

## 1. BIOGRAPHICAL SKETCH

1.1 GENERAL INFORMATION					
<b>Surname</b>	Barac	<b>Staff No.</b>			
<b>First names</b>	Karin	<b>SA ID Number</b>			
<b>Citizenship</b>	South Africa	<b>Title</b>	Prof	<b>Gender</b>	Female
<b>Place of birth</b>		<b>Date of birth</b>			
<b>Population group</b>	White				
<b>Department</b>	Auditing	<b>Position</b>		Prof/Term Head (C1)	
<b>E-mail</b>	karin.barac@up.ac.za				
<b>Date of appointment</b>	16 July 2012	Permanent fulltime 40 hours per week			

1.2 ACADEMIC QUALIFICATIONS OBTAINED					
Degree / Diploma	Country	Field of study	Higher education institution	Year	Distinctions
Certificate in the Theory of Accountancy: Theory of Accountancy	South Africa		University of Pretoria	1985	<input type="checkbox"/>
BCOM Accountancy	South Africa		Stellenbosch University	1982	<input type="checkbox"/>
BComHons Accounting Sciences	South Africa		University of Pretoria	1984	<input type="checkbox"/>
MCOM Taxation (Old Curriculum)	South Africa		University of Pretoria	1991	<input type="checkbox"/>
DCom	South Africa		University of South Africa	1998	<input type="checkbox"/>

### 1.3 PROFESSIONAL REGISTRATIONS

Registration	Country	Institution / Professional Body	Year
SAICA	South Africa	South African Institute of Chartered Accountants	1986
SAAA	South Africa	Southern African Accounting Association	2012

## 1.4 WORK EXPERIENCE TO DATE (*listed from most recent/current position*)

Name of employer	Country	Capacity/Position	Period (From – To)
University of Pretoria	South Africa	Head of the Department of Auditing	2012/07 - 2018/11 (6.4 yrs)
University of South Africa	South Africa	Appointed as senior lecturer, promoted to associate professor (1999) and professor (2000). Served as Director of the School of Sciences at the time of resignation.	1997/01 - 2012/06 (15.5 yrs)
University of the North West	South Africa	Senior lecturer - University of the North West. Served also as the Acting Head of the Department of Accountancy	1995/01 - 1996/12 (2 yrs)
Self	South Africa	Consultation work for public sector and other public sector entities in Mmabatho	1991/01 - 1994/12 (4 yrs)
University of Pretoria	South Africa	Senior lecturer in Auditing	1987/07 - 1990/12 (3.4 yrs)
PwC	South Africa	Trainee accountant and audit manager	1985/01 - 1987/06 (2.5 yrs)

## 2. TEACHING ACTIVITIES

### 2.1 COURSES PRESENTED

Course presented	Country	Years presented	Institution	Level (e.g. second year, Masters)	Self-developed (Yes or No)
Auditing		1987 - 1990 1997 - June 2012	Unisa and UP	2nd, 3rd and Honours levels	N

### 2.2 OTHER EDUCATION AND PEDAGOGIC COURSES PRESENTED

Course	Country	Year	Institution
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## 3. TEACHING OUTPUTS

### 3.1 TEXTBOOKS AND CHAPTERS IN TEXTBOOKS

Textbook title	Names of all the authors	Publishers	Year of publication	Page numbers	Edition
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### 3.2 EDUCATIONAL PUBLICATIONS AND PAPERS AT EDUCATIONAL CONFERENCES

Details	Year	Details on Publication/paper
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### 3.3 EDUCATIONAL PRODUCTS DEVELOPED

Name of product	Year	Description of product
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## 4. OTHER TEACHING CONTRIBUTIONS

### 4.1 MEMBERSHIP OF NATIONAL AND INTERNATIONAL TEACHING BODIES

Scientific association/Society	Country	Year joined	Registration date	Involvement
ABSA Bank	South Africa	0	0	Served on the Divisional Board of ABSA Bank as a non-executive director.
AGSA	South Africa	0	0	Member of the Audit Committee of the Auditor-General South Africa.
SAICA	South Africa	0	0	Member of the South African Institute of Chartered Accountants (SAICA). Member of the Initial Professional Development Committee (IPD) of SAICA.
SAAA	South Africa	0	0	Member of the South African Association for Accounting Academics (SAAA).
IIA (SA)	South Africa	0	0	Member of the Policy Advisory Committee of the Institute of Internal Auditors (South Africa).
IRBA	South Africa	0	0	Member of the Education and Transformation Committee (EDCOM) of the Independent Regulatory Board for Auditors.

