurs
12:30	Swart & Conradie  Reflections on the first two year of a post graduate diploma in integrated reporting	Smith & Muller  Creating a culture of sustainability in organisations in Nelson Mandela Bay	Idahosa; Nyankomo & Akotey  Energy consumption in South African hotels: A panel data analysis	Lambrechts  The performance of initial public offerings in the construction and materials sector of the JSE, 2006 – 2007
13:00	LUNCH			

	Post-graduate centre L1-64	Post-graduate centre L1-68	Post-graduate centre L1-70	Post-graduate centre L-72
14:00	Le Roux & Pretorius The choice against formal business rescue	Roberts, Van Wyk & Dhanpat Exploring practices for effective collaboration	Boshoff, Van der Schyff & Beelders Redesigning a radio station website through an multi-method experiment	Enslin, Hall & du Toit Behavioural influences affecting decisions of management accountants: Make every business decision matter!
14:30	Janse van Rensburg, Rosslyn-Smith & Pretorius Factual evaluation of rescue feasibility: a signalling theory approach.	Callaghan Gendered motivational values effects and academic job performance: Implications for management theory and practice	Janse van Vuuren, Pentz & Du Preez Perceived risk scale development: a new world wine application	Louw, Hall & Brümmer The impact of working capital financing on firm profitability: A study of retail firms
15:00	Pretorius, Rosslyn-Smith & Le Roux Applying affordance theory to reasonable prospect determination for ventures operating in the zone of insolvency	Gilham & Mulenga The relationship between hope, optimism, physical activity and involuntary absenteeism	Vadwa, Stiehler & Mashaba The influence of age generations on social network usage and behaviour	Habanabakize & Muzindutsi A cross-sector analysis of a dynamic interaction between investment spending and job creation in South Africa: Application of ARDL Model
15:30	TEA BREAK			
16:00	Mkhondo & Pretorius Pre-packaged applications in business reorganisations: International guidelines for principles, patterns and antecedents	Skosana, Maleka & Lekgothoane Determinants related to job satisfaction and positive emotion: Evidence from a South African municipality	Robertson Micro-moments that matter: The relationship between user expectations of micro-moments and mobile design utilities	Gasela, du Toit & Enslin Investigating the relationship between the gold price and the value of the JSE 150 Gold Mining Index
16:30	Nambahu & Marwa Investigating the causes of delays in public construction projects in Namibia	Farrington & Venter In search of entrepreneurially-orientated strategies adopted by a successful South African family business	Rootman & Cupp The impact of social media on customer satisfaction and retention in the banking industry: Views of clients and managers.	Molefe & Muzindutsi Effect of capital and liquidity management on profitability of major South African banks
17:00	Stoch Mitigating and adapting to unprecedented mismanagement of a national sports federation, with special reference to the South African Equestrian Federation		Goneos-Malka, Grobler & Strasheim Exploring the application of service-dominant logic (S-D logic) to digital marketing communication activities: a postmodern marketing perspective	Van Deventer & De Klerk African Generation Y students' knowledge of personal financial management
19:00	JUTA Gala Dinner Venue: Function Hall			

**TUESDAY 6 SEPTEMBER 2016**

08:00	Registration			
08:30	PLENARY SESSION: Prof. Karel Stanz VENUE: SANLAM AUDITORIUM			
08:45	KEYNOTE ADDRESS: Prof. Tinyiko Malulele (UP) VENUE: SANLAM AUDITORIUM			
09:15	PANEL DISCUSSION: The future of Management Research PANEL: Proff's. Stella Nkomo & Jenny Hoobler			
10:30	TEA BREAK			
	<b>Post-graduate centre L1-64</b>	<b>Post-graduate centre L1- 68</b>	<b>Post-graduate centre L1-70</b>	<b>Post-graduate centre L1-72</b>
11:00	Mbuya & Schachtebeck Student entrepreneurial intention at an urban university in South Africa	Handley & Louw The similarities and differences between South African and Chinese definitions and descriptions of leadership style: A mining joint venture case study	Desai & Chigada Analysing the loyalty levels displayed by football fans: A case study of Ajax Cape Town Football Club	Mkwanazi & Mbohwa Supplier development grants as an alternative method of funding to improve the business performance of sewing cooperatives
11:30	Van Vuuren & Du Randt International market-leading entrepreneurial organisations: Identification of the characteristics of their business models	Ndoro, Louw & Kanyangale Chinese practices in identifying opportunities within the South African business environment	Kruger For love of the brand and myself? An exploratory study of parents' vicarious consumption of toddler clothing brands	Nel, De Goede & Niemann Relational outcomes of supply chain disruption management: A qualitative study of South African 3PLS
12:00	Fayomi & Fields Family mentoring, self-practice and entrepreneurial leadership development in Nigerian universities: A conceptual framework	Chigwendere, Louw & Jackson Intercultural communication effectiveness in Sino-African interactions: A theoretical perspective	Humbani & Jordaan The attitudes of Gauteng users towards SMS advertising	Loury-Okoumba & Mafini SME owner-manager perceptions towards supply chain relationships and performance
12:30	Farrington & Jappie The field of family business in South Africa: A preliminary review	Mayer, Boness, Louw & Louw Intra- and inter-group perceptions of Chinese and Tanzanian employees in intercultural cooperation	Maree An investigation of LinkedIn users: Social media use integration, attitudes and motivations	Mafini & Loury-Okoumba Buyer-supplier commitment, trust and cooperation as influencing factors of business performance in the fast moving consumer goods industry
13:00	LUNCH			