### 4.2 PARTICIPATION IN NATIONAL AND INTERNATIONAL TEACHING ASSOCIATIONS, BODIES, COMMITTEES

Association /Body /Committee	Year	Registration end date	Type & extent of participation
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## 5. POSTGRADUATE SUPERVISION

### 5.1 SUPERVISION OR CO-SUPERVISION OF DOCTORAL STUDENTS WHO HAVE COMPLETED DEGREES

Name of student	Degree/Title of dissertation/ thesis and date completed	Supervisor	Co-supervisor(s)	Duration of studies (years)
Mentz, M	DCom Auditing An integrated audit evidence planning model to quantify the extent of audit evidence - 2014	Prof K Barac	Prof EM Odendaal	4
Plant, K	PhD Internal Auditing A workplace learning framework for developing entry-level internal audit professionals - 2016	Prof K Barac	Prof H de Jager	5

### 5.2 SUPERVISION OR CO-SUPERVISION OF MASTER'S STUDENTS WHO HAVE COMPLETED DEGREES

Name of student	Degree/Title of dissertation/ thesis and date completed	Supervisor	Co-supervisor(s)	Duration of studies (years)
Moloi, ST	MCom Accounting	Prof K Barac	Prof EM Odendaal	3

## 5.2 SUPERVISION OR CO-SUPERVISION OF MASTER'S STUDENTS WHO HAVE COMPLETED DEGREES

Name of student	Degree/Title of dissertation/ thesis and date completed	Supervisor	Co-supervisor(s)	Duration of studies (years)
	Assessment of corporate governance reporting in the annual reports of South African listed companies - 2008			
Nel, MC	MPhil Internal Auditing Determinants of knowledge sharing in Internal Audit - 2017	Prof K Barac		3
Nyangintsimbi, S	MPhil Internal Auditing The internal audit function's role in an organisation's strategic management process - 2016	Prof K Barac		2
Nyenyiso, S	MPhil Internal Auditing Investigating the use of internal audit work by external auditors: a South African public sector perspective - 2017	Prof K Barac		2
Radasi, P	MPhil Internal Auditing Internal audit in state-owned enterprises: Perceptions, expectations and challenges - 2015	Prof K Barac		2
Shishkina, E	MPhil Internal Auditing Structuring internal audit functions in multinational companies - 2015	Prof K Barac		2
Viljoen, C	MPhil Internal Auditing Managing risk: What should internal audit do? - 2015	Prof K Barac		2
White, V	MPhil Internal Auditing Towards a Framework for Risk Appetite in the Public Sector - 2017	Prof K Barac		3
Whitehorn, E	MPhil Internal Auditing (Cum Laude) Stakeholder perceptions on the role of internal audit in risk management: A mining industry perspective - 2015	Prof K Barac		2
Williams, G	MPhil Internal Auditing Internal audit information disclosures - 2015	Prof K Barac		2
Beukes, B	Student perceptions of blended learning interventions in teaching auditing - 2017	Prof K Barac	Dr L Nagel	2
Motubatse, KN	MCom Auditing Customers' perceptions of the work performed by the internal audit functions in the public sector: A case study of National Treasury - 2014	Prof K Barac	Prof EM Odendaal	4
Coetzee, C	MCom Auditing (Cum Laude) The impact of mandatory audit relief on the audit practice - 2016	Prof K Barac	Mrs J Seligmann	2
Kritzinger, JA	MCom Auditing The application of analytical procedures in the audit process - 2016	Prof K Barac		2
Dal-Mas, LO	MPhil Internal Auditing Leadership style followed by the chief audit executive and internal audit effectiveness - 2017	Prof K Barac		2
Forte, J	MPhil Internal Auditing Combined assurance: An systematic process - 2015	Prof K Barac		2
Lipimile, SK	MPhil Internal Auditing The impact of corporate	Prof K Barac		2