	Post-graduate centre L1-64	Post-graduate centre L1- 68	Post-graduate centre L1-70	Post-graduate centre L1-72
14:00	Olaitan, Herselman & Wayi Taxonomy of literature to justify data governance as a pre-requisite for information governance	Sibanda, Harunavamwe & Kabungaidze An investigation on the relationship between job satisfaction and selected demographic variables to turnover intentions among academic staff in selected higher education institutions	Ngxukumenshe, Smith & Mazibuko Assessing the impact of job considerations on organisational citizenship behaviour in a retail setting	Neneh, Van Zyl & Van Noordwyk Gender differences in entrepreneurial orientation and performance: Evidence from South Africa /
14:30	Mbeo & Rambe Assessing the feasibility of a knowledge management model for research knowledge retention at a University of Technology	Crafford, Booysen, Naidoo & Parsons Exploring retention factors in Generation Y engineers: A petrochemical case study	Schultz Preparing for the future workplace	Human & Hill Interaction Experience and Customer Loyalty in Business-to-Business Relationships: Exploring sources of heterogeneity
15:00	Ncoyini & Cilliers Critical success factors to improve knowledge sharing in South African local government	Uitzinger, Chrysler-Fox; Thomas Retention strategies for top- and middle-level managers	Chipumuro, Louw & Radloff The relationship between leaders' emotional intelligence and employees' self-concept motivation	Uta, Chiliya, Chinomona & Chuchu An exploratory study on factors that influence the adoption of self-service fuel stations in Johannesburg: motorists' perspective
15:30	TEA BREAK			
16:00	Makambe Unpacking the state of human capital in African universities – The case of Zimbabwe	Matchaba-Hove & Goliath The entrepreneurial orientation and performance relationship: A study of young-adult owned small businesses	Muposhi The influence of green atmospherics on store image, store loyalty and green purchase behaviour	Mphane, Niemann & Kotzé Influencers of collaborative buyer-supplier relationships: A case study in the South African banking industry
16:30	Mmako Employee engagement: Evidence from TVET colleges in South Africa	Oosthuizen Entrepreneurial intelligence: Expanding Schwab's four-type intelligence proposition to meaningfully address the challenges of the fourth industrial revolution	Synodinos Gender differences amongst African Generation Y students' environmental beliefs.	Dlamini & Ambe Procurement facets influencing management of restricted resources in South African comprehensive universities
17:00	Khaola & Coldwell Teachers' citizenship and innovative work behaviours: Examining the role of leadership, organisational commitment and fairness	Khaola & Monyolo The influence of affect on entrepreneurial intentions: An exploratory study	Berndt, Petzer & Mostert Brand avoidance: An exploratory study in a services context	Matsoma & Ambe Demand planning approaches employed in the South African clothing industry stakeholders
17:30	Book Launch Oxford Cocktail dinner and networking Venue: Old Graduate Centre Foyer			

**WEDNESDAY 7 SEPTEMBER 2016**

	<b>Post-graduate centre L1-64</b>	<b>Post-graduate L1-68</b>	<b>Post-graduate L1-70</b>	<b>Post-graduate L1-72</b>
08:00	Maritz, Bermingham & Chen  How strategic management is taught in South African tertiary institutions: An exploratory study	Diniso & Duh  An integrated framework to measure customer-based brand equity	Mbumbwa & Chigada  Factors influencing black South African millennials when considering African Ankara fabric fashion	Van Greunen & Venter  Paper title: A proposed model and measurement of individual-related factors influencing knowledge-sharing intention in knowledge-intensive businesses
08:30	<b>Prof Johan Oberholster &amp; Dr Sanet Haupt</b> Ensure the Future: Developing successful lecturers and students and students VENUE: SANLAM AUDITORIUM			
10:00				
10:30	<b>Prof Alex Antonites</b> Innovative e-learning in practice VENUE: SANLAM AUDITORIUM			
12:00	Best Paper Award: Prof. Arien Strasheim			
12:30	LUNCH			
13:00	Experiential trips Company 1: Shoprite Centurion Distribution Centre (30 seats) Company 2: Woolworths Midrand Distribution Centre (30 seats)			