## 5.2 SUPERVISION OR CO-SUPERVISION OF MASTER'S STUDENTS WHO HAVE COMPLETED DEGREES

Name of student	Degree/Title of dissertation/ thesis and date completed	Supervisor	Co-supervisor(s)	Duration of studies (years)
	governance guidelines on the internal audit function: a case study of Zambian banking corporations - 2017			
Mbewu, B	MPhil Internal Auditing Effective internal audit activities in local government: fact or fiction? - 2017	Prof K Barac		4
Mdzikwa, J	MPhil Internal Auditing Disclosure on internal audit activity independence enhancing attributes - 2015	Prof K Barac		2

## 5.3 CURRENT POST-GRADUATE STUDENTS

Name of student	Degree enrolled for and date of first registration	Project title	Supervisor	Co-supervisor (s)	Year of registration
Van Staden, JM	PhD Auditing - 2014-01-01 Currently in the examination process	Overcoming stakeholders' disconnect: a substantive theory of balanced reliance on internal audit work during statutory external audits	Prof K Barac		2014
Pooe, B	PhD Auditing - 2015-01-01	The value of disclosing information on internal audit effectiveness	Prof K Barac	Prof K Plant	2015
Kritzinger, JA	PhD Auditing - 2016-01-01	Monitoring audit quality in audit firms	Prof K Barac	Prof H de Jager	2016
Roets, C	PhD Auditing - 2016-01-01	Training as experienced by the trainee auditor: an ethnographic study	Prof K Barac	Prof K Plant	2016
Pitse, S	MPhil Internal Auditing - 2018-01-03	To be confirmed	Prof K Barac		2018

## 6. RESEARCH FUNDING

### 6.1 RESEARCH FUNDS

Origin of research funds	Country	Title of research project or programme	Duration	Value of Funding awarded
Contract research	South Africa	2009 - 2010 Standing of and demand for internal auditing in South African companies Institute of Internal Auditors - R50,000	1	R50,000
Contract research	South Africa	2010 - 2014 Standing of and demand for internal auditing in South African public sector Institute of Internal Auditors - R50,000 National Treasury - ±R50,000	4	R100,000
External research grant	United Kingdom	2013 - 2014 The skill and competency requirements of auditors Institute of Chartered Accountants of Scotland & UK Financial Reporting Council - £31 438	2	£31 438
NRF Grant	South Africa	2015 - 2019 NRF Incentive Funding for Rated Researchers R40 000 per year for five years	5	R40,000 for 5 years

## 6.1 RESEARCH FUNDS

Origin of research funds	Country	Title of research project or programme	Duration	Value of Funding awarded
Contract research	South Africa	2017 - 2019 An investigation into the probable future parameters of the SAICA and the IRBA competency frameworks (CA2025) The South African Institute of Chartered Accountants (SAICA) and The Independent Regulatory Board for Auditors of South Africa (IRBA)	2	R284,200

## 7. RESEARCH OUTPUTS

### 7.1 PUBLICATIONS IN PEER-REVIEWED OR REFEREED JOURNALS

Output type	Publ year	Issue number	Names of all the authors	Journal index	Journal name	Volume number	Pages	Output title	Publication title
Journal article	2019	9	Barac, K, Gammie, E., Howieson, B. & Van Staden, M.	2019 - Scopus Journals	Professions and Professionalism	3	Pages 1-22	How do auditors navigate conflicting logics in everyday practice?	
Journal article	2019	48	Plant, K, Barac, K. & Sarens, G	2019 - Scopus Journals	Journal of Accounting Education		Pages 33-47	Preparing work-ready graduates - skills development lessons learnt from internal audit practice	
Journal article	2019	33	Coetzee, C.; Barac, K. & Seligmann, J.	2019- DHET Journals	South African Journal of Accounting Research	3	Pages 163-186	Institutional logics and sustainability of selected small and medium-sized audit firms	
Journal article	2018	33	Dal Mas, L.O & Barac, K	2018 - Scopus Journals	<u>Managerial Auditing Journal</u>	8/9	Pages 807-835	The influence of the chief audit executive's leadership style on factors related to internal audit effectiveness	

Journal Article	2017	0	Kritzinger, J. & Barac, K	2017 - DHET Journals	Southern African Business Review	21	Pages 243 - 273	The application of analytical procedures in the audit process: A South African perspective	
Journal Article	2017	3	Plant, K., Barac, K. & De Jager, H	2017 - Scopus Journals	Meditari Accountancy Research	25	Pages 368 - 390	Developing early career professional auditors at work: What are the determinants of success?	
Journal Article	2017	0	Mbewu, B. & Barac, K	2017 - DHET Journals	Southern African Journal of Accountability and Auditing Research	19	Pages 15 - 33	Effective internal audit activities in local government : Fact or fiction?	
Journal Article	2016	0	Mdzikwa, J.T. & Barac, K.	2016 - DHET journals	The Southern African Journal of Accountability and Auditing Research	18	49-62	Disclosure of independence-enhancing attributes within the audit committee/internal audit activity relationship	
Journal Article	2016	0	Williams, GS. & Barac, K.	2016 - DHET journals	The Southern African	18	17-34	Audit committees' communicat	



## 7.1 PUBLICATIONS IN PEER-REVIEWED OR REFEREED JOURNALS

Output type	Publ year	Issue number	Names of all the authors	Journal index	Journal name	Volume number	Pages	Output title	Publication title
					Journal of Accountabi lity and Auditing Research			ion on internal audit to boards of directors	
Journal Article	2016	2	Barac, K., Coetzee, P. & Van Staden, J.	2016 - DHET Journals	Journal of Economic and Financial Sciences	9	609 - 629	Convergenc e towards internal audit effectiveness in the BRICS countries	
Journal Article	2016	3	Barac, K., Kirstein, M., Kunz, CC. & Beukes, B.	2016 - Scopus Journals	Meditari: Accountan cy Research	24	390 - 413	Factors influencing students' learning approaches in auditing	
Journal Article	2015	6	Motubatse, N., Barac, K & Odendaal, E.	2015 - DHET Journals	African Journal of Science, Technolog y, Innovation and Developme nt	7	401 - 407	Perceived challenges faced by the internal audit function in the South African public sector: A case study of The National Treasury	
Journal Article	2015	2	Viljoen, PC. & Barac, K.	2015 - DHET Journals	Southern African Journal of Accountabi lity and Auditing Research	17	5-17	Managing risk: What should internal audit do?	
Journal Article	2015	2	Shishkina, E. & Barac, K.	2015 - DHET Journals	Southern African Journal of Accountabi lity and Auditing Research	17	33 - 45	Structuring internal audit functions in multinational companies	
Journal Article	2015	2	Forte, J. & Barac, K.	2015 - DHET Journals	Southern African Journal of Accountabi lity and Auditing Research	17	71 - 83	Combined assurance: A systematic process	
Journal Article	2015	2	Radasi, P. & Barac, K.	2015 - DHET Journals	Southern African Journal of Accountabi lity and Auditing Research	17	95 - 106	Internal audit in state-owned enterprises: Perceptions , expectations and challenges	
Journal Article	2015	2	Whitehorn, E. & Barac, K.	2015 - DHET Journals	Southern African Journal of Accountabi	17	145 - 158	Stakeholder perceptions on the role of internal	

## 7.1 PUBLICATIONS IN PEER-REVIEWED OR REFEREED JOURNALS

Output type	Publ year	Issue number	Names of all the authors	Journal index	Journal name	Volume number	Pages	Output title	Publication title
					lity and Auditing Research			audit in risk management: A mining industry perspective	
Journal Article	2015	2	Barac, K	2015 - Scopus Journals	Accounting Education: An International Journal	24	75-101	Helping Disadvantaged Students: Findings from the Thuthuka Programme	
Journal Article	2014	3	Barac K. & Van Staden J.	2014 - IBSS Journals	African journal of public affairs	7	17 - 31	Internal auditing as a corporate governance mechanism. A comparison between public sector and private sector functions	
Journal Article	2014	3	Van Staden, J. & Barac, K.	2014 - IBSS Journals	African journal of public affairs	7	32 - 47	The standing of internal auditing in South African national government departments	
Journal Article	2014	1	Barac, K. & Du Plessis, L.	2014 - DHET Journals	Southern African Business Review	18	53 - 79	Teaching pervasive skills to South African accounting students	
Journal Article	2013	0	Coetzee, GP., Fourie H., Plant, K. & Barac, K.	2013 - DHET journals	The Southern African Journal of Accountability and Auditing Research	15	53 - 63	Internal audit competencies: skills requirements for chief audit executives in South Africa.	
Journal Article	2013	0	Barac, K., Motubatse, KN., Erasmus, LJ. & Van Staden, JM.	2013 - DHET journals	The Southern African Journal of Accountability and Auditing Research	15	17 - 29	Are the knowledge areas covered by dedicated internal auditing programmes currently offered by South African public universities	

## 7.1 PUBLICATIONS IN PEER-REVIEWED OR REFEREED JOURNALS

Output type	Publ year	Issue number	Names of all the authors	Journal index	Journal name	Volume number	Pages	Output title	Publication title
								meeting expectations?	
Journal Article	2013	0	Van Staden, JM., Barac, K., Erasmus, LJ. & Motubatse, KN.	2013 - DHET journals	The Southern African Journal of Accountability and Auditing Research	15	31 - 42	Professionalism apparent from South African internal audit functions' use of the Standards.	
Journal Article	2012	0	Barac, K. & Coetzee, GP.	2012 - DHET journals	Southern African Journal of Accountability and Auditing Research	13	33 - 45	The effect of specific internal audit function features on the demand for internal auditors in South Africa	
Journal Article	2012	2	Barac, K.	2012 - DHET journals	Business Review	16	47 - 68	Learning approaches to the study of auditing followed by prospective South African chartered accountants .	
Journal Article	2012	1	Barac, K.	2012 - DHET journals	SA Journal of Accounting Research	26	1 - 17	The relationship between devoted study time and auditing learning approaches followed by prospective chartered accountants in South Africa.	
Journal Article	2012	1	Barac, K. & Steyn, B.	2012 - DHET journals	Journal for New Generation Science	10	1 - 14	The perspectives of South African distance learning students on the accounting profession and accountants	
Journal Article	2011	2	Moloi, T.; Marx, B. & Barac, K.	2011 - DHET journals	Journal of Economic and Financial Sciences	4	317 - 332	Corporate Governance Practices at South African Higher Education	

## 7.1 PUBLICATIONS IN PEER-REVIEWED OR REFEREED JOURNALS

Output type	Publ year	Issue number	Names of all the authors	Journal index	Journal name	Volume number	Pages	Output title	Publication title
								Institutions: An annual disclosure analysis.	
Journal Article	2010	0	Barac, K. & Moloji, T.	2010 - DHET journals	Southern African Journal of Accountability and Auditing Research	10	19 - 31	Assessment of corporate governance reporting in the annual reports of South African listed companies.	
Journal Article	2009	1	Barac, K.	2009 - DHET journals	SA Journal of Accounting Research	23		Management Accounting and Financial Management knowledge requirements for South African entry-level trainee accountants	
Journal Article	2009	1	Barac, K.	2009 - DHET journals	South African Business Review	13	61 - 88	South African training officers' perceptions of skills requirements for entry-level trainee accountants	
Journal Article	2009	2	Barac, K.	2009 - Scopus journals	Meditari: Accountancy Research	17	19 - 46	South African training officers' perceptions of the knowledge and skills requirements of entry-level trainee accountants	
Journal Article	2009	13	Barac, K., Plant, K. & Motubatse, KN	2009 - DHET journals	African Journal of Business Management	3	980-988	Perception on the value added by South African internal audit functions	
Journal Article	2009	13	Barac, K. & Motubatse, KN.	2009 - DHET journals	African Journal of Business Management	3	969-979	Internal audit outsourcing practices in South Africa	
Journal Article	2009	13	Barac, K. & Van Staden, M	2009 - DHET journals	African Journal of Business Management	3	946-958	The correlation between perceived	

## 7.1 PUBLICATIONS IN PEER-REVIEWED OR REFEREED JOURNALS

Output type	Publ year	Issue number	Names of all the authors	Journal index	Journal name	Volume number	Pages	Output title	Publication title
					nt			internal audit quality and defined corporate governance soundness	
Journal Article	2005	2	Sadler, E. & Barac, K.	2005 - Scopus journals	Meditari: Accountancy Research	13	107 - 128	A study of the ethical views of final year South African Accounting students, using vignettes as examples	
Journal Article	2004	1	Barac, K.	2004 - Scopus journals	Meditari: Accountancy Research	12	1 - 20	Financial reporting on the Internet in South Africa	
Journal Article	2004	2	Barac, K.	2004 - Scopus journals	Meditari: Accountancy Research	12	1 - 19	South African's policies, practices and perceptions with regard to Internet reporting	
Journal Article	2001	0	Barac, K.	2001 - Scopus journals	Meditari: Accountancy Research	9	1 - 32	The financial accountability of HIV/AIDS	
Journal Article	1999	0	Barac, K.	1999 - Scopus journal	Meditari: Research Journal of the Department of Accounting	99	1 - 18	Oudithorving van klein maatskappye	

## 7.2 BOOKS AND/OR CHAPTERS IN SCHOLARLY BOOKS (EXCLUDING TEXT BOOKS)

Full title	Name of all the authors	Publishers	Publication year	Issue number	Dates	Page numbers	Your contribution to the book
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## 7.3 KEYNOTE ADDRESSES

Title	Country	Date	Full title	Co-Presenter	Event	Location
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## 7.4 NON-REFEREED PUBLICATIONS OR POPULAR ARTICLES

Title	Year of publication	Names of all the authors	Journals	Edition	Page numbers
Corporate		Moloi, T. & Barac, K.	Auditing SA	Summer	51-55

## 7.4 NON-REFEREED PUBLICATIONS OR POPULAR ARTICLES

Title	Year of publication	Names of all the authors	Journals	Edition	Page numbers
governance compliance reporting in annual reports of listed SA comp					
E-Reporting/www.topSAcompanies		Barac, K.	Accounting SA	July	2-3
E-Reporting/Auditors and Internet reporting		Barac, K.	Accounting SA	September	10 - 11
Corporate governance in the public sector		Barac, K.	Auditing SA	Winter	30 - 31
Reforming small company audits		Barac, K.	Accountancy SA	March	27 - 29
The future of the profession		Barac, K.	Accountancy SA	Nov/Dec	33 - 35
Word waarde toegevoeg deur 'n klein maatskappy te oudit?		Barac,K.	Accountancy SA	Nov/Des	11: 13

## 7.5 CASE STUDIES

Title	Year	Details of authors	Publication	Edition
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## 7.6 TECHNICAL REPORTS

Title	Year	Full details
ICAS Report	2016	Barac, K., Gammie, E., Howieson, B. & Van Staden, JM. 2016. The capability and competency requirements of auditors in today's complex global business environment. Institute of Chartered Accountants of Scotland & United Kingdom Financial Reporting Council: Edinburgh.
iKUTU Report	2009	Coetzee, P., Barac, K., Erasmus, L., Fourie, H., Motubatse, N., Plant, K., Steyn, B. & Van Staden M. 2009. iKUTU research report: The current status of and demand for internal audit in South Africa. IIA: Florida.
SAICA Report	2007	Barac, K. 2007. Perceptions of South African training officers with regard to the competencies of entry-level trainee accountants. Research report for SAICA.

## 8. OTHER SCHOLARLY RESEARCH-BASED CONTRIBUTIONS

### 8.1 PARTICIPATION IN CONFERENCES, WORKSHOPS AND SHORT COURSES

#### 8.1.1 National

Title	Year	Details	Published Conference Proceeding
Presentation: SAAA	2018	Karin Barac and Kato Plant attended the SAAA Teaching & Learning Conference in Port Elizabeth from 6 - 7 December 2018.	

## 8.1 PARTICIPATION IN CONFERENCES, WORKSHOPS AND SHORT COURSES

### 8.1.1 National

		They presented findings on the CA2025 project on the SAICA competency framework.	
Presentation: IRBA	2016	Presentation March 2016. The future auditor. The Audit Teaching Learning Workshop of the Independent Regulatory Board for Auditors. 9 March.	
Presentation: IRBA	2015	Presentations January - May 2015. The capability and competency requirements of auditors. Workshops of the Independent Regulatory Board for Auditors. Johannesburg 28 March & 9 May; Durban 18 May; Cape Town 28 May.	
Panel member	2015	University panel member (The education of accountants) October 2015. How are accountancy departments aligning themselves with the profession? Practice Management Conference. Midrand, Johannesburg, 13 - 15 October.	
Presentation: FEFS	2012	Marx, B.; Barac, K. & Moloi, T. 2012. Corporate governance practices at South African higher education institutions: an annual report disclosure analysis, Value Conference of the Faculty of Economic and Financial Sciences (FEFS) University of Johannesburg, Champagne Sports Resort, South-Africa, 27 - 30 May.	
Presentation: IIA	2009	Barac, K. 2009. Standing of and demand for internal auditors in South Africa. International Internal Auditor Conference, Sandton, South-Africa, 9 - 12 May.	
Presentation: SAAA	2001	Barac, K. 2001. The financial accountability of HIV/AIDS. SAAA	

## 8.1 PARTICIPATION IN CONFERENCES, WORKSHOPS AND SHORT COURSES

### 8.1.1 National

		Gauteng North Conference, Pretoria, 18 July.	
Presentation: SAAA	1999	Barac, K. 1999. Oudithervorming van klein maatskappye. SAAA Gauteng North Conference, Pretoria, 23 June.	

### 8.1.2 International

Output type	Country	Publ year	Issue number	Journal index	Journal name	Vol nbr	Pages	Output file	Publ title
	New Zealand	0	New Zealand						Karin Barac, Marina Kirstein and Rolien Kunz attended the 2018 AFAANZ Conference held in Auckland, New Zealand, from 1 - 3 July 2018. They presented a paper Ubuntu, a way to look at cooperative learning.
	Spain	0	Spain						Barac, K. 2017. Diversity in professional teams: structuring the ideal diverse audit team. 40th Annual Congress of the European Accounting Association, Valencia, Spain, 10 - 12 May 2017.
	Scotland	0	Scotland						Barac, K. 2015. The capability and competency requirements of auditors in today's complex global business environment. 25th Audit & Assurance Conference, Edinburgh University Business School, Scotland. 23



## 8.1 PARTICIPATION IN CONFERENCES, WORKSHOPS AND SHORT COURSES

### 8.1.1 National

									& 24 April.
	United Kingdom	0	United Kingdom						Van Staden, JM. & Barac, K. 2015. A discussion protocol towards consensus on using internal auditors' work as external audit evidence. 13th European Academic Conference on Internal Audit & Corporate Governance, Cass Business School, City University, London. 15 - 17 April.
	Romania	0	Romania						Barac, K. 2013. An intervention to remove post-apartheid professional closure: the Thuthuka project. International Conference: Accounting and Management Information Systems (AMIS), Bucharest, Romania, 12 & 13 June.
	France	0	France						Sadler, E. & Barac, K. 2005. A study of the ethical views of final year South African Accounting students, using examples of vignettes. International Research Conference for Accounting Educators of the IAAER, Bordeaux, France, 29 & 30

## 8.1 PARTICIPATION IN CONFERENCES, WORKSHOPS AND SHORT COURSES

### 8.1.1 National

									September.
	Wales	0	Wales						Barac, K. 2003. Internet reporting in South Africa. Financial Reporting and Business communication Research Unit Seventh Annual Conference, Cardiff, Wales, 3 & 4 July.

## 8.2 TEAMWORK AND COLLABORATION WITH OTHERS

### 8.2.1 Other researchers (national and international)

Description	Year	Country	Details	Details
ICAS research	0		Leader of an international research team (University of Pretoria, University of South Africa, Robert Gordon University (UK), University of Adelaide (Australia)), investigating the skill and competency requirements of external auditors. 83 interviews were held in South Africa, the UK and Australia. The research report has been finalised to be published in May 2016 by The UK Financial Reporting Council (FRC) and The Institute of Chartered Accountants of Scotland (ICAS).	

### 8.2.2 Other research institutions (national and international)

Description	Year	Country	Details	Details

### 8.2.3 Industry

Description	Year	Country	Details	Details

## 8.3 MEMBERSHIP IN NATIONAL AND INTERNATIONAL BODIES

Scientific association/society	Country	Year joined	Registration date	Involvement
ABSA Bank	South Africa	0	0	Served on the Divisional Board of ABSA Bank as a non-executive director.
AGSA	South Africa	0	0	Member of the Audit Committee of the Auditor-General South Africa.
SAICA	South Africa	0	0	Member of the South African Institute of Chartered Accountants (SAICA).

### 8.3 MEMBERSHIP IN NATIONAL AND INTERNATIONAL BODIES

Scientific association/society	Country	Year joined	Registration date	Involvement
				Member of the Initial Professional Development Committee (IPD) of SAICA.
SAAA	South Africa	0	0	Member of the South African Association for Accounting Academics (SAAA).
IIA (SA)	South Africa	0	0	Member of the Policy Advisory Committee of the Institute of Internal Auditors (South Africa).
IRBA	South Africa	0	0	Member of the Education and Transformation Committee (EDCOM) of the Independent Regulatory Board for Auditors.

### 8.4 VISITS TO LOCAL AND OVERSEAS UNIVERSITIES OR RESEARCH INSTITUTES AS GUEST PROFESSOR/GUEST LECTURER OR RESEARCHER

Capacity	Year	Country	Visited University/Institute
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## 9. MANAGEMENT AND ADMINISTRATIVE DUTIES

### 9.1 LIST YOUR INVOLVEMENT IN DEPARTMENTAL ACTIVITIES

Capacity	Institution/organisation	Departmental activities
Head of Department	University of Pretoria	Overall management as HOD (governance and quality control). Involvement on UP and Faculty Committees: - HOD meetings - EMS Research Committee - EMS Diversity and Inclusion Committee (Chairperson) - UP Transformation Committee - EMS Advisory Board - Internal Auditing Educational Partner (IAEP) Advisory Board - Senate - Selection Committees - FSSC Committee (Financial Sciences)

## 10. COMMUNITY SERVICE/ ACADEMIC CITIZENSHIP

### 10.1 OUTREACH PROJECTS

Project title	Year	Country	Institutions involved	Communities involved
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## 10.2 PROFESSIONAL SERVICE PERFORMED

Description	Year	Country	Details
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## 10.3 JOURNAL EDITORIAL AND REFEREE INVOLVEMENT

Journal	Year	Role	Period involved
Various journals	0	I act as frequent reviewer for various national and international accredited journals.	

## 10.4 INVOLVEMENT WITH OTHER UNIVERSITIES; SCIENTIFIC INSTITUTIONS; PROFESSIONAL BODIES OR SOCIETIES

Other institution	Country	Year	Capacity
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## 10.5 EXTERNAL EXAMINATION OR MODERATION DUTIES

Institution	Country	Year	Details
Various	South Africa	0	I have examined various PhD theses and two full master's dissertations over the past five years from University of Cape Town, University of Johannesburg, North West University, University of the Witwatersrand and Stellenbosch University.

## 11. AWARDS AND SCIENTIFIC/SCHOLARLY RECOGNITION

### 11.1 EVALUATION STATUS AS SCIENTIST/SCHOLAR

Evaluation	First evaluation date	First evaluation	Subsequent evaluations	Subsequent evaluation dates
NRF C3		2015		

### 11.2 RESEARCH AWARDS AND PRIZES

Description	Country	Year	Full details
Research Award	South Africa	2018	Emerald Literati Award (Meditari Accountancy Research: 2018 Highly Commended Award): Plant, K., Barac, K. & De Jager, H.: Developing early career professional auditors at work.
Research Award	South Africa	2016	Received the Research Award for Best Senior Researcher in Financial Sciences in the Faculty of Economic and Management Sciences, University of Pretoria (8 June 2016).
Best Paper Award		2015	Received the Accounting Education (international journal) Best Paper Award for 2015 for the paper Helping Disadvantaged Students: Findings from the Thuthuka Programme.
Research Award	South Africa	2010	Received the Chancellor's Prize for research in Accounting Sciences at Unisa (2010).
Editorial Board Prize	South Africa	2009	Received an Editorial Board Prize in 2009 for the article Management Accounting and Financial Management knowledge requirements for South African entry-level trainee accountants.
Research Award	South Africa	2006	Received the Chancellor's Prize for research in Accounting Sciences at

## 11.2 RESEARCH AWARDS AND PRIZES

Description	Country	Year	Full details
			Unisa (2006).

## 11.3 TEACHING AWARDS AND PRIZES

Description	Country	Year	Full details
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## 11.4 ANY OTHER AWARDS, RECOGNITION AND PRIZES

Description	Country	Year	Full details
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